Carbon Reduction Plan

Registered Company Name: Intermedical (UK) Ltd
Company Number: 03456073
Registered Office Address: Unit 6/9 Mill Hall Business Est. | Aylesford | Kent | ME20 7JZ
Publication date: 3rd March 2026

Commitment to achieving Net Zero

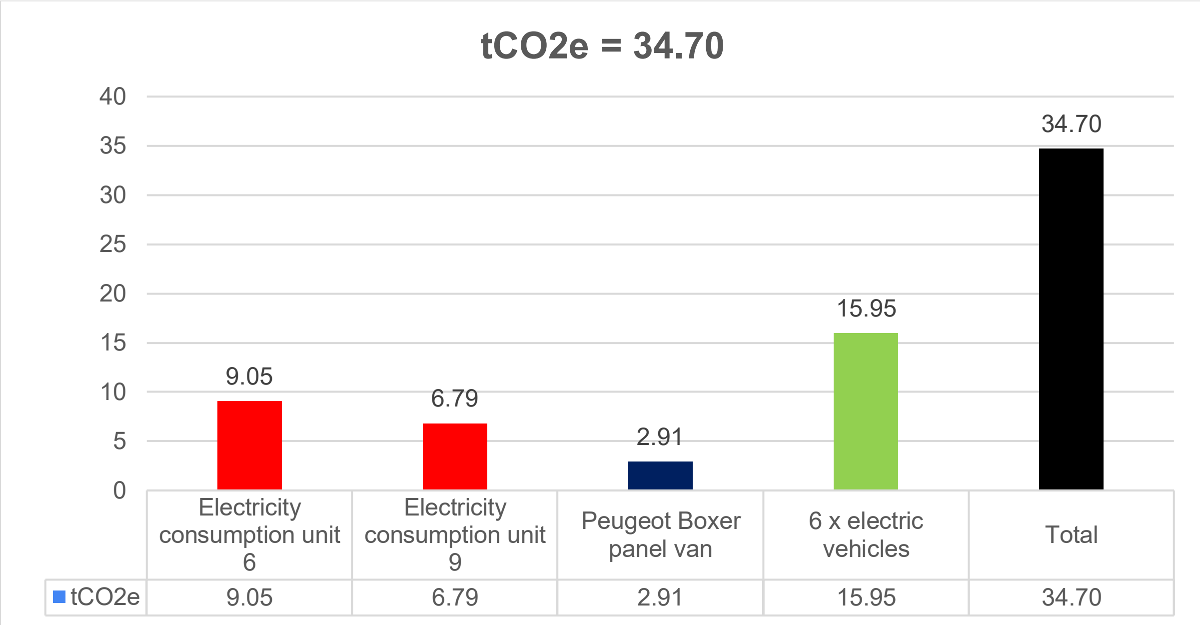
Intermedical (UK) Ltd is committed to achieving Net Zero emissions status by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that were produced in the past, prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 01.03.24 to 28.02.25	
Additional details relating to the baseline emissions calculations: We had our first report for the above Baseline Year in April 2025 – Scope 1 & 2 only	
Baseline year emissions: 1st March 2024 to 28th February 2025	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1 - Direct greenhouse gas emissions that occur from sources that are controlled or owned by the reporting organisation, e.g., emissions associated with fuel combustion in boilers, furnaces and vehicles.	Diesel vehicle - 9.05 tCO2e
Scope 2 - Indirect greenhouse gas emissions associated with the purchase of electricity, steam, heat or cooling. They are accounted for by the reporting organisation as a result of the energy use.	Electricity – 9.70 tCO2e 6 x EVs – 15.95 tCO2e
Scope 3 - Includes all sources not within an organisation's scope 1 and 2 boundary. Scope 3 emissions often represent most of an organisation's total greenhouse gas emissions (included sources).	**To be calculated and reviewed in the future**
Total Emissions	**34.70**

