



Boutinot

IMPACT REPORT 2025

About Boutinot

Boutinot was established with a simple mission; to make quality wines accessible for everyone to enjoy. We've been doing the same thing ever since; Every day, making and representing the wines our customers love, and their customers want to drink.

Why?

Because great wine belongs to all of us. It belongs in glasses on a Wednesday night. On the back bar down the local pub. And in the basket of our weekly shops. It can – and should – be made with the same values as the revered labels of the world.



Boutinot in Numbers

Boutinot

50m+
BOTTLES SOLD
ANNUALLY

That's a million
bathtubs worth...
every year.

3000+
HAPPY
CUSTOMERS

Our amazing customers are at
heart of everything we do.

45

YEARS TRADING

Going strong since 1980
and we've all the battle
scars and harvest t-shirts
to prove it.

260+
COLLEAGUES

A truly international team with a
shared passion for the wine
we sell and customers
we serve.

200+
EXCLUSIVE
AGENCIES

Representing every corner
of the winemaking
world.

3500
PRODUCTS

Which makes for an exciting
portfolio, and really long
spreadsheets!

15

WINEMAKERS

Working across the company
and across the world.
That's some going.

60+
COUNTRIES

You can find our wines in
over 60 countries on all
6 continents, except
Antarctica...

4

WINERIES

Wineries in France,
England, South Africa
and New Zealand.

3

JOINT
VENTURES

Where the whole is
always greater than
sum of its parts.

9

DISTRIBUTION
COMPANIES

Solid route
to market.





Our History

1980 Company formed by Paul Boutinot in Stockport. With an employee count of 5, the business sold only French wines.

1989 Maison Boutinot is established in Beaujolais, France to ensure rigorous selection and blending at source of production.

1994 Boutinot South Africa is formed, building grape grower partnerships in the Cape and beyond.

2000 Boutinot starts exporting their own brands to international markets, now found in over 60 countries.

2003 Araldica and Boutinot form joint venture, Adria Vini, our sourcing and production hub in Piemonte, Italy.

2016 Acquires Hennes estate in East Sussex, planting feet firmly on English soil. Work starts on building a winery and cellar door.

2016 Boutinot acquires land in Franschhoek, South Africa and starts work on building Wildeberg to become an award-winning estate.

2013 Boutinot establishes an importation and distribution business in the USA.

2013 Management buy-out is led by Dennis Whiteley and Michael Moriarty. Paul Boutinot exits the business to focus on his South African winery, Waterkloof.

2010 After years of searching for great terroir, Boutinot acquires vineyards and winery in Cairanne, Southern Rhône, France

2022 Boutinot ventures into New Zealand with acquisition of winery and distribution business in Nelson, near Tasman Bay.


2024 Azul y Blanco is born, a joint venture between Bodega Urqo in Argentina and Boutinot, with the aim to source high quality grapes and wines from the Uco Valley and beyond.

2025 To secure long-term supply in Spain, Boutinot enters into a joint venture with Bodegas Borsao and starts selling wines exclusively produced from AltaVé, this new joint venture.



Heaphy, New Zealand



A man with a beard and a yellow polo shirt is smiling and holding a bottle of wine. The bottle has a white label with the text 'Les Pies Cairanne' and 'BOUTINOT' visible. The background is a blurred indoor setting.

Protecting and improving the environment is not just at the heart of sustainable winemaking, but is central to our beliefs, operations and business activities. We have always worked with sustainability in mind, but perhaps we didn't give it that label. To us, it was best practice. Now we are formalising some of those practices, measuring our carbon footprint, and developing a long-term roadmap to reduce our impact.

Every. Day. Better.

Why sustainability matters to us

Our sustainability strategy is driven by both responsibility and opportunity.

- It reflects our obligation to reduce environmental impact and contribute to global efforts against climate change.
- It also recognises the **business benefits** of sustainability, including:
 - **Cost savings** through energy efficiency and waste reduction
 - **Resilience** against resource volatility and regulatory changes
 - **Competitive advantage** in securing contracts with customers and partners who prioritise sustainability
 - **Adding value** to our customers by future-proofing our supply chain
 - **Reputation enhancement** with stakeholders, investors, and employees
 - **Innovation opportunities** in sustainable products, services, and business models.

