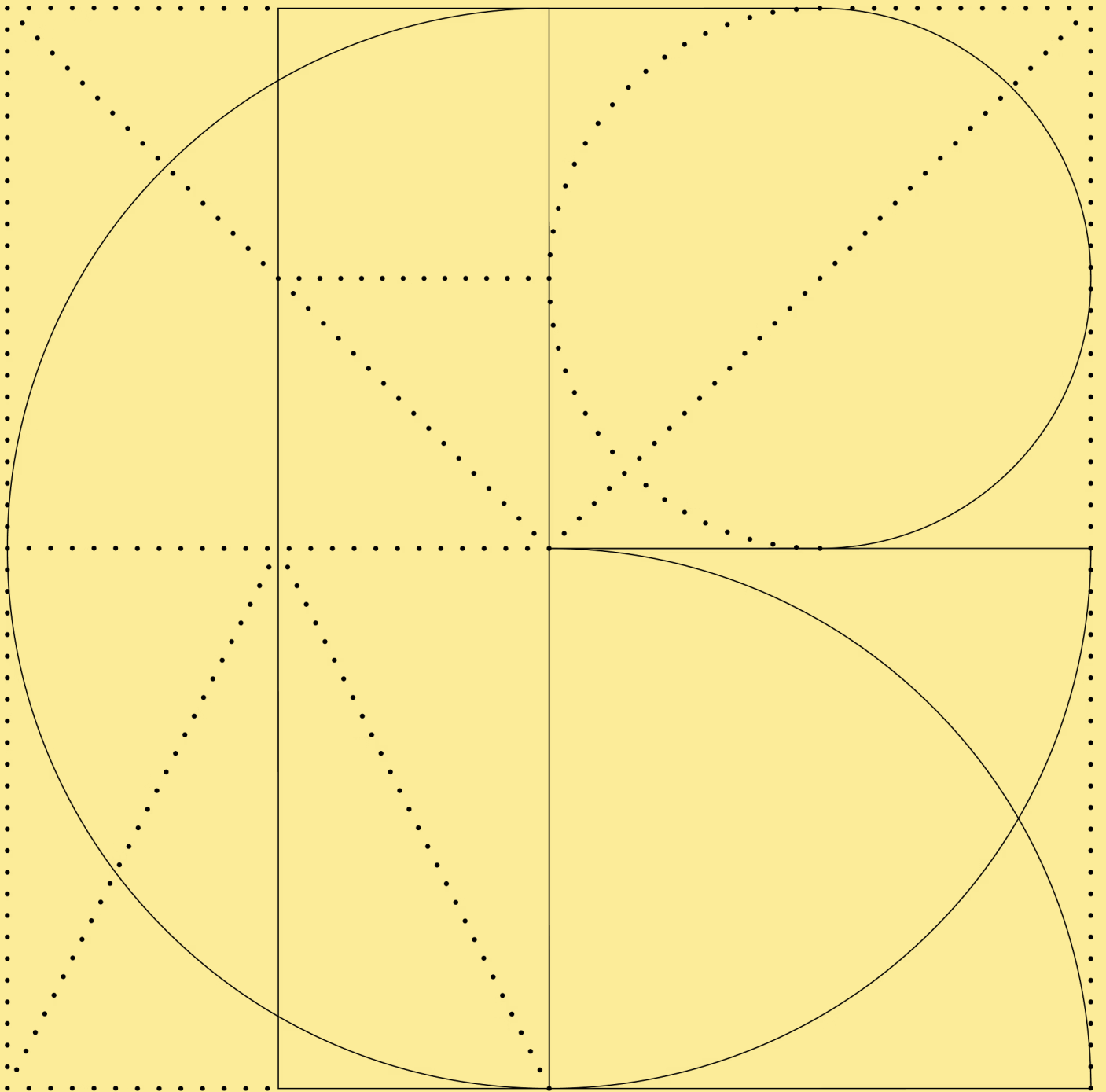




# CRGP Architects

## Carbon Reduction Plan & Impact Report 2024

Baseline Year: 2024

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# 1. The Challenge – Why We Must Act

## 25%

of the total UK Carbon Footprint

The built environment's contribution to the UK's total carbon footprint

\*The built environment contributes around 25% of the UK's total greenhouse gas emissions, rising to 42% when including surface transport (*UKGBC*).

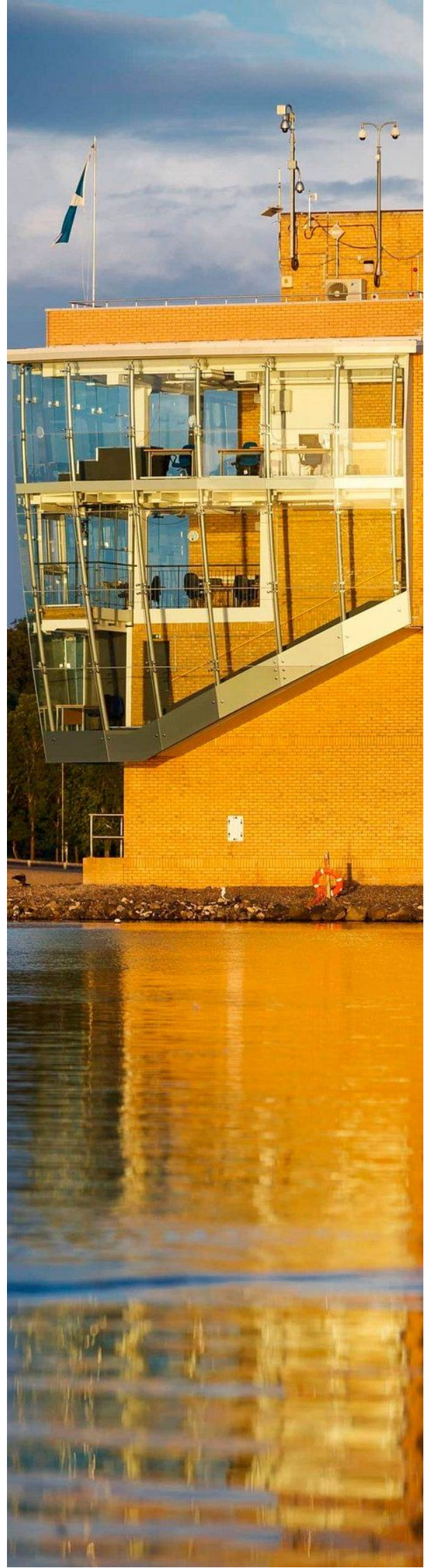
At CRGP, we recognise that our influence extends far beyond the buildings we design. As a collaborative team of architects and interior designers, we understand our responsibility to lead meaningful change and shape a more sustainable future.

We work across a range of sectors from Residential to Defence, guiding clients through every stage of their project with expertise in materials, design techniques, and environmental integration.

Our approach to sustainability is straightforward: we believe that good design should shape a better future. We want to be part of the system change, from the way we run our business to the way we design our buildings.

