



Opergy

# Decarbonisation Report and Action Plan

January 2026



Opergy

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# Foreword

At Opergy, we're in the business of enabling the transition to net zero. That means helping clients across energy, infrastructure, and place to shape decarbonisation pathways, unlock investment, and accelerate delivery. But with that comes a responsibility - not just to advise others, but to lead by example.

We're a young business, having only recently marked our sixth anniversary. In that time, we've grown our team, expanded our services, and moved offices twice into offices with different challenges. The moves at the end of 2022 and 2025 brought new space, new energy, and new carbon footprint challenges.

Our emissions initially rose as we adapted to post-pandemic ways of working and brought the team back together in a shared office environment. Like many SMEs, we face constraints. We lease our premises so we can't rip out walls or install rooftop solar, but we've focused on what we *can* do: investing in a modern heating system, upgrading lighting and IT equipment, and changing how we commute and work day-to-day.

This report captures that journey. It reflects our commitment to action - not vague ambitions or corporate slogans. We've signed up to the SME Climate Hub and committed to reach net zero across all scopes by 2030. We're pleased to report a 13% reduction in our emissions in 2024/25 and a 48% reduction compared to our baseline year. We're honest about what's left to tackle - especially Scope 3, where change depends not just on systems, but on people, partnerships and place.

This report is also a blueprint. We've structured it so others - clients, partners, suppliers - can use it to shape their own plans. We believe the best decarbonisation strategies are practical, costed, and rooted in good data. That's the approach we bring to our work, and it's the approach we've applied here.

Whether you're an SME looking to get started, a local authority trying to shape place-based pathways, or a supply chain business seeking credibility with developers and investors - we hope this report helps you take the next step.

## Johnathan Reynolds

*Managing Director, Opergy*





# Contents

<b>FOREWORD</b>	<b>2</b>
<b>EXECUTIVE SUMMARY</b>	<b>4</b>
OUR EMISSIONS AT A GLANCE	4
OUR NET ZERO TRAJECTORY	4
OUR DECARBONISATION PLAN	4
WHY WE'RE SHARING THIS	4
<b>1 OUR COMMITMENT TO NET ZERO</b>	<b>5</b>
<b>2 CARBON FOOTPRINT: METHODOLOGY &amp; BASELINE</b>	<b>6</b>
METHODOLOGY OVERVIEW	6
2024–25 CARBON FOOTPRINT	6
<b>3 YEAR-ON-YEAR PROGRESS</b>	<b>8</b>
LEARNING AND LEADERSHIP	8
<b>4 EMISSION SOURCES: ANALYSIS BY SCOPE</b>	<b>9</b>
SCOPE 1: DIRECT EMISSIONS – 34% / 11.9 TCO <sub>2</sub> E	9
SCOPE 2: INDIRECT EMISSIONS FROM ELECTRICITY – 6% / 2.3 TCO <sub>2</sub> E	9
SCOPE 3: VALUE CHAIN EMISSIONS – 60% / 21.3 TCO <sub>2</sub> E	10
WHAT WE'VE LEARNED	11
<b>5 DECARBONISATION ACTION PLAN</b>	<b>13</b>
COMPLETED AND ONGOING ACTIONS	13
FUTURE INTERVENTIONS UNDER CONSIDERATION	14
PRIORITISED ACTION MATRIX	14
<b>6 EMISSIONS FORECAST TO NET ZERO</b>	<b>15</b>
RESIDUAL EMISSIONS AND OFFSETTING	16
MONITORING AND ADJUSTMENTS	16
PUTTING OUR PRINCIPLES INTO PRACTICE	16
<b>7 GOVERNANCE AND REPORTING</b>	<b>17</b>
REPORTING CYCLE	17
SUSTAINABILITY WORKING GROUP	17
<b>8 SCALING IMPACT: OUR CLIENT OFFER</b>	<b>18</b>
WHAT WE OFFER	18
RESPONDING TO CHANGING EXPECTATIONS	19
WHY WORK WITH US	19



# Executive Summary

Opergy has committed to reaching net zero by 2030, in line with our SME Climate Hub pledge. This report outlines our current carbon footprint, the progress we've made since our baseline year, and the actions we're taking to reduce emissions across our operations and value chain.

## Our Emissions at a Glance

Year	Scope 1	Scope 2	Scope 3	Total
2023–24	9.8 tCO <sub>2</sub> e	2.6 tCO <sub>2</sub> e	28.4 tCO <sub>2</sub> e	<b>40.9 tCO<sub>2</sub>e</b>
2024–25	11.9 tCO <sub>2</sub> e	2.3 tCO <sub>2</sub> e	21.3 tCO <sub>2</sub> e	<b>35.4 tCO<sub>2</sub>e</b>
<b>Change</b>	<b>▲ 20 %</b>	<b>▼ 14%</b>	<b>▼ 25%</b>	<b>▼ 13 %</b>

Over the past year, we've reduced our emissions by over **5 tonnes of CO<sub>2</sub> equivalent** – a **13% decrease**, despite operating from a larger office and returning to more in person working. This progress has been driven by practical interventions, including:

- Replacing our old oil boiler with an HVO compatible system
- Reducing business travel and incentivising low carbon commuting
- Investing in energy efficient lighting and equipment

Since our baseline year (2022–23), Opergy has **reduced total operational emissions by ~48% (68.4 → 35.4 tCO<sub>2</sub>e)**, while continuing to deliver nationally across the UK energy sector.