Our Sustainability Vision:

To be a responsible, resilient, and forward-thinking business that creates value by minimising environmental impact, promoting ethical practices and enabling sustainable growth.

Our Guiding Principles

- Embed sustainability as a factor into all strategic and operational decisions
- Prioritise actions with dual benefits: environmental improvement and commercial value
- Pursue long-term value over short-term gains
- Promote innovation that supports environmental and commercial outcomes
- Be transparent and accountable in our environmental performance
- Align with recognised sustainability standards and customer expectations
- Stay flexible in our approach as technology, regulation and customer expectations evolve
- Influence where we can, even where we don't control.



Our Starting Point



Measuring Emissions

In 2024 we published our Interim Impact Report. This highlighted some of the moves we had already made, such as establishing a Sustainability Taskforce, moving to renewable electricity, introducing an electric car scheme and EV charging points, and signing up to the Sustainable Wine Roundtable (SWR) Bottle Weight Accord.

Since then, we have established a Sustainability Steering Group, a group of Senior Leaders within the business who oversee and drive our sustainability strategy, ensuring it is given priority in our decision-making. Our 2025 Impact Report reflects some of the work this group has done and starts to set out our targets for the future. But we know there is much more to do.

In 2024 we measured our full carbon footprint for the first time – covering data from our 2023 financial year. Total Greenhouse Gas (GHG) emissions were calculated following best practice, set out in the GHG Protocol Standard for carbon accounting.

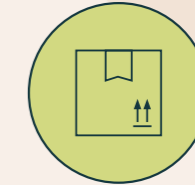
From this we can see that our big impact areas are emissions from:



Packaging

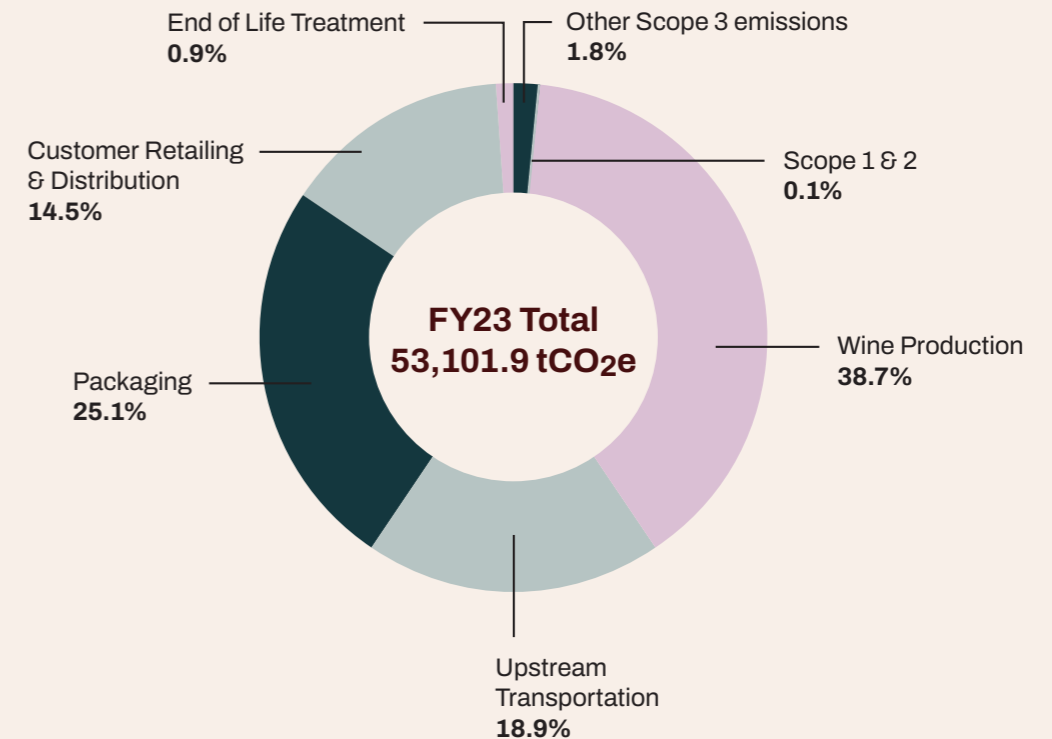


Wine Production



Freight & Logistics

Based on this data we have calculated that the average carbon emissions per bottle of wine we sell is 1.32kg.



