GHG emissions (tCO2e)	2025	2024	2023	2022
Scope 1	**77.5**	**66.6**	66.3	51.3
Total Scope 1 emissions	**77.5**	**66.6**	**66.3**	**51.3**
Intensity ratio (tCO2e/£M)	8.5	7.7	8.4	6.3
Scope 2	12.4	0	0	0
Total Scope 2 emissions	**12.4**	**0**	**0**	**0**
Intensity ratio (tCO2e/£M)	1.36	0	0	0
Scope 3				
Category 1: Purchased Goods and Services	219.13	221.2	205	231.2
Category 2: Capital Goods	40	0.6	2.2	73.7
Category 3: Fuel and Energy-Related activities	23.28	16.2	15.8	12.5
Category 4: Upstream Transportation and Distribution	5.2	4.6	3.4	3.3
Category 6: Business Travel	9.6	15.1	14.3	25.3
Category 7: Employee Commuting	33.5	34.7	33.3	36.4
Category 8: Upstream Leased Assets	0	0	0	0
Total Scope 3 emissions	**330.71**	**292**	**274**	**382.5**
Total Scope 1, 2 & 3 emissions	**420.61**	**358.6**	**340.3**	**433.8**
Intensity ratio (tCO2e/£M)	46.2	41.7	42.9	54.7

SECR Statement

We measure and report our energy and carbon data across the whole of our operations, giving comprehensive data to authenticate the environmental impact of the Company. Our SECR statement is made on a wholly voluntary basis which underlines our "green" ambitions and responsible business practices. It includes all emission sources required under the 2019 regulations for the financial year ended 31st March 2025.

Scope 1

Scope 1 emissions are direct emissions from activities controlled by us and arise from the diesel used in company vehicles.

Scope 2

Scope 2 emissions are indirect emissions from the consumption of purchased energy, specifically electricity, steam, heating, and cooling.

Scope 3 emissions and reporting methodology

Scope 3 emissions are those that are a consequence of our business activities, but which occur at sources we do not own or control and which are not classified as Scope 2 emissions. Scope 3 emissions comprise of 15 categories, 7 of which are applicable to us.

Category 1: Purchased Goods and Services

Purchased goods and services relate to the emissions from the production of products purchased. These emissions have been calculated by applying the average emission spend factors of our top 30 suppliers (where this data is available) to our total expenditure in this category. We will expand this sample as we collect more information from suppliers as part of our supplier engagement programme.

Category 2: Capital Goods

This category includes all cradle to gate emissions from the production of the capital goods that we have purchased. Supplier specific emissions data has been used to calculate these emissions where available. Otherwise, DEFRA indirect emission spend factors have been applied to capital expenditure to calculate such emissions.

Category 3: Fuel and Energy-Related activities

Fuel and Energy-Related activities are emissions associated with the production of fuels consumed by the company not included in Scope 1 and 2.

Category 4: Upstream Transportation and Distribution

This category details the emissions from third-party transportation and distribution services purchased by us. These emissions have been calculated using the average emission factors of our main third-party carriers (accounting for 50% of such activity). We will expand this sample as we collect more information from suppliers as part of our supplier engagement programme.

Category 6: Business Travel

Business travel encapsulates the emissions from the transportation of employees for business related activities in vehicles owned or operated by third parties.

Category 7: Employee Commuting

Employee commuting emissions arise from the transportation of employees to their workplace. A companywide survey was conducted.

Category 8: Upstream Leased Assets

Upstream leased assets are emissions from the operation of assets that are leased to us, where we are not responsible for energy procurement.

Intensity

The carbon intensity ratio we have chosen is the best reflection of our total activity across all our operations and is based on the total turnover of the Company. Our Scope 1 carbon intensity ratio for the year ended 31st March 2025 is 8.5 tCO2e/£M. Our total carbon intensity is 46.2tCO2e/£M, a reduction of 16% compared with the base year of 2022.