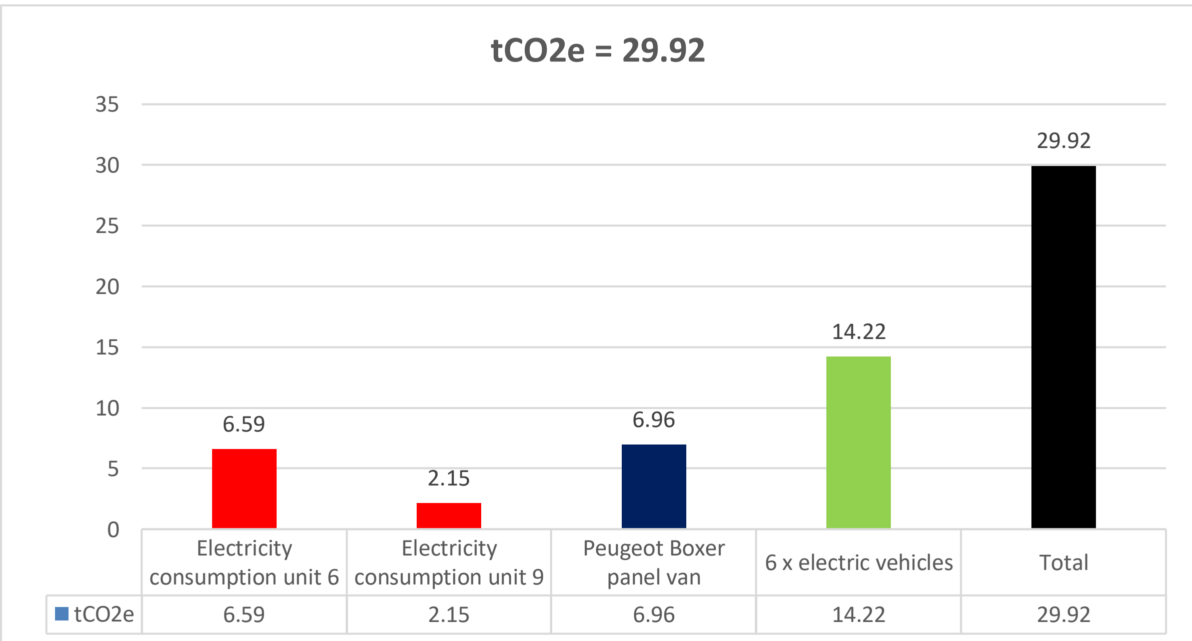
Baseline year: 01.03.24 to 28.02.25



Current Emissions Reporting

Reporting Year: 01.03.25 to 28.02.26	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1 - Direct greenhouse gas emissions that occur from sources that are controlled or owned by the reporting organisation, e.g., emissions associated with fuel combustion in boilers, furnaces and vehicles.	**Diesel vehicle - 6.96 tCO2e**
Scope 2 - Indirect greenhouse gas emissions associated with the purchase of electricity, steam, heat or cooling. They are accounted for by the reporting organisation as a result of the energy use.	**Electricity – 8.74 tCO2e** **6 x EVs – 14.22 tCO2e**
Scope 3 - Includes all sources not within an organisation's scope 1 and 2 boundary. Scope 3 emissions often represent the majority of an organisation's total greenhouse gas emissions (included sources).	**To be calculated and reviewed in the future**
Total Emissions	**29.92**

Reporting Year: 1st Mar 2025 to 28th Feb 2026



Emission Source	Activity Data	Unit	Emission Factor (2025 UK Gov)	Estimated Emissions (tCO_2e)	Assumptions/Notes
Purchased electricity (Unit 6)	36,589	kWh	0.18 kgCO2e/kWh	6.59	Based on 2025 usage; no changes in occupancy expected
Purchased electricity (Unit 9)	11,960	kWh	0.18 kgCO2e/kWh	2.15	Based on 2025 usage; no changes in occupancy expected
Diesel (company van)	4,000	miles	1.74 kgCO2e/litre	6.96	Fleet mileage expected to remain stable
Electric vehicles x 6	79,000	kWh	0.18 kgCO3e/kWh	14.22	Usage expected to remain consistent
Total Emissions				**29.92**	

Emissions Reduction Targets

Introduction:

In pursuit of our commitment to achieving Net Zero emissions, we have implemented a set of carbon reduction targets. This report outlines the anticipated measures to be taken and the progress we wish to achieve in our efforts to mitigate carbon emissions.

Carbon Reduction Targets:

To facilitate our journey towards Net Zero, we have set forth the following carbon reduction targets:

- **Baseline Year Calculation**: To establish a reference point for our carbon emissions reduction efforts, we have focused on the Baseline Year spanning 1st Mar 2024 to 28th Feb 2025.
- **Notional Carbon Emission Calculation**: Utilising the extrapolated data, we have derived a carbon emission calculation for the Baseline period. This data has enabled us to accurately establish the Baseline for carbon emissions, thereby providing a strong foundation for evaluating emissions in the coming years.

- **Projected Emissions Reduction**: We project an annual reduction of approximately 10% year on year over the next five years. By the year 2029, we estimate carbon emissions to reach 6.72 tCO2e. This projected value represents a substantial reduction of 50% compared to the Baseline Year, thereby underlining our commitment to a substantial carbon footprint reduction.

  Total tCO2e emissions have decreased by **13.78%** compared with the previous reporting period.

Carbon Reduction Initiatives

Our carbon reduction strategy comprises a series of initiatives aimed at achieving measurable and sustained reductions in carbon emissions across our operations.