REDUCING OUR EMISSIONS HQ AND FACILITIES



Focus Area 1 HQ and Facilities

The vast majority of our carbon footprint lies in scope 3, in our value chain. The emissions from our **scope 1** and **2** – effectively our headquarters and facilities, whilst tiny by comparison, represent an important element as these are within our direct control.

OBJECTIVE

To improve the environmental performance of our owned facilities by making sustainability a core consideration in operational and investment decisions.

TARGET

Reduce our scope 1 & 2 emissions by 50% (from 2023 base) by December 2030.



ACTIONS TO DELIVER TARGET

- Submitted an Energy Saving Action Plan as part of the government's Energy Saving Opportunity Scheme, looking at ways to reduce energy in our offices
- Moved to REGO backed renewable electricity in our UK offices
- Implemented an EV car scheme, installed EV chargers, and have a bike to work scheme to encourage lower carbon commuting and business travel
- Assessing the viability of solar panels on the roof of our head office.

Focus Area 2 Packaging



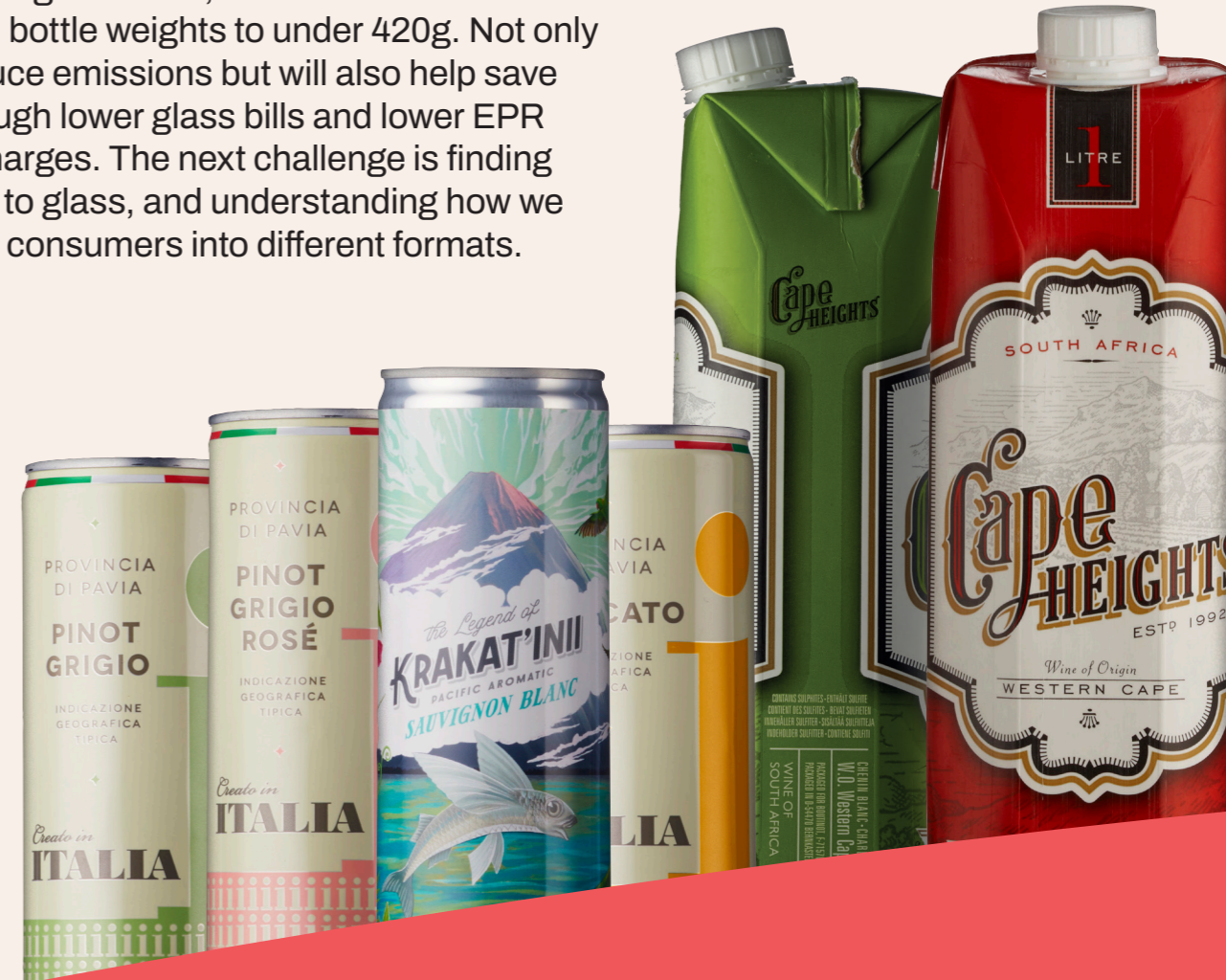
One quarter of our emissions come from the packaging – this includes bottles, closures, capsules, labels, cartons, pallets, shrink wrap – it takes a lot of material to ensure that our wines arrive on shelf looking fabulous.