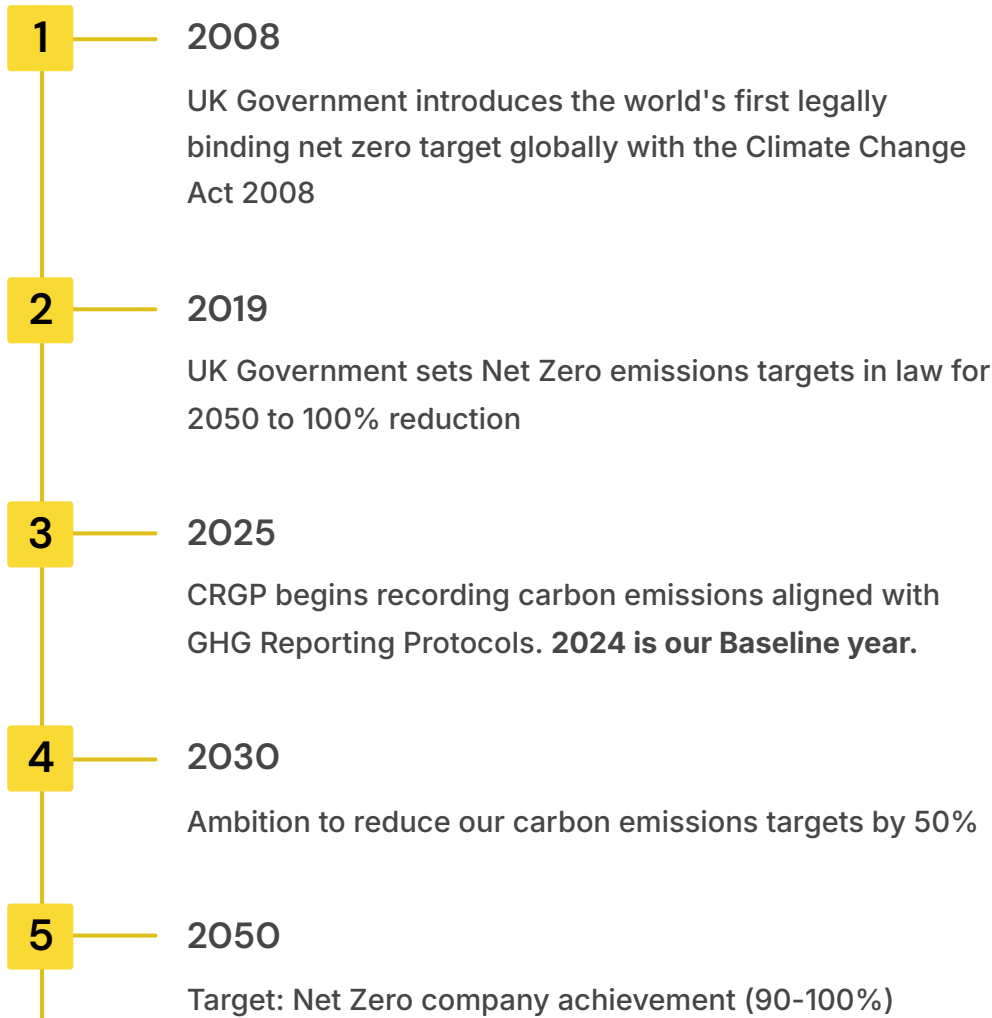
**There is an opportunity if we lead and a risk if we delay. We are committed to achieving Net Zero by 2050.**

The urgency of climate action calls for immediate change across all sectors, especially architecture and construction. CRGP is committed to aligning with the UK's Net Zero 2050 targets, addressing both operational and embodied carbon throughout the full lifecycle of our designs.



# 2. Net Zero Commitment

In 2019, the UK Government became the first major economy to legislate a Net Zero emissions target, committing the country to achieving Net Zero by 2050. As a result, all UK businesses have a responsibility to develop and implement plans that align with this national objective.



Since 2025, CRGP has been recording carbon emissions for its Glasgow and Inverness studios, aligned with GHG Reporting Protocols and the UK Government's Net Zero targets. Our ambition is to continue to improve data collection year-on-year through detailed reporting, board reviews, and an annual Carbon Reduction Plan. Our baseline year for measuring our emissions is 2024.

By measuring emissions across Scopes 1, 2, and 3, we're identifying where to reduce our operational carbon footprint and improving our data through science-based methods. Beyond operational emissions, our ambition extends to transforming how we design and procure projects in more sustainable ways.



# 3. Our Practice Footprint



# 2024 Baseline | Practice Footprint

We're excited to start on the Net Zero pathway, and a big part of kicking off this journey is establishing and understanding our current footprint. We have chosen to use 2024 (Calendar year) as our Baseline year, because this is the last year before we've started implementing changes and it will offer us a good starting point.

Baseline emissions are a record of the greenhouse gases produced in the past, prior to the introduction of any strategies to reduce emissions. They serve as the reference point against which emissions reductions can be measured. This is a journey, and we are committed to actively working on our reductions.

 **A note on the calculation and software used:**

Our emissions have been calculated using the Equipoise Advanced Business Carbon Calculator from the SME Climate Hub, which is a GHG Compliant calculator. Where appropriate, emissions were calculated by office location and then consolidated to give an overall kgCO<sub>2</sub>e figure.

**Our baseline calculation includes:**

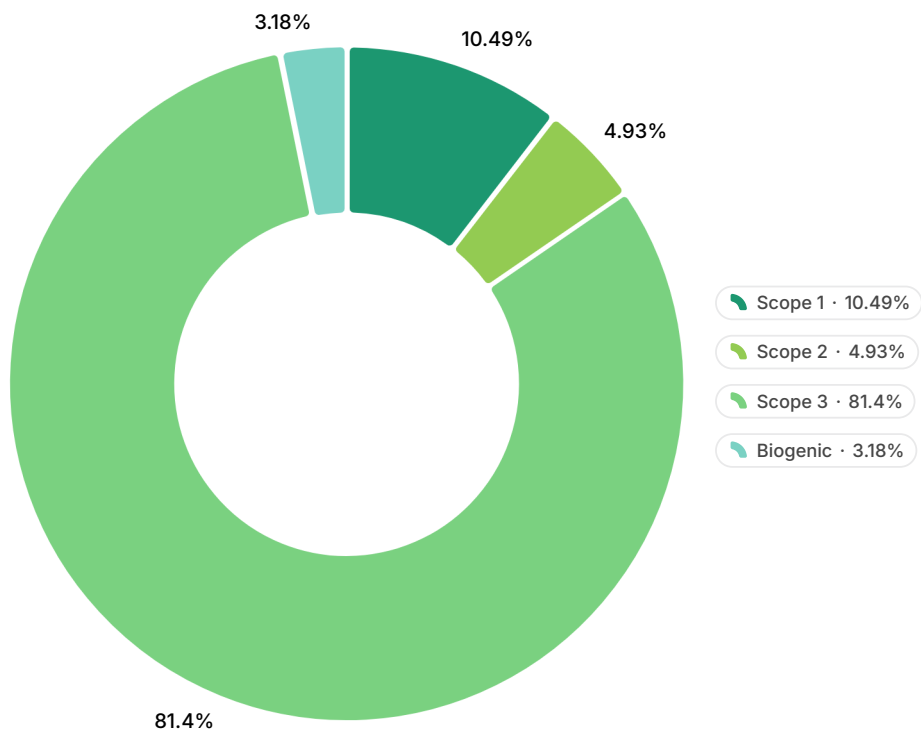
- **Scope 1:** Direct emissions
- **Scope 2:** Indirect emissions
- **Scope 3 categories:**
  - 3.1 Purchased goods and services
  - 3.2 Capital goods
  - 3.3 Fuel & energy-related activity
  - 3.5 Waste generated in operations / water used in operations
  - 3.6 Business travel
  - 3.7 Employee commuting & remote working
  - 3.8 Upstream leased assets

Since we are just starting the process of calculating our emissions, we have not yet addressed the larger Scope 3.4 Upstream transport & distribution and 3.9 Downstream transport & distribution.

