



Griffiths and Nielsen Ltd. Carbon Reduction Plan 2023

Supplier name: Griffiths and Nielsen Ltd. (G&N Medical)

Publication date: 24th March 2023

Commitment to achieving Net Zero

Griffiths and Nielsen is committed to achieving Net Zero emissions by 2045.

CRP URL: <https://www.gandn.com/sustainability/>

Griffiths and Nielsen Ltd,
Stane Street, Slinfold, Horsham, West Sussex, RH13 0GN
Office: +44 (0) 1403 799190
Fax: +44 (0) 845 263 8907
www.gandn.com | www.fitlegs.com

Registered in England and Wales No. 1201146
VAT Registration No. GB193742832





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Baseline Emissions Footprint

Baseline Year: Dec 2019 – Nov 2020		
Additional Details relating to the Baseline Emissions calculations.		
Our 2019 data includes a more limited set of Scope 3 emissions. Waste generated is included from 2021/22 when our supplier began recording weights collected. Employee commuting only included from 2022/23 as data was not collected prior to 2022 and changing employee and working patterns make the data inapplicable to previous years. Data reported is for UK emissions only.		
Baseline year emissions:		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	5.16	
Scope 2	9.28	
Scope 3 (Included Sources)	4. Upstream transportation and distribution	32.86
	5. Waste Generated in Operations	0
	6. Business Travel	40.39
	7. Employee Commuting	0
	9. Downstream transportation and distribution	0
	Scope 3 Total	73.25
Total Emissions	87.69	

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Current Emissions Reporting

Reporting Year: Dec 2021 – Nov 2022		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	2.35	
Scope 2	3.73	
Scope 3 (Included Sources)	4. Upstream transportation and distribution	25.71
	5. Waste Generated in Operations	1.04
	6. Business Travel	13.23
	7. Employee Commuting	80.08
	9. Downstream transportation and distribution	0
	10. Scope 3 Total	120.06
Total Emissions	126.14	

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Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We are targeting the achievement of zero emissions in the Scope 1 and Scope 2 categories by 2028.

We are targeting a reduction of 25% in our included Scope 3 emissions in the next 5 years.

We project that carbon emissions will decrease over the next five years to 36 tCO₂e by November 2027. This is a reduction of 28%.

No previous targets have been set.

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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to 8.36 tCO₂e, a 9.5% reduction against the 2019 baseline and the measures will be in effect when performing the contract.

- Switching warehouse lighting to LEDs
- Investing in on-line training resources for HCPs to reduce business travel
- A campaign to promote the use of virtual meetings, where suitable

In addition we have completed the following initiatives that sit outside the subset of Scope 3 emissions reported.

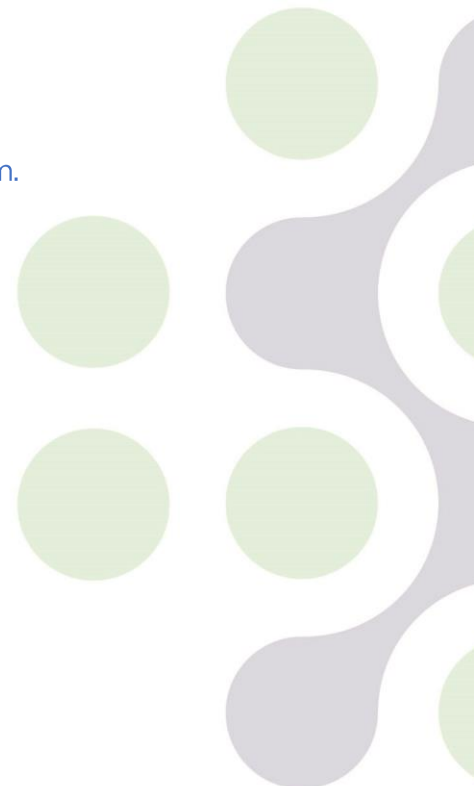
- Removing single use plastic from the unit of use for Fitlegs AES and redesigning packaging to reduce paper use – 14tCO₂e p.a.
- Installing equipment to convert waste cardboard into box fill material to eliminate the use of plastic bubble wrap – 1tCO₂e p.a

In the future we hope to implement further measures such as:

- Implementing an ISO 14001 Environmental Management System.
- Installing Solar PV in our warehouse.
- Eliminating all single use plastic from product packaging.

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Giles Griffiths, CEO

24th March 2023

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