Reducing label sizes, using FSC approved paper and cardboard, and recycled material are all things we are incorporating, but how can we go further?

The glass bottle is the obvious target, glass production uses huge amounts of fossil fuels to power gas furnaces, and the heavier the bottle, the more energy is used and more emissions produced. Work is happening with glass manufacturers to transition to hybrid furnaces, using a mix of renewable electricity and hydrogen but in the meantime, there is a big focus on reducing bottle weights.



This is something we have embraced through our membership of The Sustainable Wine Roundtable, and through being the first importer to commit to the Bottle Weight Accord, an initiative to reduce average still bottle weights to under 420g. Not only will this reduce emissions but will also help save money through lower glass bills and lower EPR and PRN charges. The next challenge is finding alternatives to glass, and understanding how we can convert consumers into different formats.



REDUCING OUR EMISSIONS PACKAGING

OBJECTIVE

To reduce the environmental impact of wine packaging across our portfolio by balancing sustainability goals with commercial and legislative requirements, trade demand, and consumer expectations — and by working with our suppliers and partners to influence positive change.

TARGET

Reduce our average still bottle weight to 420g by October 2026 from a 2024 baseline of 430g.

Launch lower carbon packaging NPD as a key focus to our strategic NPD projects - ongoing.

ACTIONS TO DELIVER TARGET

- In 2024 we signed up to the Sustainable Wine Roundtable Bottle Weight Accord, making a commitment to reduce our average still bottle weight from 430g to 420g by 2026
- Our product and sales teams have been tasked with identifying wines to move to lower weight bottles as part of a programme of Carbon Literacy Training
- We are working with our partner producers to communicate this initiative and get their commitment to it
- In order to maintain accurate records of bottle weights across our extensive portfolio we have invested in Bottlebooks, working with our producers to keep up to date records of all packaging data
- Our NPD team is targeted with developing new products in lower carbon packaging such as cans, and we have recently launched wines in the new ultra lightweight 300gm glass bottle, as well as a new canned range - Tuttavia.

STOP PRESS!

Our average still bottle weight has dropped from 430g in 2024 to 423g in 2025.



Packaging Emission Reductions in Action

THE FRENCH TEAM RAISE A GLASS TO LIGHTERWEIGHT BOTTLES

by Jen Frost

Since joining the French Own Production team earlier this year, I've learned a lot — but one of the most eye-opening moments came after completing a Carbon Literacy Course with our Sustainability Consultant, Fran Draper. It was equal parts shocking and inspiring. It made me aware of the responsibility we have to look at our decisions through a more sustainable lens, but also the opportunity we have, as producers and distributors, to affect real change, starting with the products we make ourselves.

It's clear that sustainability isn't just a passing topic - it's here to stay and it's a commitment we take seriously. And one of the simplest, yet most impactful changes we could make was to begin to reduce the weight of our bottles. It's a no-brainer.

REDUCING OUR EMISSIONS PACKAGING

Domaine Boutinot Loses Weight



As the first UK distributor to sign up to the Bottle Weight Accord, our first priority was to look at our own wines. For Domaine Boutinot, that meant reviewing our flagship Southern Rhône range: Les Six, La Côte Sauvage, and Les Coteaux Schisteux. This resulted in switching to a lighter bottle for the latest production of these wines - saving 180g per bottle, or 1.08kg per case. Based on 2024 sales, this equates to a carbon emission saving of 14 tonnes per year.