**So, where do we currently sit?**

# 2024 Baseline | Practice Footprint

We've chosen 2024 as our baseline year - the last year before implementing changes, offering a clear starting point for our Net Zero journey. Our emissions by Scope:



144.135

Total Emissions \*includes Biogenic  
tCO<sub>2</sub>e baseline for 2024

81.4%

Scope 3 Impact  
Largest portion of our footprint

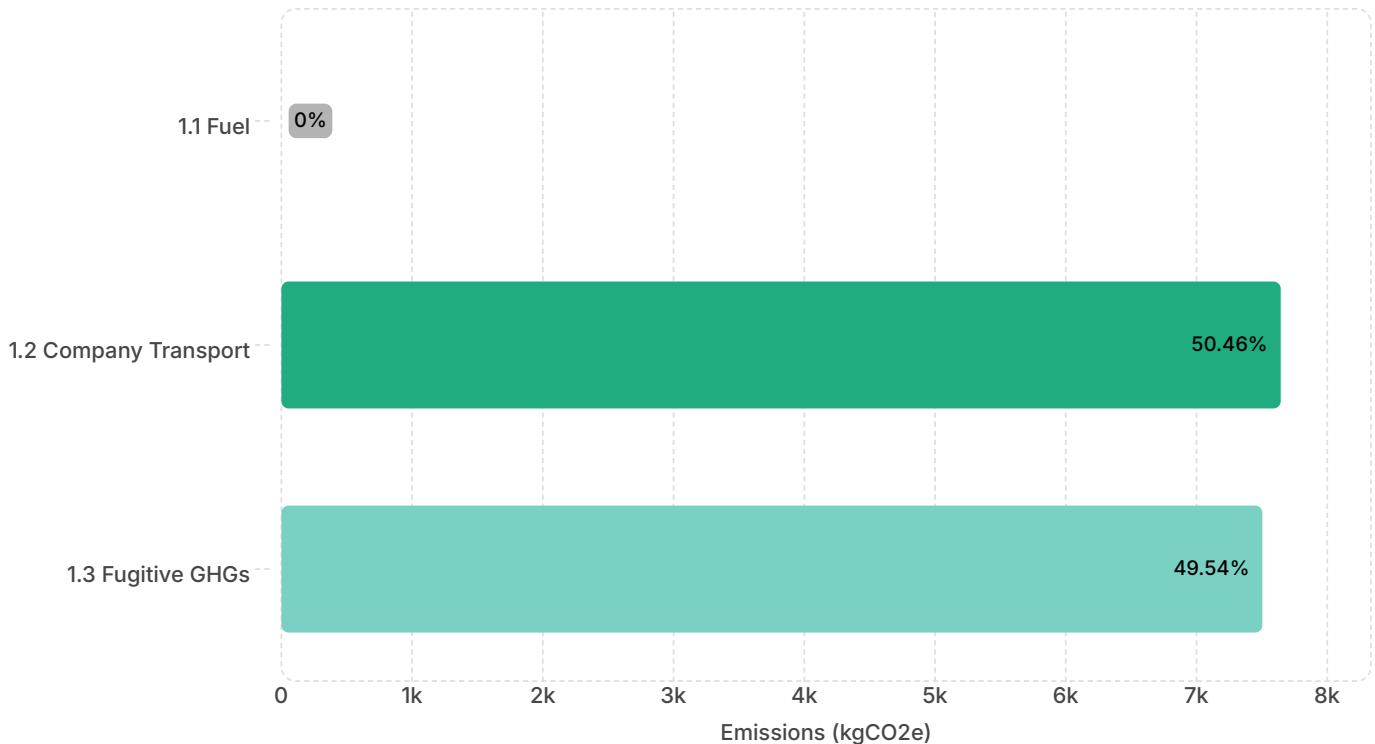
A note about our emissions: These have been calculated using the Equipoise Advanced Business Carbon Calculator and "all calculations are expressed in kgCO<sub>2</sub>e (GWP100-Global Warming Potential over 100 years), calculated utilising emission factors and methodology according to the source cited for each calculation" in the Equipoise Calculator, this includes UK Government Conversion Factors. "All values are estimates based on the best publicly available emission factors". The above graph represents this in tCO<sub>2</sub>e (Tonnes).

# Scope 1 Emissions Summary

## Direct Emissions

Scope 1 emissions represent approximately 10.5% of our total carbon footprint, primarily driven by company transport and fugitive GHGs.

Scope 1 Category



**Company Transport (Car Fleet)** Transitioning our company car fleet to Electric Vehicles (EVs) upon lease renewal presents a strategic opportunity to significantly reduce Scope 1 emissions, targeting a 50% carbon reduction within a 10-year horizon.

- Explore funding for EV charging infrastructure.
- Collaborate with tenants and landlord for joint EV charging facility installation.

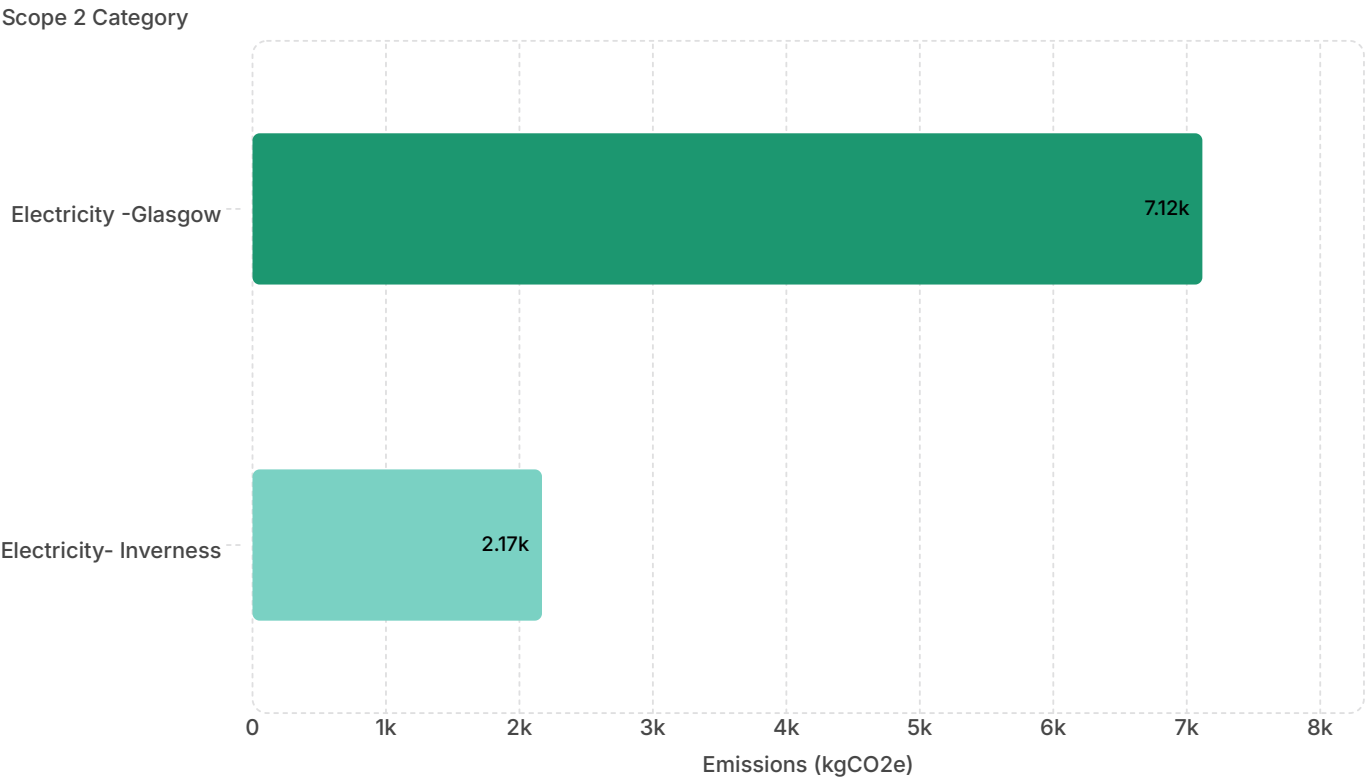
**Fugitive GHGs (HVAC)** Emissions from HVAC system leakage represent a smaller but notable portion of Scope 1.

