

Publication date: February 2025

D&AGF Ltd T/A HubXpert, a family company founded in 2007 has evolved over the years to become a trusted warehousing and fulfilment partner.

D&AGF Ltd believes in the necessity to reduce carbon emissions and has committed to produce and share its carbon reduction plan.

D&AGF Ltd is committed to achieving Net Zero emissions by 2050.

In order to manage our net zero journey, we have baselined our carbon footprint in accordance with the Greenhouse Gas (GHG) protocols<sup>(i)(ii)</sup> and set near term targets and long-term targets to enable us to monitor progress.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of D&AGF Ltd:**

**Date:**



05.02.2025

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Gareth Laycock  
Operations Director

Baseline Emissions Footprint – calculated using Government Emissions Factors <sup>(iii)</sup>

| Scope                  |  | Baseline Year: 2023 |         | Reporting Year: 2024 |         |
|------------------------|--|---------------------|---------|----------------------|---------|
|                        |  | tCO2e               | % total | tCO2e                | % total |
| Scope 1                | Fossil fuel heating                    | 0                   | 0       | 0                    | 0       |
|                        | Company vehicles                       | 2.66                | 65.84%  | 2.41                 | 58.50%  |
|                        | Direct emissions from facilities       | 0                   | 0       | 0                    | 0       |
| Scope 2                | Grid imported electricity              | 1.38                | 34.16%  | 1.71                 | 41.50%  |
| Scope 3                | Purchased Goods & Services             |                     |         |                      |         |
|                        | End of life treatment of sold products |                     |         |                      |         |
|                        | Fuel and energy related activities     |                     |         |                      |         |
|                        | Transportation and distribution        |                     |         |                      |         |
|                        | Waste Treatment                        |                     |         |                      |         |
|                        | Business travel                        |                     |         |                      |         |
|                        | Employee commuting                     |                     |         |                      |         |
|                        | Miscellaneous                          |                     |         |                      |         |
| Total Carbon Emissions |  | 4.04                | 100%    | 4.12                 | 100%    |

## Emissions reduction targets

To continue our progress towards achieving Net Zero, we have adopted the following carbon reduction targets.

1. Near-term target: a linear-annual rate reduction of 10 % of scope 1 emissions by 2026
2. Near-term target: a linear-annual rate reduction of 15 % of scope 2 emissions by 2027
3. Long-term target: at least a 50 % in overall emissions (scope 1 and 2) before reaching net zero in 2050; this means an annual reduction of 21 % from 2025.

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

- Installed lighting sensors in Canteen & Toilets
- Introduced a formal energy reduction policy (staff training, awareness campaigns, operational guidelines)

In the future, we hope to implement further measures such as:

### Short-Term:

- Monitor submetering data readings from energy provider.
- Replace remaining 26% of lighting with LEDs.
- Measure scope 3 emissions.
- Transition from diesel van to electric.

### Long-Term:

- Building Envelope Assessment (Heat loss calculation).
- Installation of solar panels.
- Achieve B Corp and ISO 14001 accreditation