- **Transition to Electric Vehicles**: Over the past three years, we have phased out most diesel vehicles in favour of electric vehicles (EVs). We expect the final remaining diesel vehicle to be replaced within the next year or two. This transition supports our environmental commitments and promotes the adoption of cleaner, more sustainable modes of transport.

- **Window Upgrade to Double Glazing**: Although we have explored the replacement of single-glazed windows with double-glazed units, this project falls outside the company's direct control and would ordinarily be the responsibility of the landlord.

- **Energy-efficient Equipment Replacement**: A cornerstone of our strategy is to prioritise energy efficiency during equipment replacements. By sourcing replacements with the highest energy efficiency rating possible, we ensure that energy consumption is minimised over the entire lifecycle of the equipment.

- **Optimised Electric Heating**: The feasibility of installing infrared heating panels in office areas is being assessed. When positioned directly above workstations, these panels offer a low-energy solution by delivering focused heat during operational hours.

- **Smart Power Management**: We promote responsible power usage by encouraging staff to switch off electronic equipment when not in use. This practice avoids the unnecessary energy consumption often associated with standby settings.

- **Passive Infrared Sensors (PIRs) Installation**: Where practical, we have installed Passive Infrared Sensors (PIRs) to control lighting. These sensors detect movement and occupancy, allowing lights to operate only when needed and helping to reduce energy waste.

- **Lighting**: When current legacy lighting fails, it will be replaced with energy-efficient LED fittings to lower electricity use and enhance light quality.

- **Insulation**: We are looking at the feasibility of installing cavity wall insulation and ceiling cavity insulation but this project too, falls outside the company's direct control and would ordinarily be the responsibility of the landlord.

- **Future Considerations for Expansion:** In the event of business expansion beyond the current Baseline Year (1st Mar 2025 to 28th Feb 2026), our strategy is adaptable to incorporate a carbon emission 'unit cost'. This entails introducing a metric known as the 'Carbon Emission Intensity Factor.' This factor enables the calculation of carbon emissions per job carried out in subsequent years.

- **Achievements and Progress:** The environmental management measures outlined in this report will now be taken forward in a structured and prioritised manner. The replacement of one diesel vehicle has been identified as an early action and will be prioritised, while other initiatives will be reviewed and implemented in line with operational requirements and available resources.

- These measures will be delivered during contract execution, embedding sustainable practices within day-to-day operations and reinforcing the organisation's commitment to responsible environmental management.

The organisation remains fully committed to the pursuit of Net Zero emissions. Through robust data extrapolation, transparent emissions calculations and consistent year-on-year performance comparisons, measurable progress will be tracked and reported. Forward projections indicate a positive trajectory, with planned interventions expected to deliver continued reductions in carbon emissions over time.

Looking ahead, strategies will be refined in response to actual consumption data to maintain accuracy and ensure that carbon reduction initiatives remain effective, proportionate and aligned with operational needs.

Important Note

The current lease agreement is due to expire in approximately three years. This limits the viability of long-term capital investment in the premises without landlord engagement or lease extension.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors (or equivalent management body).

Signed on behalf of the Supplier (Intermedical (UK) Ltd: C Harris

Name: **Chris Harris**

Date: **02/03/2026**

[1] https://ghgprotocol.org/corporate-standard
[2]https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard

Statement

7.7 (a)	Please confirm that you have detailed your environmental management measures by completing and publishing a Carbon Reduction Plan which meets the required reporting.	**YES**
7.7 (b)	Provide a link to your most recently published Carbon Reduction Plan here:	**www.intermedical.co.uk**
7.7 (c)	Please confirm that your organisation is taking steps to reduce your GHG Emissions over time and is publicly committed to achieving Net Zero by 2050	**Yes**
7.7 (d)	Please provide your current Net Zero Target Date:	**2050**
7.7 (e)	Please fill in Annex B(1) - Carbon Reduction Plan	**Completed**
7.7 (f)	Supplier Emissions Declaration	
7.7 (f) (i)	Baseline Year:	**1st Mar 2024 to 28th Feb 2025**
7.7 (f) (ii)	Scope 1 emissions: Diesel van	**2.91 tCO2e**
7.7 (f) (iii)	Scope 2 emissions: Electricity	**15.84 tCO2e**
7.7 (f) (iv)	Scope 3 emissions: Electric Vehicles	**15.95 tCO2e**
7.7 (g) (i)	Current/Most Recent Reporting Year:	**1st Mar 2025 to 28th Feb 2026**
7.7 (g) (ii)	Scope 1 emissions: Diesel van	**6.96 tCO2e**
7.7 (g) (iii)	Scope 2 emissions: Electricity	**8.74 tCO2e**
7.7 (g) (iv)	Scope 3 emissions: Electric vehicles	**14.22 tCO2e**