

Carbon Reduction Plan

Catalyst Commercial Services Limited

October 2026



Carbon Reduction Plan

Supplier name: Catalyst Commercial Services Limited
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Commitment to achieving net zero

Catalyst Commercial Services Limited, based in the United Kingdom, is committed to achieving net zero emissions by **2030**.

Our net zero target is 20 years ahead of the 2050 target set out in the standard Carbon Reduction Plan requirements.

For more information on our sustainability plan, please visit: www.catalyst-commercial.co.uk.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2019

Additional details relating to the baseline emissions calculations

We formulated our net zero target in 2019 and, as part of our plan to reach net zero, we agreed to monitor our carbon emissions on an annual basis under the Carbon Reduction Plan technical standard. 2019 was the first reporting year we monitored such emissions for our Carbon Reduction Plan and therefore became our baseline year.

Baseline reporting period	01/05/2019 to 30/04/2020
Consolidation approach	Operational control, in line with the GHG Protocol Corporate Standard.
Conversion factors	UK Government GHG Conversion Factors 2019 (published 2019 DESNZ)
Industry specific datasets for specialised sectors	None Used
Purchased electricity (Scope 2)	Reported using the location-based method

Our carbon emissions reporting covers the requirements of the Carbon Reduction Plan as per the Technical Standard within PPN 006:

Scope 1 – the emissions directly under your control

Examples include:

- Fuel used in company vehicles (diesel, petrol, LPG)
- Fuel used to operate biomass and other fired processes (wood chippings etc)
- Natural gas to heat buildings or used in other processes
- Other fuels to operate machinery or processes (coal, burning oil, gas oil, fuel oil)

Scope 2 – emissions resulting from electricity, heat and steam

Examples include:

- Electricity used within buildings and premises
- Electricity for off-site charged Full Battery EV / Plug in Hybrid company vehicles
- Heat and steam if purchased and delivered from offsite

Scope 3 – other emissions which are not under your direct control

There are 15 categories for Scope 3. We have included the following for our Carbon Reduction Plan:

- 4. Upstream transportation and distribution
- 5. Waste generated in operations
- 6. Business travel
- 7. Employee commuting
- 9. Downstream transportation and distribution

Baseline year emissions

Emissions	Total (tCO ₂ e)
Scope 1	9.962
Scope 2	14.369
Scope 3 (included sources)	2.387
Total emissions	26.718

Scope 3 emissions included

Scope 3 category	tCO ₂ e
4. Upstream transportation and distribution	0.0
5. Waste generated in operations	0.0
6. Business travel	0.0
7. Employee commuting	2.387
9. Downstream transportation and distribution	0
Total Scope 3 (included sources)	2.387

Current emissions reporting

Reporting year: 2026 (01/05/2025 to 30/04/2026)

Emissions	TOTAL (tCO ₂ e)
Scope 1	0.0
Scope 2	0.353
Scope 3 (included sources)	1.766
Total emissions	2.119

Scope 3 emissions included

Scope 3 category	tCO2e
4. Upstream transportation and distribution	0.0
5. Waste generated in operations	0.0
6. Business travel	0.175
7. Employee commuting	1.591
9. Downstream transportation and distribution	0
Total Scope 3 (included sources)	1.766

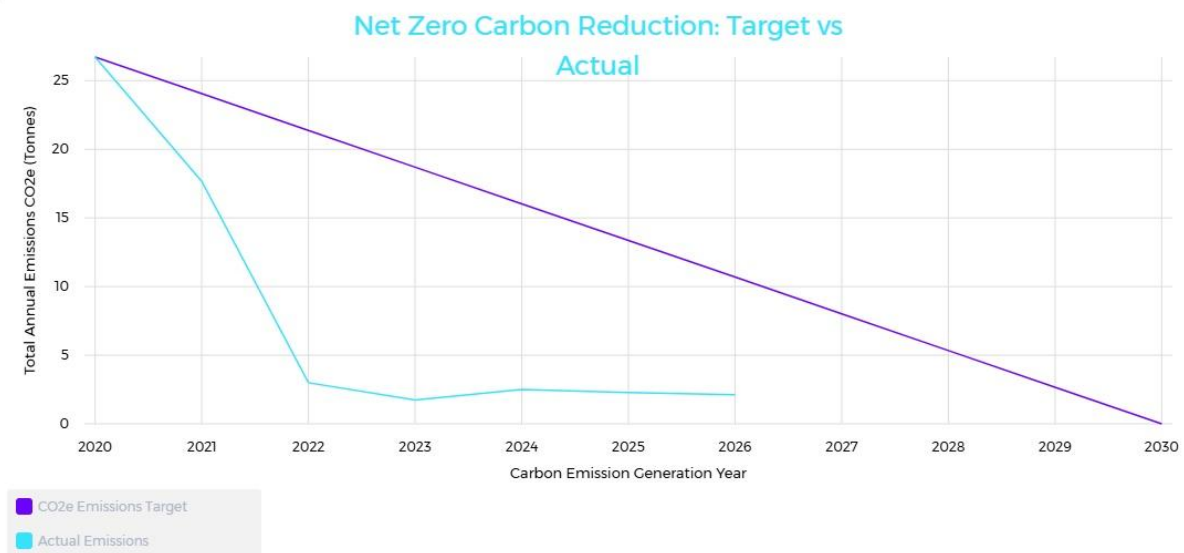
Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 2.0 tCO2e by 2030. This is a reduction of 92.5% compared to our 2019 baseline.