These wines are core to our story, it carries our name on the label after all! We have a lot of loyal customers who have worked with these wines for years. With that in mind, the new packaging had to deliver the same feel, without compromise. And it does. When we shared the change with our sales teams - both domestic and international - the feedback was unanimous: it's a win-win.



Boutinot

REDUCING OUR EMISSIONS PACKAGING

Bellefontaine Goes Super-lightweight



For our Bellefontaine range, we've made an even bolder switch – moving from what was already a lightweight bottle to the Bordeaux AIR bottle, the lightest currently available on the market at just 300g. That's a 26% reduction, with 105g saving per bottle, or 630g per case. Based on 2024 sales, this will save us 22 tonnes of CO2e emissions a year.

This is a key range for both the Independent and On-Trade channels, so being able to lead with a meaningful sustainability message is a big step in the right direction. We've had no transport or breakage issues and we're excited to see similar lightweight options becoming available for Burgundy bottles—which could unlock further changes across our high-volume lines.



Looking Ahead

These changes are just the beginning. They form part of our wider business goal to reduce our average bottle weight to 420g - a promise we made with the Bottle Weight Accord. When you're shipping wine around the world, every gram counts. And when you make that change across entire ranges, the carbon savings add up quickly.

REDUCING OUR EMISSIONS PACKAGING

Adria Vini launches award winning low-alc, low-carbon Tuttavia range



Inspired by the luscious low alcohol wines Moscato D'Asti DOCG and Brachetto D'Acqui DOCG, the Adria team (the joint venture between Araldica and Boutinot) created an innovative design-led new range called Tuttavia.

Based on quality Moscato as the base, with a range of natural fruit flavours, the range is packaged only in aluminium cans – these have a 78% recycled content but we're looking to improve on this. A Carbon Footprint Assessment report commissioned by Araldica compared the 250ml cans with the same liquid in 75cl glass bottles. The study showed that the equivalent 3 x 250ml cans have a 42.6% reduction in carbon emissions compared with a 750ml bottle (cradle to gate).

When you take into account that you can fit 4 times more cases of cans on a pallet than bottles, and that a truck can carry up to 2.5 times more beverage when in cans, the carbon savings are even greater. And even better, consumers and trade across the world love the new brand, with listings in UK, Switzerland, Netherlands, Lithuania, Estonia, Antigua and Lebanon in the first year.

Boutinot





Focus Area 3 Production

We're a wine business. We make wine, we blend wine, and we sell wine on behalf of many producers, from boutique wineries to world leading brands. So, it's not a surprise that over 40% of our emissions come from producing wine.

In order to reduce this, we need to work with our growers and producers to support environmentally friendly farming practices and back bottlers in transitioning to cleaner energy.

We need to learn from partners who are experts in this field and work with third party certification bodies to set standards and share expert knowledge. For this reason, when we refer to a sustainable wine we mean one which has a third party sustainability accreditation. We record all the sustainable practices that our producers tell us about on our website, regardless of whether they are accredited or not.

But sustainability is not just about carbon emissions, it's also about taking a responsible approach to sourcing, ensuring that every partner we work with — from grape growers and bottlers to packaging suppliers and logistics providers — meets our ethical, environmental, and quality standards.



OBJECTIVE

To support and promote more sustainable production practices across our global winemaking and bottling — both within our own operations and through collaboration with our network of suppliers and production partners.

TARGET

- Ensure that 66% of our producers have a sustainability accreditation by December 2030 from a 56% base in 2024
- Ensure that over 95% of our suppliers have completed our new Supplier Approval Questionnaire by December 2026.

