

GREENHOUSE GAS EMISSIONS REPORT



GHG Report

- **Reporting period** — May 2025 - Apr 2026
- Compiled in accordance with the GHG Protocol Corporate Standard
- Independently assured by Seedling



01

Methodology

Information about the report and how it was compiled.

Company name

Systemagic

Our products / services

IT Support

Methodology statement

Compiled in accordance with the GHG Protocol's Corporate Standard.

Greenhouse gases included

- Carbon Dioxide (CO₂)
 - Hydrofluorocarbons (HFCs)
 - Methane (CH₄)
 - Nitrous Oxide (N₂O)
 - Nitrogen Trifluoride (NF₃)
 - Perfluorocarbons (PCFs)
 - Sulphur Hexafluoride (SF₆)
-

Consolidation approach

Operational control

Organisational boundary

Systemagic Ltd

Current report year

May 2025 - Apr 2026

Base year

May 2022 - Apr 2023

Base year rationale

First year of accurate, reliable data

Base year recalculation policy

The base year shall be recalculated / reset in the following scenarios:

- 1) The transfer of ownership or control of emissions-generating activities or operations from one company to another, such as large mergers and acquisitions, or substantial in-housing or out-sourcing of activities.
- 2) Changes in calculation methodology or improvements in the accuracy of emission factors or activity data that result in a significant impact on the base year emissions data.
- 3) The discovery of significant errors, or a number of cumulative errors that are collectively significant.

Assurance statement

The company is a client of Seedling, a trading name of Beyond Carbon Neutral Ltd, an environmental services and technology business. Seedling provides limited assurance of the information presented in this report. This is limited by Seedling's scope of work in relation to the information. This scope is:

- Review of the inventory data upon which the information is based, and their sources, to ensure alignment with the GHG Protocol's accounting and reporting principles (Chapter 1).
- Provision of up-to-date emissions factors used to convert inventory data into CO2e from legitimate sources, in line with the GHG Protocol's calculation guidance (Chapter 6).
- Provision of appropriate estimation methodologies to use in lieu of more accurate data, in line with the GHG Protocol's calculation guidance (Chapter 6).

Seedling provides no assurance for:

- The accuracy of the inventory data used by the company.
- The accuracy of the emissions factors, calculations and resultant output information (emissions), which inevitably rely on third-party sources and which Seedling cannot independently verify.

Sources

Emissions factors have been sourced from a wide range of governmental and academic sources, including DESNZ, Carbonfootprint.com (CADI database), and Small World Consulting. Where assumptions and averages have been used, these are based on data from similarly authoritative governmental or academic sources (see below for detail).

Emissions data

CO₂e emissions for the report year, measured against the base year.

TOTAL REPORTED EMISSIONS

377.31

t CO₂e

+22.1% versus base year (May 2022 - Apr 2023)

By scope

TONNES CO ₂ E	BASE YEAR · APR 2023	REPORT YEAR · APR 2026
Scope 1	4.95	2.71
Scope 2 (location-based)	2.63	0.29
Scope 3	301.54	374.31
Total	309.12	377.31

Scope 2 (market-based)

TONNES CO ₂ E	BASE YEAR · APR 2023	REPORT YEAR · APR 2026
Scope 2	0.00	0.68

Per employee

Report year based on 20 employees across 2 active locations; base year based on 15 employees.

PER EMPLOYEE, T CO ₂ E	BASE YEAR · APR 2023	REPORT YEAR · APR 2026
Scope 1	0.33	0.14
Scope 2 (location-based)	0.18	0.01
Scope 3	20.10	18.72
Total	20.61	18.87

By category

CATEGORY, T CO2E	BASE YEAR · APR 2023	REPORT YEAR · APR 2026
1.1 Company facilities	4.95	2.71
1.2 Company vehicles	0.00	0.00
2. Purchased electricity, heat, steam and cooling	2.63	0.29
3.1 Purchased goods and services	129.73	147.39
3.2 Capital goods	146.60	206.50
3.3 Fuel and energy activities	1.29	0.49
3.4 Transportation and distribution (upstream)	0.16	2.33
3.5 Waste generated in operations	1.52	0.06
3.6 Business travel	18.60	3.00
3.7 Employee commuting and remote working	3.65	14.53
3.8 Leased assets (upstream)	0.00	0.00
3.9 Transportation and distribution (downstream)	0.00	0.00
3.10 Processing of sold products	0.00	0.00
3.11 Use of sold products	0.00	0.00
3.12 End of life treatment of sold products	0.00	0.00
3.13 Leased assets (downstream)	0.00	0.00
3.14 Franchises	0.00	0.00
3.15 Investments	0.00	0.00
Total	309.13	377.30

Assumptions

Any assumptions or exclusions made during the calculation.

No assumptions or exclusions have been made during the data collection and calculation process. All calculations are based on primary data provided by the business.

Estimated calculations

Any calculations that involve estimates

No calculations involve estimates based on general market data. All calculations combine primary business data directly with an emissions factor from a relevant database.