Our original target for 2025 was 10.69 tCO2e, however we have managed to accelerate the reduction of our carbon emissions down to 2.119 tCO2e through our existing completed Carbon Reduction Plan Initiatives. This puts us 80.18% ahead of our Net Zero run rate target in 2025.

Our progress against these targets can be seen in the graph below.



Progress against targets

Alongside our overall reduction targets, our key performance indicators on our emissions progress over the next 5 years will be our intensity ratios.

Intensity ratios are business metrics which are measured against our annual emissions to provide us with a tonnes of carbon “per” metric.

Our key performance indicators for carbon reduction (2025)

Intensity Ratios (tCO2e)	FY 2025/2026	FY 2019/2020	% diff
Intensity Ratio Categories	tCO2e	tCO2e	tCO2e
CO2e generated per £1m turnover (tonne)	0.39	34.86	-98.88%

Emissions figures and intensity ratios in this Carbon Reduction Plan cover all emission sources reported here and will differ from those in our Streamlined Energy and Carbon Reporting disclosure, which covers only the sources specified under SECR requirements.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline year. They have been in effect during the 2025 reporting year and will be in effect over our next reporting period.

- Converting our company car fleet to 100% electric
- The disposal of our office building and move to a managed workspace to reduce:
 - The Gas and Electricity emissions produced.
- Move all employees to homeworking to reduce the impact of their emissions created on their commute to the office.
- Encourage the use of virtual meeting technology to reduce our companies annual emissions created from customer and supplier meetings.
- Enrolling all employees in a Climate Positive Workforce scheme which provides weekly sustainability tip to help them reduce their carbon emissions and environmental impact both in their working and personal life.
- Providing waste reduction products to our employees on a periodic basis
- Removing over 20,000 customer supplier invoices bring printed and posted to for validation by introducing an RPA based fully digital solution.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- To target the remaining emissions which generally result from our employees working from home by:
 - Putting in place an incentive scheme to encourage all employees to switch to 100% renewable electricity at home.
 - Putting in place an incentive scheme to encourage all employees to switch to 100% renewable Gas at home when such a product is available within the domestic market.
 - Putting in place a salary sacrifice scheme to make owning an 100% electric vehicle more affordable for our employees.

Carbon offsetting

In addition to reducing our emissions, we have rebalanced our reported Scope 1, Scope 2 and Scope 3 emissions reported within this Carbon Reduction Plan for the period 01/05/2025 to 30/04/2026 (2.119 tCO₂e) through nature-based solutions provided by Play It Green.

We have rebalanced all our Carbon Reduction Plan emissions since our baseline year of 2019. A total of 56.017 tCO₂e have been rebalanced to date.

Proof of our emissions rebalancing can be viewed within our company forest garden at app.playitgreen.com/forest-garden/189

Where Catalysts' nature-based impact is being created

Catalysts' rebalancing supports a diversified portfolio rather than relying on one ecosystem or geography.

Land: agroforestry in Senegal

Trees are integrated into productive agricultural landscapes to improve soil conditions, support biodiversity, strengthen food security and make farming systems more resilient while creating livelihoods for participating communities.

Coast: mangrove restoration in Kenya and Tanzania

Native mangroves help stabilise coastlines, provide nursery habitat for marine life and support locally led restoration employment. Mangrove systems also store carbon in biomass, soils and sediments, creating long-term climate and ecological value.

Sea: kelp restoration in British Columbia, Canada

Indigenous-led kelp restoration helps rebuild underwater forests and marine habitat while supporting stewardship, traditional knowledge and long-term relationships between coastal communities and the ocean.

This land, coast and sea approach is deliberately broader than conventional tree planting. Catalysts is funding nature repair that can support carbon absorption, biodiversity, habitat, livelihoods, food resilience and community stewardship at the same time.

Environmental and social impact together

Across Play It Green's wider verified restoration portfolio, project data to the end of 2025 includes 3,803 paid workdays created through restoration activity.

In Senegal, project data has recorded severe food insecurity among participating farming families falling from 56% to 8%, alongside agroforestry restoration and increased resilience within productive landscapes. Women also participate in nurseries, planting teams and community groups, creating opportunities for income, skills and access to markets.

In British Columbia, Indigenous-led kelp restoration supports stewardship, traditional knowledge, youth learning, food security and longer-term relationships with marine ecosystems.

These are portfolio-level outcomes rather than impacts attributable solely to Catalysts. Catalysts' funding contributes to the wider restoration activity through which these environmental and social outcomes are created.

Play It Green also operates its Regive model, directing 10% of qualifying revenue to good causes selected by participating organisations. This creates an additional charitable and community benefit alongside nature restoration. The methodology behind our carbon emission rebalancing can be found at playitgreen.com/methodology-behind-the-science/

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

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Name: Christopher Hurcombe
Job title: Chief Executive Officer
Date: 26th October 2026

¹<https://ghgprotocol.org/corporate-standard>

²www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³<https://ghgprotocol.org/standards/scope-3-standard>