REDUCING OUR EMISSIONS PRODUCTION



HENNERS



WILDEBERG



Boutinot



View our
GREEN LIST

ACTIONS TO DELIVER TARGET

- We will continue to audit and support our wine producers to identify whether they hold or are working towards a third-party sustainability certification, and will publish this information on our website, under the producer's "Note on Sustainability" to ensure visibility and transparency.
- Each of our Boutinot Homes (our owned wineries) are committed to holding a third-party sustainability accreditation and this is an important part of leading by example, and sharing information on best practice, sustainable viticulture, ethical standards and energy/resource efficiency practices.
- We have introduced a bi-annual Green List to make all of this information more visible for our customers and now have a Green List table at our Trade Tastings, highlighting our most sustainable wines. Our website is also searchable by sustainability measures, reinforcing the extra sales opportunities for our sustainable producers and encouraging more to invest in sustainable farming and accreditations.

- Our Supplier Approval Process is designed to safeguard product integrity, promote sustainability, and protect people throughout our value chain. Every new supplier must complete our Supplier Approval Questionnaire, which includes:
 - Compliance and ethical checks: assessment of regulatory compliance, Sedex registration, and adherence to our Ethical Trading and Anti-Modern Slavery expectations.
 - Modern slavery and labour standards: all suppliers are required to confirm that they operate fair working practices, comply with local labour laws, and are free from any form of forced, bonded, or child labour.
 - Sustainability review: evaluation of environmental management systems, certifications (e.g., Organic, SWGB, Fairtrade, B Corp), and efforts to reduce carbon and resource use.
 - Ongoing monitoring: periodic review of performance and documentation to ensure continued alignment with Boutinot's values and legal obligations.

Production Emission Reductions In Action

GOLD STANDARD WINERY EXAMPLES



EMILIANA

ORGANIC  VINEYARDS

IS THIS THE WORLD'S MOST VIRTUOUS WINERY?

Sebastiàn Trámon

Sustainability was at the heart of Emiliana from the very beginning. Today it is the world's largest organic winery, the first Latin American winery to produce a biodynamically certified wine, the first Chilean winery to become Regenerative Organic Certified, and they have recently furthered their commitment to sustainable practices by being awarded B Corp certification, reflecting their determination to meet the highest standards of social, environmental, and economic impact.

They have committed to Science Based Target Initiatives (SBTi), are moving to 100% renewable electricity for their vineyards and wineries, reducing bottle weights, moving all packaging to being 100% reusable, compostable or recyclable, as well as having programmes in place to care for their workers. And if that wasn't enough, their Sustainability Lead, Sebastiàn Trámon was named the Drinks Business "Green Personality of the Year" in 2024. These guys really mean it!

Gold Standard Winery Examples



HENNERS

Henners Estate is a founder member of Sustainable Wines of Great Britain (SWGB), an initiative established in 2020 with an aim to ensure sustainability is at the heart of the English and Welsh wine industry.

In 2025 Henners received SWGB's Gold Trademark, for working to enhance the sustainability of the winery and winemaking practices, minimising the volume of water used per bottle of wine and disposing of the winery wastewater responsibly and reducing their carbon footprint per bottle of wine. This is an endorsement to Henners' commitment to winemaking and winery management that have minimal environmental impact, as well as the ongoing promotion of biodiversity in the vineyards and protection of soils. This is no easy task to attain, requiring annual review for accreditation and ongoing improvement in methodology.

Juan Gil

Bodegas Juan Gil are committed to respecting the land, and to use energy and natural resources efficiently. A large part of their vineyards are farmed organically, and they hold 'Sustainable Wineries for Climate Protection' certification at the highest level - 'Spanish Wineries for Emission Reduction Plus'.

Qualifying wineries must reduce greenhouse gas emissions, energy use, and their carbon footprint, and to show continuous improvement. In early 2023 Bodegas Juan Gil were awarded International Wineries for Climate Action to the Gold Standard – one of only 13 gold members globally. IWCA Gold is the highest industry standard in carbon emission reduction. All of their winery electricity comes from their own solar panels.



Focus Area 4 Transportation & Logistics



A third of our emissions come from transportation & logistics – from wine being shipped to bottlers, from wineries, to our distribution hubs, and onto the customer.

There are some obvious ways to reduce these emissions, such as shipping in bulk and bottling closer to market to reduce the impact of glass bottles being transported long distances. This is something we have been doing for many years but are constantly looking to improve on. The current challenge is in finding cost effective ways to reduce the emissions of moving bottled wine, through greener fuel, rail and fewer road journeys.

