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Independent energy consultants

c365cloud
Transforming compliance

NETZERO ROADMAP 2026

Targeting NetZero
across Scopes 1 & 2
by 2035

Prepared By:
Compliance365

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"This is not just a plan — it's a commitment to act"

Introduction.

Energy & Compliance Technology (ECT) Limited are a Compliance Software & Energy Consultancy Business who trade as C365Cloud and Compliance365. With Directives from the Government targeting businesses with achieving NetZero by 2050, We are taking decisive action to reduce our environmental impact and transition to a low-carbon future. This Net Zero Road Map sets out how we will achieve Net Zero Scope 1 and 2 emissions by 2035 — through targeted, measurable steps that prioritise emissions reduction and energy efficiency.

After establishing our Continuous Improvement Team in 2023 to ensure focus and drive us down our road to success against our ISO accreditations and carbon reduction, our approach is grounded in operational change and smarter energy use across our sites and services. Clear milestones, transparent reporting, and strong governance will ensure we stay on track. We are also engaging our people, partners, and stakeholders to drive innovation and share responsibility for progress.

This is not just a plan — it's a commitment to act. By focusing on what we can control today, we are building the foundation for a more sustainable, resilient organisation tomorrow.

Overview.

This Net Zero Road Map outlines our strategic approach to achieving Net Zero Scope 1 and 2 greenhouse gas emissions by 2035. It is a practical, data-driven plan that focuses on two core pillars:

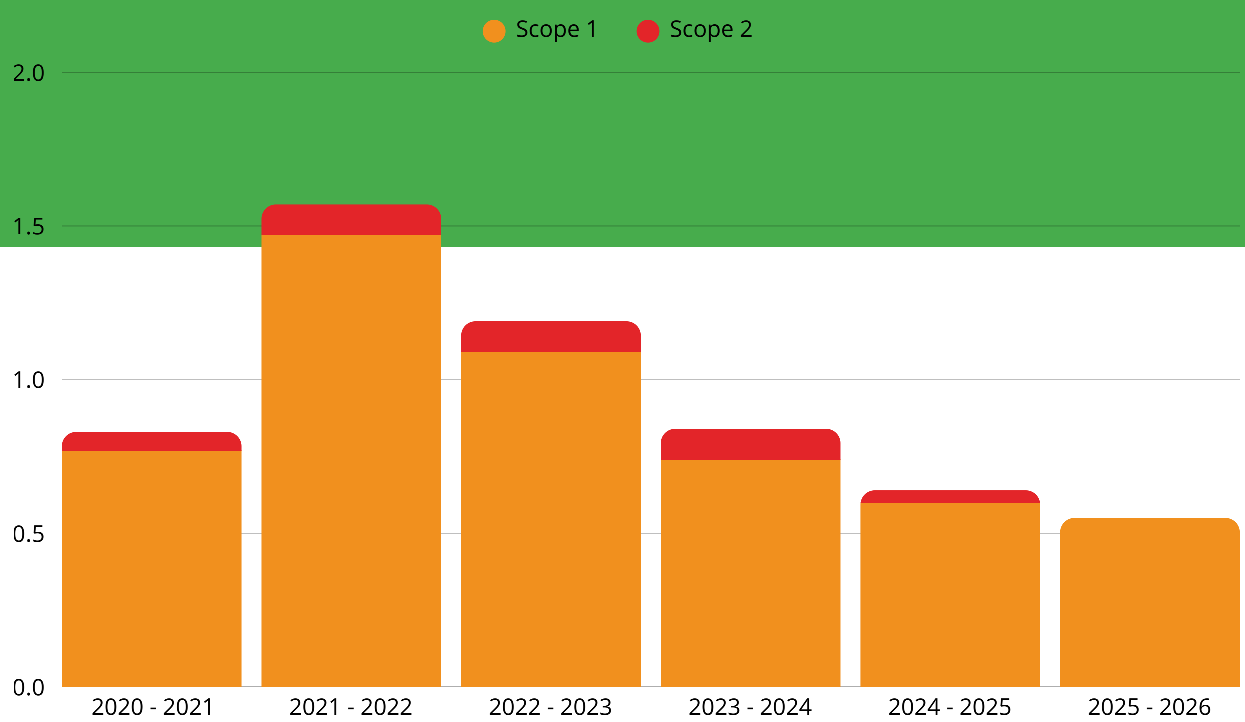
- reducing emissions from our fleet
- improving the energy efficiency across our sites and operations.

Carbon Emissions Statement

We are committed to reducing our carbon footprint and achieving Net Zero Scope 1 and 2 emissions by 2035. As part of this commitment, we track and report our greenhouse gas emissions annually.

