



APIS Consulting Sdn Bhd (1132122-M)
 B-9-10, Block B, Oasis Square
 No. 2 Jalan PJU 1A/7A, Ara Damansara
 47301 Petaling Jaya, Selangor
Tel: +603-7621 9050
Fax: +603-7621 9049
www.apis-consulting.com

CLIMATE ACTION PLANNING DOCUMENT

Third Party Organization

Full company legal name	:	APIS Consulting Sdn Bhd
Address (Include Street, City, Country, and Postal Code)	:	B-9-10, Block B, Oasis Square, No. 2 Jalan PJU 1A/7A, Ara Damansara 47301 Petaling Jaya
Registration number and country of registration	:	1132122-M
Describe your relationship with Ericsson (Including the type of goods/services you will be providing)	:	Service Provider for System Integration, Operation & support and IT Resource outsourcing
Contact person for this program (Full name/email/phone)	:	Nur Syafawani Binti Mohd Isa nur.syafawani@apis-consulting.com +60 18-985 4950
Website address	:	

Climate Action

- Does your organization have an existing climate action policy and target aligned with the 1.5°C Ambition, meaning halving emissions by 2030 and zero by 2050?

Yes (✓)
 No ()

- Insert Action Plan for alignment with the 1.5°C Ambition, meaning halving emissions by 2030 and zero by 2050.

No	Targeted Item	Objective	Base Figure	Action Plan	Tracking Indicator
(1)	(2)	(3)	(4)	(5)	(6)
1	Emission from Employee's Commuting for work.	Decrease half of emission by 2025.	All 6 staffs' uses own transport to travel to work every day in 2022.	Allow remote work options as staffs are required to come to office 2 days per week in 2023 While working from home the other days	Based on office WFH policy

				and if have any urgent need to office.	
2	Act against forest loss	Allow plant to absorb CO2.	None of any plant planted in the office	Plant More trees at the Office	Have tree planted in office
43	Reuse paper to reduce paper waste	Reduce Paper Waste	Current practice only printed document in one sided paper	Use recycled paper for printing	All the document needs to save in the server or use both side of paper for printing.

Please add more rows to the table as required.

Implementation of the plan

For item Number 1, we have implemented it since 2022. Currently, staff will take turns to WFH in each week. Staff only need to go to the office if there are needs to WFO.

For item Number 2, we have started adding potted plants in the office. As 2023 goes by, we will encourage more workers to have at least a small plant at their desk.

For item Number 3, we have educated the employees to reuse paper to reduce paper waste. All the departments have their own storage for recycled paper for use when printing documents for filing. We also encourage staff to go paperless where possible by storing softcopies of documents in the server.

We will progressively educate our staff more about the climate change actions needed to achieve the targets.

Reduction Progress

For item Number 1, as staff are WFH, the emissions from Employee's commuting for work will also reduce as the staff do not use any transport while working at home. Some staff also use public transport/carpooling if they need to go to the office.

For the item Number 2, we expect the plants in the office to aid in the absorption of CO₂, improve air quality, reduce stress, and help with mood stabilization all in an effort towards addressing goals and improvements in both climate concerns and staff well-being.

For item Number 3, we have reduced the use of paper. Before this we used around 15 reams per month. Starting from March we have reduce it to around 10 reams per month.

We will continuously monitor the reduction progress in an effort to achieve the stated goals.

Setting the Target Publicly

The target needs to be public, and Ericsson should be able to refer to the target through a link to a public page, for example:

1. Company Website (Recommended)
2. Company LinkedIn
3. Company Annual Report
4. [SME climate Hub \(Recommended\)](#)
5. [SBTi](#)

Please indicate below on which platform and by when you will aim to publish the target.

- Platform: SME Climate Hub
- Target Publishment Date (DD/MM/YY): 7/4/2023