OBJECTIVE

To reduce the environmental impact of our global transportation and logistics network, while maintaining value for money in a competitive market.

TARGET

- Continue to identify wines which can be moved to ship in bulk in order to reduce emissions - ongoing
- Increase the accuracy of baseline emissions for high-impact transportation modes by December 2026
- Include sustainability in procurement and assessment criteria by December 2027.

ACTIONS TO DELIVER TARGET

- In 2025 we developed a carbon emissions calculator to help us compare emissions for different transport routes and packaging types, to increase our understanding of the different parameters, and help to steer new business towards wine bottled in the UK
- We will continue to review the suitability for wines to be shipped in bulk, increasing the volume of wines bottled through Greencroft, our contract UK bottler and our other contract bottlers and production centres throughout the world.
- Engage more with logistics partners to understand opportunities to switch to cleaner fuel options
- Continue to consolidate deliveries to be as efficient as possible.

REDUCING OUR EMISSIONS TRANSPORTATION & LOGISTICS

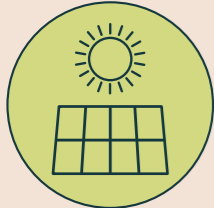
Emission reductions in action

Greencroft Two - the UK's newest and most sustainable wine bottling facility, powered by renewable wind and solar power. We partner with Greencroft as our UK bottler for our volume and deep sea wines, not just reducing shipping emissions but also benefitting from the investment they have put into clean energy for their bottling plant.



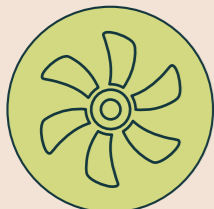
WIND

Three wind turbines on the new site produce around 4million kWh (kilowatt hours) of clean, renewable electricity per year. 31% of this electricity is used to run operations at Greencroft with the remaining electricity – enough to power 1000 three-bedroom homes – feeding into the National Grid for use within the local community.



SOLAR

3 Megawatts of solar panels have been installed on the roof of Greencroft Two which will create around 2.8m kilowatt hours of electricity per year.



HEAT PUMPS

World-changing water source heat pump technology is being pioneered using water from disused mines at Greencroft's warehouses in Gateshead with a combined capacity of 4mW (4million Watts) of heat.



Greencroft Two

REDUCING OUR EMISSIONS TRANSPORTATION & LOGISTICS

ESG



Certifications

We have invested in our QA and Technical Team to allow us to raise our standards to make us a world class player. Boutinot is now officially BRCGS Grade A Certified (Agents & Brokers), as well as achieving certification to allow us to ship Sustainable Wine Australia accredited wine in bulk and bottle it closer to market.

We are certified to import organic products with the Soil Association, and are registered with Sedex.

SERVICE LEVELS

We pride ourselves on keeping our customers in stock – after all, no stock means no sales. And so we’re delighted to have **99% average stock availability** and **99.5% order level accuracy**.

INDUSTRY LINKS

Over the last few years we have increased our support and involvement in industry initiatives and bodies, forging stronger links with partners who share our beliefs. From becoming members of the Sustainable Wine Roundtable, committing to their Bottle Weight Accord, to becoming signatories of the Harpers Sustainability Charter, to joining the WSTA, and supporting Sustainability in Drinks, these have been important ways for us to learn from others and share our knowledge.



Focus Area 5 People & Wellbeing

Our people are what makes Boutinot a great place to work and a great company to do business with. Looking after our people is paramount to everything we do.

From our colleagues in the UK and around the world, to our winemakers and the people who make up our critical supply chain, and crucially to our loyal customers, small to large, domestic and international, we're constantly striving to delight with our wines and outstanding service.

We have always gauged happiness and satisfaction levels in a qualitative way – staff retention, customer loyalty, conversations. But as we grow we realise we need to formalise this to ensure we stay in touch with the important things.



OBJECTIVE

To create a happy, safe environment for colleagues and customers to flourish whilst reducing our impact on the environment.

TARGET

- 100% of employees to complete Modern Slavery Awareness training by December 2025
- At least 75% of employees to complete Carbon Literacy Training by December 2026.





Learning, Development and ESG Training

At Boutinot, we believe that learning never stops — it's how we grow as individuals and as a business. Supporting our people through accessible, meaningful training helps us deliver better wines, better service, and a more sustainable future.