Although we initially set 2020 as our baseline year, we have since revised this to 2021. The COVID-19 pandemic led to extended office closures in 2020, resulting in unusually low emissions that do not accurately reflect our typical operational activity. By resetting our baseline to 2021, we ensure a more representative and reliable foundation for measuring progress.

Since 2021, we have achieved consistent year-on-year reductions in emissions, driven by targeted energy efficiency measures and operational improvements. This trend reflects our ongoing efforts to embed sustainability into our day-to-day operations and long-term planning.



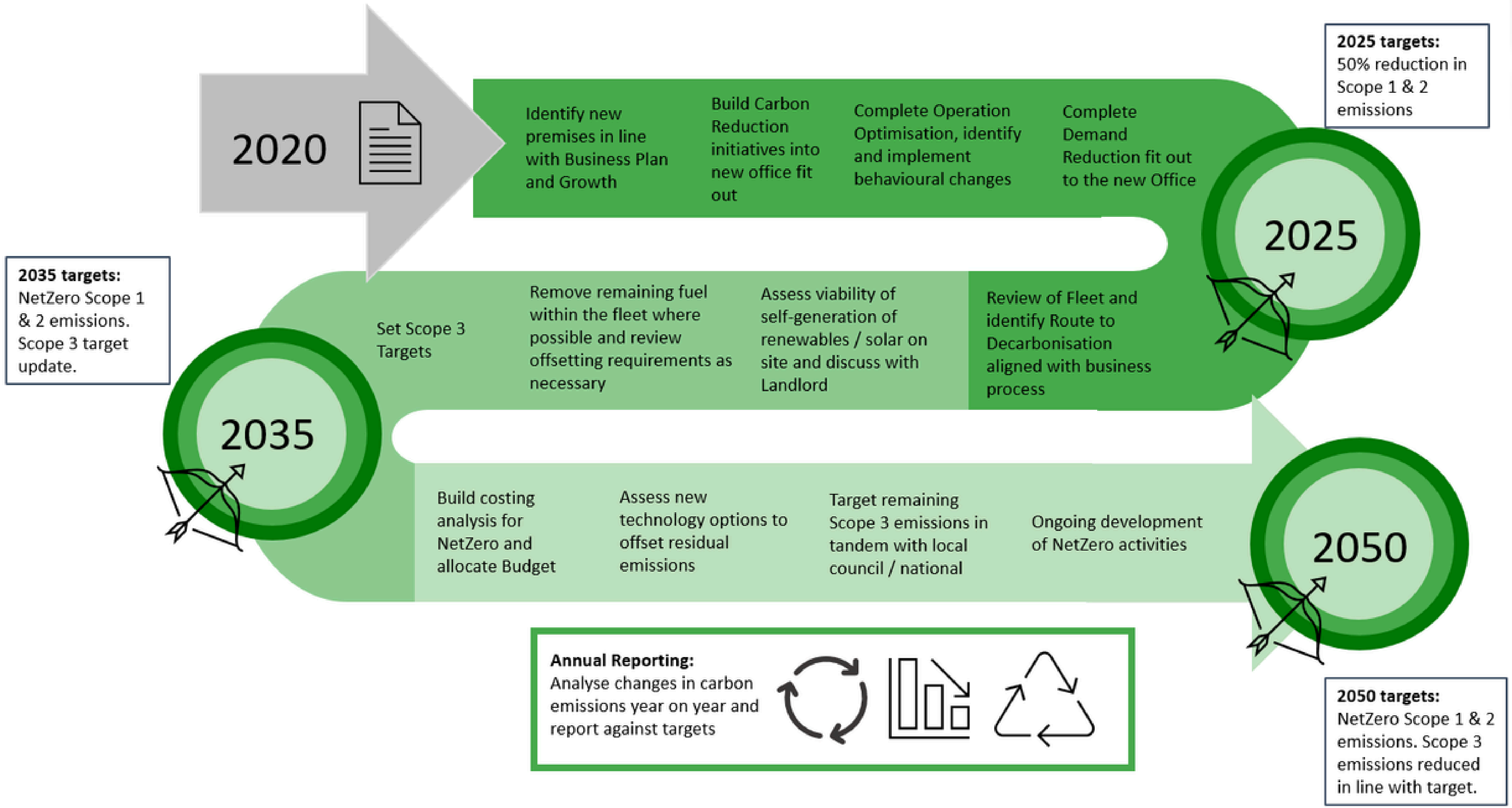
This Greenhouse Gas (GHG) Emissions Statement provides a summary of our carbon emissions for the reporting period from 1 April 2025 to 31 March 2026. It includes emissions from fuel combustion and the operation of our facilities — including company vehicles (Scope 1). As of this reporting year our Scope 2 is 0 emissions following the move to a serviced office.