- Reductions in this area will be limited due to the nature of the emissions and we are a Tenant in the office building, therefore have limited scope to make changes to the HVAC building system. Regular maintenance of the HVAC systems within our office space can reduce fugitive GHGs.

# Scope 2 Emissions Summary

## Indirect Emissions

Scope 2 emissions account for approximately 4.9% of CRGP's total carbon footprint, primarily from electricity consumption. (Values in kgCO<sub>2</sub>e)



**Strategic Action:** The Glasgow office is currently powered through a 100% renewable energy tariff with a large energy supplier. As part of its ongoing sustainability commitments, CRGP plans to move, upon contract renewal, to a supplier that provides directly generated renewable energy and supports this with Power Purchase Agreements (PPAs) and Renewable Energy Guarantees of Origin (REGOs).

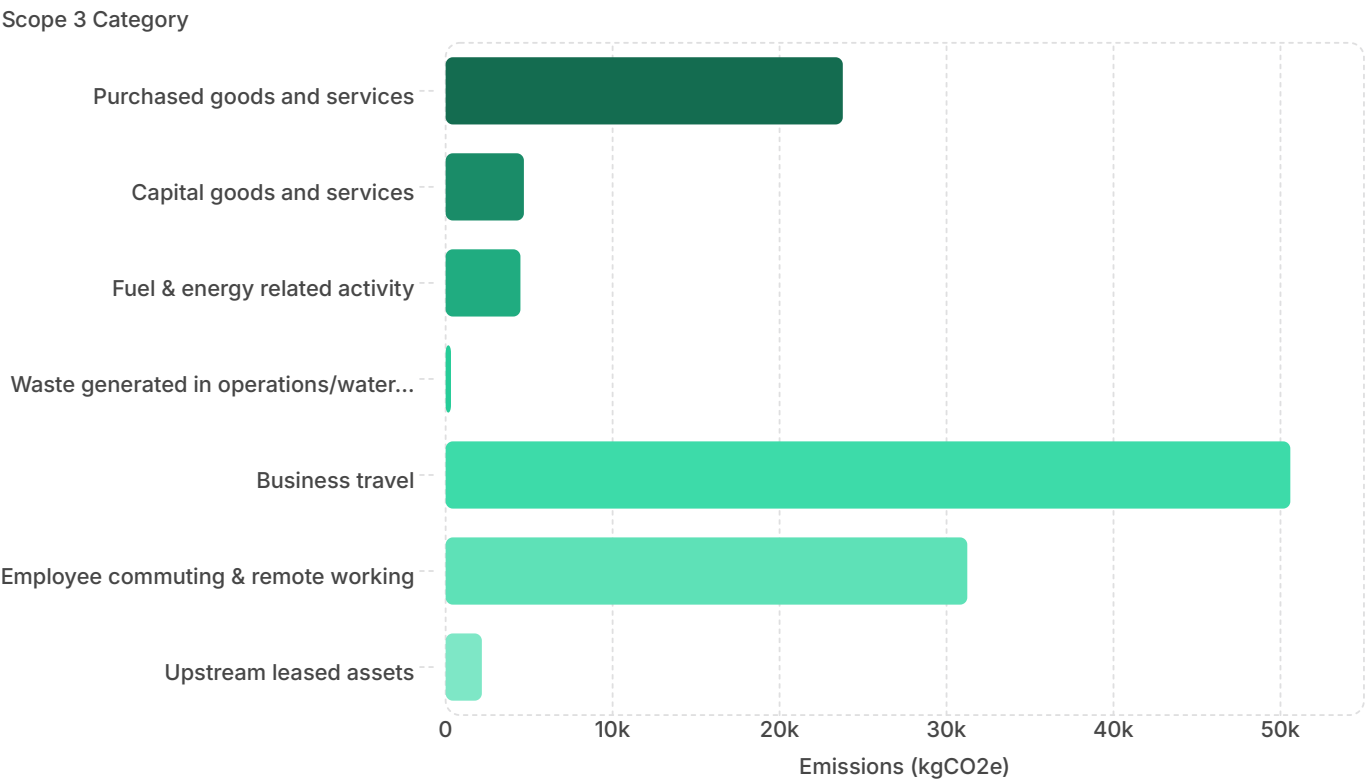
**Financial Impact:** This change is projected to save approximately £4,000 per year in energy costs, based on current energy prices and quotes.

**Emissions Reduction:** Transitioning to renewable energy will significantly reduce our Scope 2 carbon footprint and reliance on fossil fuels. Under a market-based accounting approach, this should reduce our Scope 2 emissions to zero. While the Equipoise carbon calculator uses location-based emission factors and does not fully capture the benefits of renewable electricity procurement, choosing a supplier that provides 100% renewable energy supports the UK's transition to a cleaner, lower-carbon electricity grid.

**Note:** The Inverness office's electricity usage, shown for comparison, is classified under Scope 3 (Upstream Leased Assets) due to a lack of direct control over its energy supply.

# Our Scope 3 in Detail

Scope 3 represents 81% of CRGP's total carbon footprint, with business travel being the largest contributor to these indirect emissions. (Values in kgCO2e, excludes Downstream Scope 3.0).