In October 2025 we launched Boutinot Cademi, our new e-learning platform designed to make personal and professional development available to everyone, wherever they work. The platform offers a wide range of courses — from leadership and wellbeing to technical skills and accredited programmes — including modules focused on environmental, social and governance (ESG) topics.

As part of our commitment to responsible business, we're introducing a set of mandatory foundation courses for all colleagues to complete within a set timeframe. The first of these, Modern Slavery Awareness, will be required of every employee by end December 2025, helping to strengthen an understanding of ethical supply chains and human rights across our operations.

We also continue to roll out Carbon Literacy Training for teams across the business, equipping colleagues with the knowledge and confidence to recognise their role in reducing emissions and supporting our net-zero ambition.

Alongside this, we run WSET courses for employees and customers at our offices, helping to deepen wine knowledge and professional confidence. We also offer bespoke training tailored to customers' lists, and provide a training academy of online videos to support customer learning and development. These programmes complement the launch of Boutinot Cademi by ensuring that both colleagues and customers can continue to learn and grow with us.

Together, these initiatives ensure that learning at Boutinot supports both personal development and our wider ESG commitments — embedding sustainability, quality, and ethical understanding into the way we all work.



WSET

Carbon Literacy Project

Colleague Engagement Survey

In 2025 we conducted our first colleague engagement survey, and reported findings back as part of our annual company update. One of the outcomes of the survey was to award employees their birthday off as an extra day of paid leave, and also to create an extra paid day off per quarter to support health and wellbeing or to undertake charity volunteering.



Customer Satisfaction

Whilst we don't yet conduct our own customer satisfaction survey, The Wine Merchant has an annual survey of Independents which we hope is a good representation of how we deal with all of our customers. Since the survey began we have been honoured to have been voted the number one supplier that Indies most like working with. Our aim is to replicate this across all of the channels we operate in.

THE WINE MERCHANT.

Charity

Each of our Homes and offices has autonomy to choose and support a charity close to their community or heart. At Head Office we support The Wellspring, a homeless charity in Stockport, with our MD, Dennis sitting on the board.

We also run an annual "Friends and Family Tasting" after portfolio tastings, repurposing opened bottles to ensure nothing goes to waste. This tasting is a fund-raising event to support a different charity that is close to an employee's heart.

Through our London office and Hennes we support Action against Hunger.

In South Africa we support two charities that upskill farm workers, as well as contributing to a soup kitchen in rural Paarl.

In our French office we sponsor an annual fundraising Tour des Crus de Beaujolais, a run to raise funds for a different local charity each year.



Summary of Targets

Focus area	Target	Actions
Headquarters & Facilities	Reduce our scope 1 & 2 emissions by 50% (from 2023 base) by December 2030.	Implement Energy Saving Action Plan.
Packaging	Reduce our average still bottle weight to 420g by October 2026 from a 2025 baseline of 423g.	Ongoing review of wines to move to lightweight bottles. Continue to communicate benefits of lightweight bottles to trade and partner producers. Continue to improve accuracy of data through roll out of Bottlebooks.
Packaging	Launch lower carbon packaging NPD as a key focus to our strategic NPD projects - ongoing.	Continue to research opportunities for lower carbon packaging.
Production	66% of our producers to have a sustainability accreditation by December 2030 from a 56% base in 2024.	Audit and engage with producers to encourage positives of accreditation.
Transportation & Logistics	Continue to identify wines which can be moved to ship in bulk in order to reduce emissions - ongoing.	Case by case assessment based on volume and commercial opportunity.

Focus area	Target	Actions
Transportation & Logistics	Increase the accuracy of baseline emissions for high-impact transportation modes by December 2026.	Engage with logistics providers to gather accurate data.
Transportation & Logistics	Include sustainability in procurement and assessment criteria by December 2027.	Added as assessment criteria for logistics providers.
People & Wellbeing	100% of employees to complete Modern Slavery Awareness training by December 2025.	Embed new e-learning platform Cademi.
People & Wellbeing	At least 75% of employees to complete Carbon Literacy Training by December 2026.	Continue to roll out Carbon Literacy Training.



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