While our original baseline year was 2020, we have revised this to 2021 due to the significant operational disruptions caused by the COVID-19 pandemic. Office closures during 2020 led to an atypical reduction in emissions, making it an unreliable reference point for long-term performance tracking. The 2021 baseline provides a more accurate reflection of our standard operations. This report includes four years of comparable data since the revised baseline, showing a continued reduction in CO_2 emissions per full-time employee. In June 2024, we relocated from our Head Office (occupied since 2012) to a serviced office. As a result, electricity consumption previously reported under Scope 2 will now be captured under Scope 3. This has resulted in a reported 100% reduction in Scope 2 emissions in our 2025–2026 statement.

Years	2020 - 2021		2021 - 2022		2022 - 2023		2023 - 2024		2024 - 2025		2025 - 2025	
Scope 1												
Fuel	42.14	0.77	86.92	1.47	77.65	1.09	60.66	0.74	50.10	0.60	49.24	0.55
FGas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Scope 2												
Electricity	3.43	0.06	5.92	0.10	6.88	0.10	7.95	0.10	3.04	0.04	0.00	0.00
Stat Total	45.56	0.83	92.84	1.57	84.54	1.19	68.60	0.84	53.14	0.64	49.24	0.55
% Saving	Baseline Year		+53%		-24%		-32%		-23%		-15%	

Operational control approach, in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition, 2004)

NetZero Roadmap



Scope 1 Emissions

We continue to make significant progress in decarbonising our fleet. Currently, our only remaining diesel vehicles are three vans, with 50% of the fleet now fully electric and the remainder comprising plug-in hybrid electric vehicles (PHEVs) and self-charging hybrids. Staff are actively encouraged to reduce travel-related emissions by using Microsoft Teams for customer meetings and opting for electric vehicles or public transport when travel is necessary.

Our surveyors are strategically located within the regions they serve, enabling efficient scheduling and minimising travel distances. Scheduling teams are set performance targets focused on reducing emissions through optimised job planning. All field-based vehicles are equipped with tracking systems, allowing us to monitor routes and mileage. Assessors are also targeted with improving route efficiency between surveys.

To further support sustainable commuting, staff are encouraged to use public transport, participate in our company-wide car share scheme, or cycle to work. When selecting our new office location, we ensured it included facilities to support these initiatives — such as secure bike lockers, on-site showers, and strong public transport links. Notably, the main Arriva bus routes in Wakefield are operated using electric vehicles, further supporting low-carbon travel options for our team.

Scope 2 Emissions

As part of our commitment to tackling climate change and reducing our operational carbon footprint, we relocated to a new Head Office in September 2024. The building was selected based on its energy performance, strategic location, and alignment with our sustainability values — including those of our landlord, Nationwide Building Society. Nationwide has established its own ambitious carbon reduction programme, including plans to develop a solar farm to power its estate, which complements our long-term decarbonisation goals.

The building, originally constructed in 2002, is south-facing and has undergone significant upgrades to support low-carbon operations. The legacy gas heating system has been fully decommissioned and replaced with an all-electric HVAC system, improving both energy efficiency and emissions performance. In addition, the site has been identified as a strong candidate for a rooftop solar array, which we are actively exploring as a future decarbonisation project.

During the tenant fit-out phase, we prioritised energy efficiency across all aspects of the internal design. LED lighting has been installed throughout, integrated with zoned occupancy sensors to reduce unnecessary energy use in unoccupied areas. The HVAC system is centrally managed via a Building Energy Management System (BEMS), which is programmed to align with typical occupancy patterns. Local temperature controls are available but restricted to a range of 20–23°C, with automatic overnight resets to the central setpoint. To minimise energy waste and maintain consistency, localised adjustments are overseen by the Senior Management Team.

Scope 3 Emissions

We recognise that addressing Scope 3 emissions — those generated across our value chain — is essential to achieving our broader NetZero ambition. We are committed to setting formal Scope 3 reduction targets by 2035. This process will be informed by a comprehensive review of our emissions data, supplier engagement, and a detailed analysis of our supply chain. By taking a structured and evidence-based approach, we aim to identify the most material sources of indirect emissions and implement meaningful strategies to reduce them in collaboration with our partners and stakeholders.

As part of this commitment, we will focus on the most material categories of Scope 3 emissions relevant to our operations. These include emissions from purchased goods and services, business travel, employee commuting, and our serviced Head Office. By identifying and prioritising these categories, we can work collaboratively with suppliers, partners, and employees to implement targeted reduction strategies and drive meaningful change across our value chain.

This report has been produced by Compliance365

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