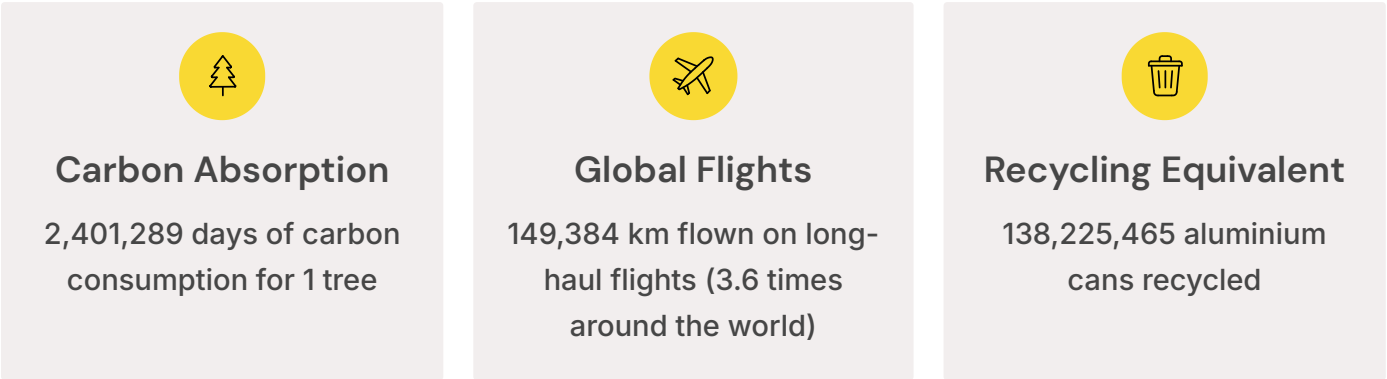


Reducing Scope 3 emissions requires strategic decisions and a systemic transformation:

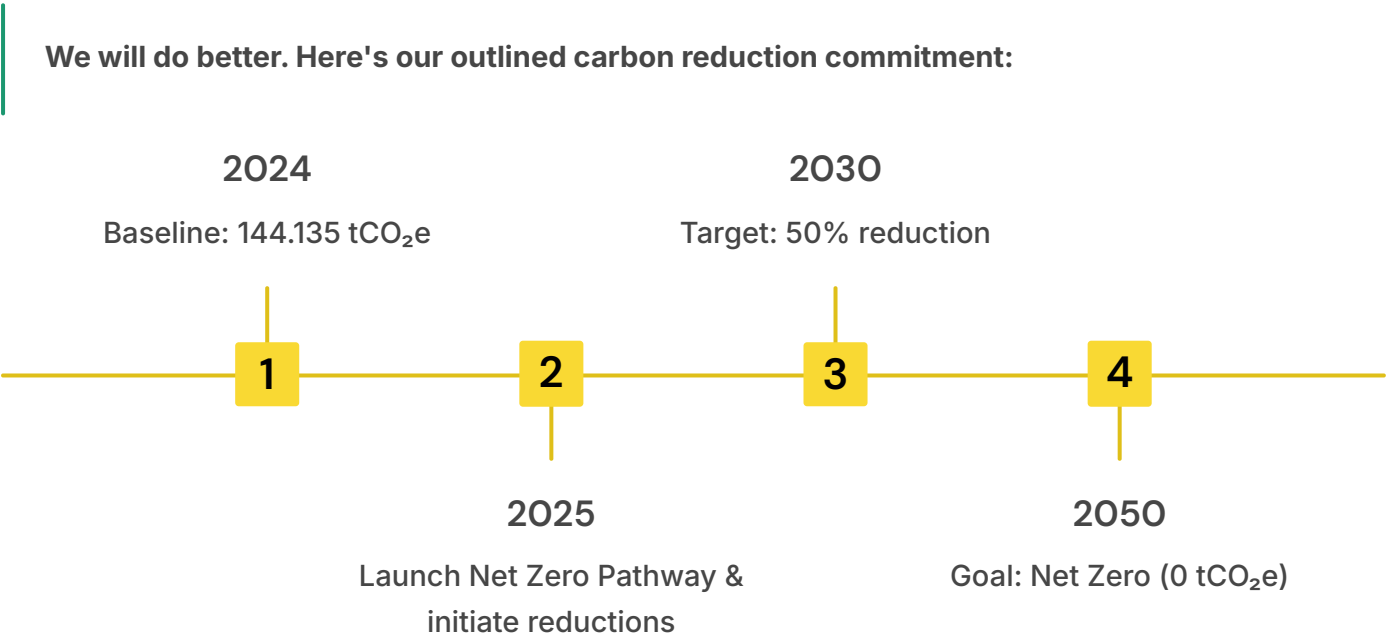
- Business Travel:** Implement a "Train First" policy to encourage lower-carbon alternatives while maintaining business continuity.
- Employee Commuting:** Reduce emissions through flexible working models and staff subsidies/salary sacrifice for public transport passes and in the future, EV Cars.
- Strategic Long-Term Investments:** Explore relocating offices (in particular Inverness) to areas with improved public transport access, EV charging infrastructure, and greater control over energy supply, yielding substantial long-term sustainability advantages and risk mitigation.
- Systemic Transformation:** Achieving significant Scope 3 reduction necessitates behavioural changes and a reassessment of core business practices, moving beyond interim offsetting.

# Understanding Our Impact & Targets

Our current emissions of 144.135 tCO<sub>2</sub>e are significant, equivalent to:



Data source: Arbor, a Carbon Equivalent Calculator.

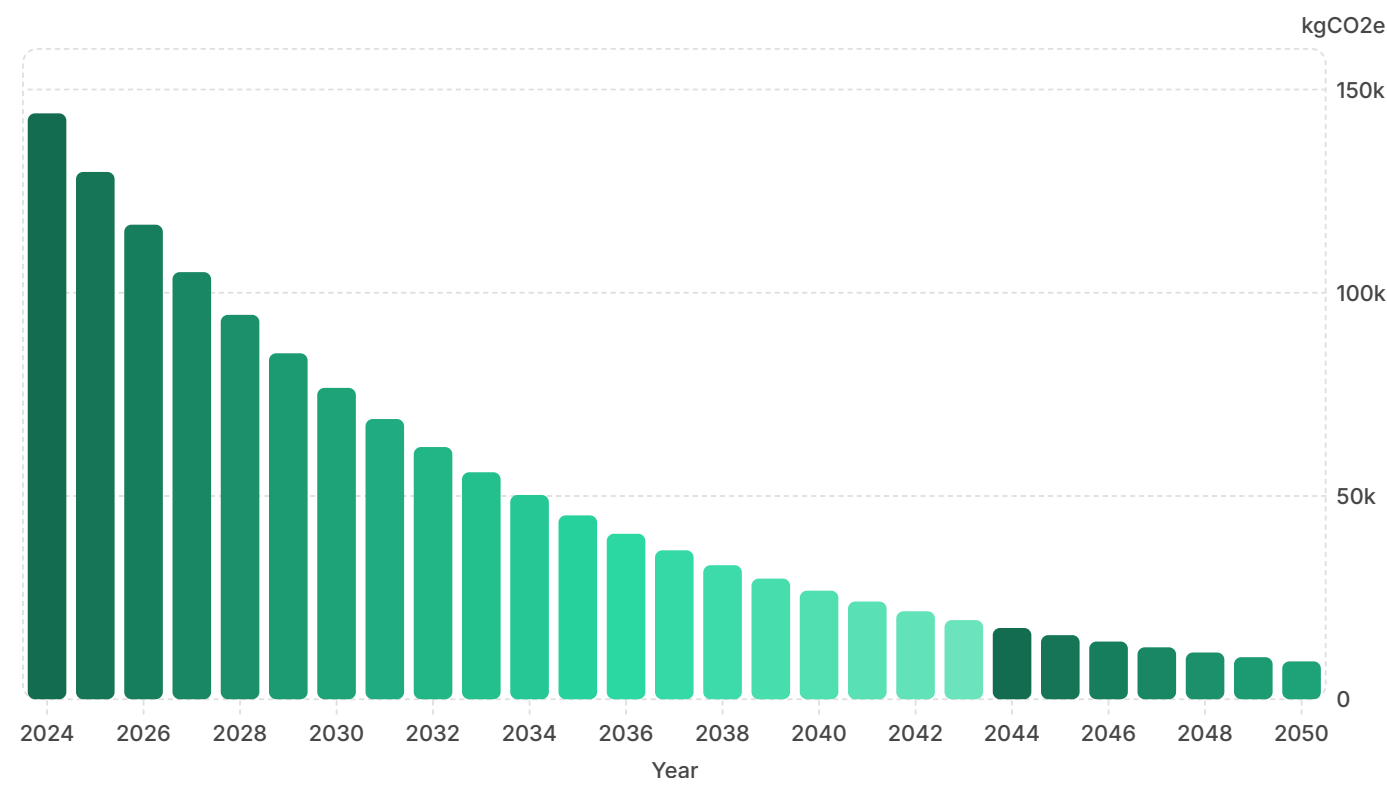


To achieve these targets, we will:

- Measure and report progress annually against established targets.
- Align with UK Government Net Zero objectives, ensuring regulatory compliance and competitive advantage.

# Annual Carbon Reduction Plan

The graph below illustrates our proposed **Carbon Reduction Plan Targets**, showing incremental 10% year-on-year emission reductions for both our Inverness and Glasgow offices. By 2030, we aim to halve our emissions through a combination of initiatives, including interim carbon offsetting if required. Our ultimate goal is to achieve Net Zero by 2050.



## Annual Carbon Reduction Targets by Year. Value measured in kgCO<sub>2</sub>e

Starting in 2025, we will begin reporting our annual carbon emissions data against our established reduction targets to track progress over time. Our goal for 2030 is to achieve a 50% reduction in emissions, bringing total emissions down to approximately 72,067 kgCO<sub>2</sub>e.

# 4. 5. Our Net Zero Initiatives



# Our Net Zero Initiatives | Short Term

As part of kickstarting the pathway to Net Zero, we've already initiated some changes, which we hope will demonstrate a measurable reduction in our emissions next year. This is what we've already achieved this year (2025).

| Item                                 | Reduction Measure                                                                                                                                                                                                                                        | Positive Environmental Impact                                                                                                                                                                                              | Impact on Footprint   Effort Required | Next steps                                                                                              |
|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|---------------------------------------------------------------------------------------------------------|
| <b>Consumables &amp; Procurement</b> | <ul style="list-style-type: none"> <li>-Sourced alternative, more sustainable, UK and Scottish based suppliers</li> <li>-Switched to local fruit supplier</li> <li>-Local paper goods supplier, with improved recycled source accountability.</li> </ul> | <ul style="list-style-type: none"> <li>-Reduced supply chain emissions reducing transport miles for delivery.</li> <li>-Sourcing from and supporting local suppliers that are already aiming to close the loop.</li> </ul> | High   Low                            | Annual cost savings and improved supply chain source implemented.                                       |
| <b>Electricity</b>                   | <ul style="list-style-type: none"> <li>-Switch to 100% renewable energy supplier</li> <li>-A potential cost saving of approx. £4800 annually</li> </ul>                                                                                                  | <ul style="list-style-type: none"> <li>-Helps contribute to renewable grid &amp; energy investment.</li> <li>-Reporting can help us measure our tCO2e reductions</li> </ul>                                                | Medium   Low                          | The Glasgow office will switch to a 100% renewable electricity tariff when our fixed tariff is renewed. |

# Our Net Zero Initiatives | Short Term

| Item               | Reduction Measure                                                                                                                                                                                                                                                                                          | Positive Environmental Impact                                                                                                                                                 | Impact on Footprint   Effort Required | Next steps                                                                                                                                                                     |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Consumables</b> | <ul style="list-style-type: none"> <li>-Eliminate non-recyclable paper waste products</li> <li>-Annual cost saving</li> </ul>                                                                                                                                                                              | <ul style="list-style-type: none"> <li>-Eliminate single use, virgin forest paper waste</li> <li>-Initiate use of energy efficient electric high power hand driers</li> </ul> | High   Low                            | -Order from new suppliers                                                                                                                                                      |
| <b>Waste</b>       | <ul style="list-style-type: none"> <li>-Switch to a carbon-conscious waste supplier with clear reporting.</li> <li>-Increase recycling and reduce overall waste.</li> <li>-Introduce a food compost caddy.</li> <li>-Eliminate single-use plastics (e.g., no plastic cups at the water cooler).</li> </ul> | <ul style="list-style-type: none"> <li>Reduce waste and improved reporting of carbon emissions related to waste</li> </ul>                                                    | Low-Medium   Low                      | <ul style="list-style-type: none"> <li>-Switch supplier at contract renewal.</li> <li>-Launch office recycling and waste campaign.</li> <li>-Promote dishwasher use</li> </ul> |

# Our Net Zero Initiatives | Short Term

| Item                    | Reduction Measure                                                                                                                                                                                                           | Positive Environmental Impact                                                                                                                                                                                                                    | Impact on Footprint   Effort Required | Next steps                                                                                                                       |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| <b>Water</b>            | <ul style="list-style-type: none"> <li>-Initiate and obtain approval to switch suppliers and install a meter for accurate consumption tracking.</li> <li>-Consider the upfront cost of installing a smart meter.</li> </ul> | Have more accountable consumption data                                                                                                                                                                                                           | Low   Low                             | Our Glasgow office will review the contract terms with our current supplier and switch to a water supplier with metered readings |
| <b>Staff Upskilling</b> | -Passivhaus Practical Training for some staff                                                                                                                                                                               | <ul style="list-style-type: none"> <li>-Upskilling staff on Passivhaus construction methods to be carried through into their project work</li> <li>-Raising awareness around energy efficient and environmental construction methods.</li> </ul> | Low   Low                             | Contributes to the Practices Scope 3 Downstream emissions, and long term goals of measuring embodied carbon in projects.         |

# Our Net Zero Initiatives | Short Term

| Item                                      | Reduction Measure                                                                                                                                                                                                                                                                                                                                                           | Positive Environmental Impact                                                                                                                                | Impact on Footprint   Effort Required | Next steps                                                                                                                                                                                          |
|-------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Sustainable &amp; Net Zero Mindset</b> | <p>- "Green Group" has been launched to lead on sustainability efforts.</p> <p>- A monthly newsletter has been launched to highlight upcoming events, CPDs, training, and raise awareness of sustainability, the circular economy, waste reduction, and net zero.</p> <p>- A Pecha Kucha knowledge share has been introduced to share best practices across the office.</p> | <p>- Raising staff awareness</p> <p>- Initiating a sustainability mindset culture in the office</p> <p>- Contributing to staff upskilling and networking</p> | Low   Low                             | <p>- Initiatives will support the projects staff are involved in.</p> <p>- Including reduced embodied carbon initiatives in building design and material procurement will have a lasting impact</p> |

# Future Initiatives & Longer-Term Reduction Opportunities

| Item                                | Reduction Measure                                                                                                                                                                                                                                                                               | Positive Environmental Impact                                 | Impact on Footprint   Effort Required | Next steps                                                                                                                                                           |
|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Office Lighting Audit</b>        | <p>-Introduce task lighting to the desk rows/office zones. Allows more flexibility for individual lighting needs and reduces the need for all the overhead office lights to be on.</p> <p>-Switch off zones of the office that lighting isn't required to be on all day.</p>                    | Reduced energy consumption, helps reduce the electricity bill | Low-Medium   Low-Medium               | -Implement light sensors in office zones to automatically activate lights, such as in the kitchen.                                                                   |
| <b>Business Travel &amp; Policy</b> | <p>Formalise an office travel policy.</p> <p>-Agree on a "Train First" approach when possible.</p> <p>-Create an expenses reporting form to capture journeys for improved carbon reporting (taxi, train, rail, hire car).</p> <p>-Adopt Green Key and Sustainable Badges for hotel bookings</p> | Reduction in carbon emissions associated with air travel.     | High   High                           | <p>-Formalise travel policy and tie in with capturing data from expense reporting</p> <p>-Agree on reduction targets that won't impact the business bottom-line.</p> |

# Future Initiatives & Longer-Term Reduction Opportunities

| Item                      | Reduction Measure                                                                                                                                                  | Positive Environmental Impact                               | Impact on Footprint   Effort Required | Next steps                                                                                                                                                                                                    |
|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|---------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Employee commuting</b> | <ul style="list-style-type: none"> <li>-Salary sacrifice travel passes</li> <li>-Points based system for staff, incentivise greener travel.</li> </ul>             | Encourage a big reduction in commuter emissions             | High   Medium-High                    | <ul style="list-style-type: none"> <li>-Encourage more carpooling, use of public transport and EV salary sacrifice scheme to be introduced. (TBC)</li> <li>-Initiate a 1 day Public Transport Day.</li> </ul> |
| <b>Flexi Working</b>      | <ul style="list-style-type: none"> <li>-Review compressed working hours, shift the number of days staff are in the office, increased flexi hours. (TBC)</li> </ul> | Reduced carbon emissions associated with employee commuting | High   Medium-High                    | <ul style="list-style-type: none"> <li>-Review the business case for a different employment working model.</li> <li>-Survey staff, get feedback</li> </ul>                                                    |

# Future Initiatives & Longer-Term Reduction Opportunities

| Item                                               | Reduction Measure                                                                                                                                                                                                                                                                                 | Positive Environmental Impact                                     | Impact on Footprint   Effort Required | Next steps                                                                                                                                                                                                                                                                                                                |
|----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|---------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Material Passports &amp; Materials Database</b> | <ul style="list-style-type: none"> <li>-Reduce embodied carbon for projects</li> <li>-Increase circular economy supply chains &amp; pathways</li> <li>-Reduce the need for new materials for projects</li> <li>-Increase value in materials and supplies already in existence and use.</li> </ul> | Contributes to reducing the embodied carbon footprint of projects | High   High                           | <p>A digital passporting strategy should be developed with the internal and external design team. This may be developed over a series of workshops, or as part of the BIM briefing process if applicable.</p> <p>-Database for suppliers that have been vetted for lower carbon footprint, re-use and recycle schemes</p> |

# Future Initiatives & Longer-Term Reduction Opportunities

| Item                               | Reduction Measure                                                                                                                                                                                                                             | Positive Environmental Impact                                                                                                                                                                                                            | Impact on Footprint   Effort Required | Next steps                                                                                                                                                                                                                                             |
|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Office Car Fleet</b>            | <ul style="list-style-type: none"> <li>-Enhance data recording for mileage and trips.</li> <li>-Consider switching to a hybrid or electric vehicle fleet when the lease expires.</li> <li>-Reduce the number of cars in the fleet.</li> </ul> | Reduces fossil fuel consumption.                                                                                                                                                                                                         | Medium-High   Medium                  | <ul style="list-style-type: none"> <li>-Initiate a query with the Veterinary Business and the Landlord if they are willing to install EV charging stations for the building. Investigate practicalities.</li> <li>-Funding may be available</li> </ul> |
| <b>Inverness Office Relocation</b> | -Consider relocating the office to a premises with renewable energy providers and more energy efficient operations that the company could have control over.                                                                                  | <ul style="list-style-type: none"> <li>-Reduced operational carbon emission from the office and location</li> <li>-Greater control over utilities allows CRGP to accurately report and quantify emissions for energy modeling</li> </ul> | Medium-High   High                    | -Consider reviewing other office locations, that could also encourage better public transport use or have a EV charging station for EV cars.                                                                                                           |

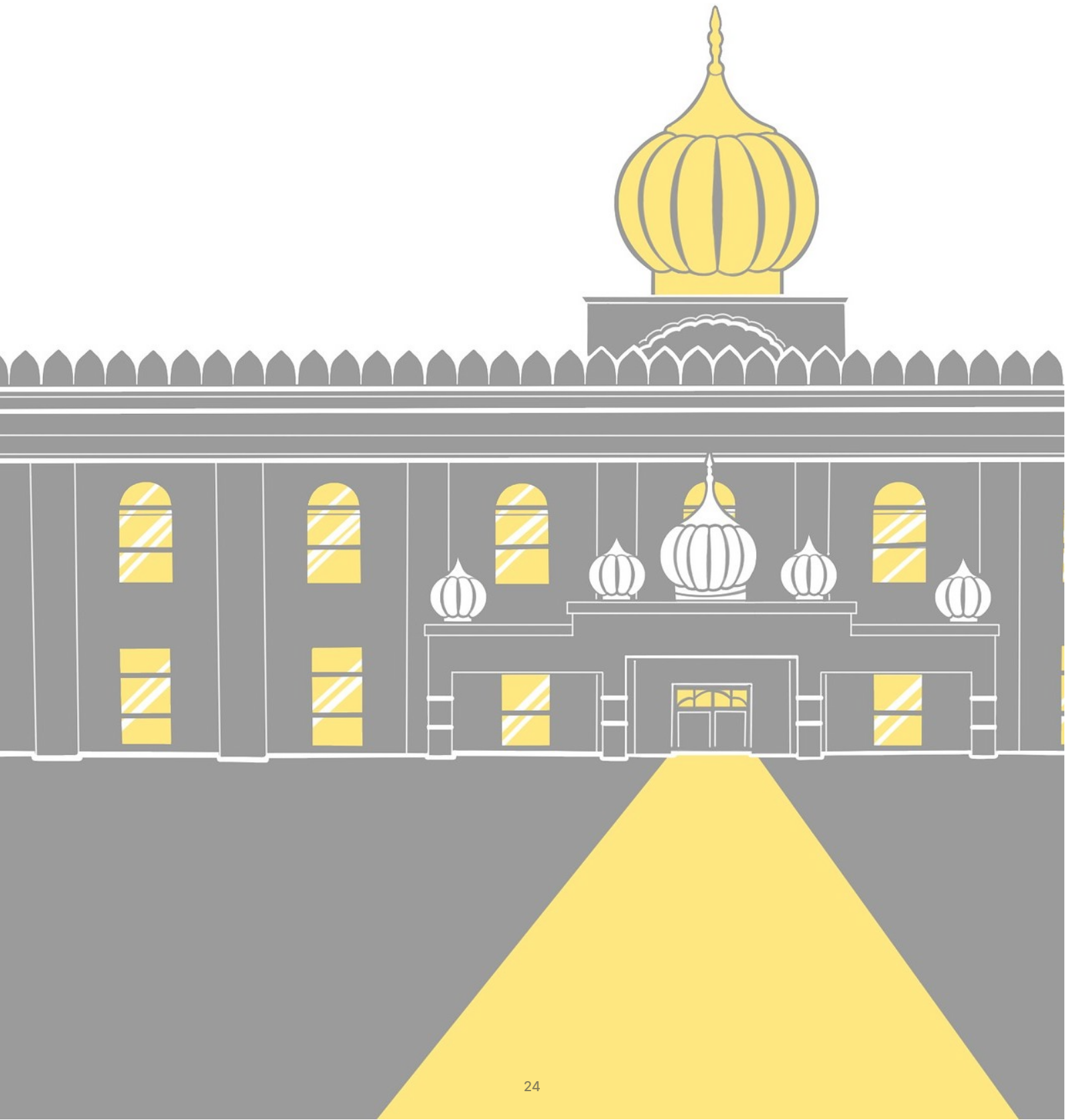
# Suggestions

| Item                                               | Action                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Reporting & Recording                              | New expenses claim form to be introduced to better record travel journeys & bookings requiring staff to record miles travelled when claiming travel related expenses and "to and from" information.                                                                                                                                                                                                                       |
| Annual Commuting Survey                            | Conduct annual surveys on staff commute patterns. This will provide more accurate data on commuting habits and measure improvements.                                                                                                                                                                                                                                                                                      |
| Transport                                          | Provide subsidised or supported measures for staff to obtain annual travel passes for commuting to work                                                                                                                                                                                                                                                                                                                   |
| Business travel                                    | Formalise agreed reduction target and review business impact & feasibility. Review at Management level the degree to which changes can be made and action a timeline with reduction targets.                                                                                                                                                                                                                              |
| EV Salary Sacrifice Scheme                         | Reduce carbon emissions by those commuting by car.                                                                                                                                                                                                                                                                                                                                                                        |
| Record and Report Homeworking Emissions            | Create reporting forms and agreed format for data collection to more accurately take these emissions into account. Encourage home energy suppliers to switch to renewable or a green energy tariff.                                                                                                                                                                                                                       |
| PPN/06 Compliance (Procurement policy note)        | Consider if the business requires a formalised/published carbon reduction plan for PPN purposes, which is a requirement for certain bids for government work.                                                                                                                                                                                                                                                             |
| Embodied Carbon Measurement/Align with RIBA Stages | Develop a framework for reporting and calculating emissions and embodied carbon reductions from our projects and buildings. A key challenge is understanding the environmental impacts of our designs. Create a toolkit to help project teams quantify these impacts. Incorporate "design for disassembly" and establish a supply chain network with construction and salvage companies for building sites and materials. |
| Offsetting Mitigation in the Interim               | Agree offsetting scheme and cost, as well as agreed percentage to be offset.                                                                                                                                                                                                                                                                                                                                              |
| ISO 14001                                          | Improved auditing and in general raise awareness of waste reduction and other initiatives in the office. Continued annual renewal of our ISO accreditation.                                                                                                                                                                                                                                                               |

# Suggestions

| Item                          | Action                                                                                                                                                                                                                                                                                                                                              |
|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Computing & Electronics       | Formalise an equipment procurement policy prioritising the purchase of refurbished items and reviewing subscription schemes. Consider a circular economy approach for post-use, including reuse and recycling initiatives. Consider an office wide policy on reducing energy consumption through shutting down machines & monitors when not in use. |
| Procurement & Suppliers       | Engage with existing suppliers and encourage them to support our progress to net zero with reporting and answering surveys for our accounting. Further, if not getting a response, consider switching to "greener" suppliers.                                                                                                                       |
| Passivhaus Design             | Highlight the practice's Passivhaus credentials better. Assess business case for increased work within this building typology.                                                                                                                                                                                                                      |
| IT & Web Services             | Consider finding an alternative supplier that is a "greener" web host and data storage service, or encourage the current suppliers to take action towards net zero and emissions reduction. Include their carbon emissions and consumption for Upstream Scope 3 Data accounting.                                                                    |
| Investigate Grants & Fundings | Explore funding and grant opportunities to help with carbon reduction initiatives. Several offer assistance to SMEs around energy efficiency, encouraging staff commuting and guidance on furthering reductions.                                                                                                                                    |

## 5. Further Initiatives: Pledges & SDGs



# Offsetting | Regional Carbon Sequestration

To meet our ambitious 50% Net Zero reduction target within 5 years, we are implementing a dual-approach to offsetting.

**Interim Carbon Offsetting:** We've chosen to partner with Trees For Life if offsetting is required. Supporting Trees For Life will help to support rewilding of native tree species in the Scottish Highlands. This initiative directly contributes to carbon sequestration while enhancing regional biodiversity.

**Next Steps:** Further quantification of offsetting costs and benefits is required, along with establishing a formal framework for staff volunteer days and selecting aligned partner organizations for social offsetting.

## Pledges

CRGP proposes alignment with the following key industry initiatives to advance our sustainability objectives:



### The SME Climate Hub

- Commitment to halve global emissions by 2030, aligning with the UN Race to Zero campaign.
- **\*\*Compliance:\*\*** Requires annual public reporting.



### RIBA 2030 Climate Challenge

- Industry framework for net-zero design, reducing operational energy and embodied carbon.

# CRGP Alignment with UN Sustainable Development Goals (SDGs)

CRGP has strategically selected 5 key UN Sustainable Development Goals (SDGs) for focused integration into our business plan. These goals guide our sustainability and practice initiatives, emphasising our commitment to global objectives for a sustainable future. Staff have had the opportunity to vote on the goals that mean the most to them. These are included here.



## Gender Equality

To achieve gender equality and empower all women and girls.



## Affordable & Clean Energy

Integrate renewable energy and improve energy efficiency in operations and projects.



## Sustainable Cities & Communities

Deliver projects contributing to inclusive, safe, and resilient human settlements.



## Responsible Consumption & Production

Specify sustainable materials and prioritize circular economy principles in the built environment.



## Climate Action

Act on climate change through Net Zero commitment and emissions reduction strategies.

# 6. Our Path Forward



# Our Path Forward

We're committed to transparent reporting and continuous improvement on our Net Zero pathway. Through proposed partnerships with **Trees for Life** for interim carbon offsetting and social offsetting through community engagement, we're taking comprehensive action.

The next steps we will take:

**Pledge:** Pledge to reach Net Zero by 2050, in line with global efforts to limit warming to 1.5 C deg. Set an interim target for a **50% reduction by 2030**.

**Plan:** Within the next year take action towards achieving short, medium and long term goals.

**Proceed:** Address the most straightforward, high-impact actions first to front-load reductions.

**Publish:** Commit to report publicly annually.

01

## Annual Reporting

Publishing carbon calculations and progress updates through SME Climate Hub platform

02

## Continuous Improvement

Implementing reduction initiatives across procurement, energy, waste, and travel

03

## Community Impact

Offering volunteer training and guidance on sustainability and circular architecture

04

## Industry Leadership

Demonstrating that architectural practices can lead meaningful climate action

Our journey to Net Zero represents more than environmental responsibility, it's about shaping a better future through good design and demonstrating that businesses can be both profitable and planet-positive. We invite you to join us on this transformative journey.