## Our Net Zero Trajectory

We're committed to the following targets:

- **100% reduction in Scope 1 emissions by 2026**
- **60% reduction in Scope 2 emissions by 2028**
- **100% reduction in Scope 3 emissions by 2030**

We're using an **absolute contraction approach**, aiming to reduce emissions at source wherever possible. For unavoidable emissions, we are exploring **local carbon offsetting and insetting projects** aligned with our values and impact areas.

## Our Decarbonisation Plan

The report includes a detailed action plan covering:

- Office upgrades (e.g. thermal envelope, smart plugs, lighting sensors)
- Commuting and travel interventions (e.g. car sharing, cycle schemes)
- Sustainable procurement and waste reduction initiatives

We have also established a **Sustainability Working Group**, integrated reporting into senior management processes, and aligned our decarbonisation plan with how we advise clients.

## Why We're Sharing This

This report isn't just about our emissions. It's about setting the standard we can help others to meet. As a consultancy working across clean energy, infrastructure and skills, we want to show what's possible and help others do the same.

We hope this report gives our clients, partners, and peers a framework they can adopt or adapt and we welcome the opportunity to collaborate with any organisation seeking to decarbonise their operations and supply chains.





# 1 Our Commitment to Net Zero

At Opergy, we believe that reducing carbon emissions isn't just about compliance, it's good business. It drives efficiency, builds resilience, and positions us to lead in the industries and communities we serve. That's why we've committed to reaching **net zero across all scopes by 2030**, going well beyond the UK's statutory 2050 target.

We have formalised this ambition through the **SME Climate Hub**, aligning with the UN-backed Race to Zero campaign and setting clear, science based near term goals:

- **Scope 1:** 100% reduction by 2026
- **Scope 2:** 60% reduction by 2028
- **Scope 3:** 100% reduction by 2030

The first year we measured our emissions, our baseline year, is 2022–23. Since then, we have moved into larger leased premises. As tenants we face some constraints on the changes we can make to the building fabric but that hasn't stopped us from investing in practical, high impact measures, such as transitioning to a more efficient, HVO compatible heating system and changing our commuting and travel behaviours.

This plan is not just about reducing our footprint; it's about demonstrating what's possible. We have built this report to act as a model for others. A transparent, costed, and realistic decarbonisation approach that can be adapted and scaled. We want to show that even smaller companies, with limited control over their premises, can make meaningful progress with the right focus and leadership.

Beyond our own operations, we are deeply committed to enabling others to do the same. Our **Carbon Reduction Pathways programme** is a key part of this mission, supporting **local communities, councils, educational establishments, and businesses** to co-create practical and inclusive climate action plans. By putting people and places at the centre of the net zero journey, we make sustainability real, relatable, and achievable. It's not about top-down targets, it's about everyday decisions, shared ownership, and tailored action.

Our approach has been recognised for its innovation and impact. Judges of the 2024 Clean & Green Awards described our Net Zero Pathways work as a *"uniquely focused and innovative approach to community-led net zero solutions"*, highlighting our use of digital tools and place-based engagement to drive change on the ground.

Whether working with local authorities, regional energy clusters or neighbourhood communities, our message is the same: climate action works best when it's practical, collaborative, and locally driven. That's the approach we bring to our clients and the same approach we're applying to our own journey to net zero.





## 2 Carbon Footprint: Methodology & Baseline

Understanding where emissions come from is the foundation of any credible decarbonisation strategy. Opergy's carbon footprint is measured using the standard three scopes of greenhouse gas (GHG) emissions, in line with **ISO 14064-1** and the **UK Government's GHG Conversion Factors for Company Reporting (2024)**.

Our footprint includes:

- **Scope 1:** Direct emissions from owned or controlled sources – in our case, fuel used for office heating.
- **Scope 2:** Indirect emissions from the consumption of purchased electricity.
- **Scope 3:** All other indirect emissions including staff commuting, home working, and business travel, based on internally collected data and staff surveys.

We report emissions in **carbon dioxide equivalent (tCO<sub>2</sub>e)** to reflect all relevant greenhouse gases, including methane (CH<sub>4</sub>) and nitrous oxide (N<sub>2</sub>O).

### Methodology Overview

Category	Source	Methodology
<b>Scope 1</b>	Heating oil use	Volume data from invoices; converted using DEFRA emissions factors
<b>Scope 2</b>	Office electricity	kWh from supplier bills; location-based method used for transparency
<b>Scope 3</b>	Commuting, homeworking, business travel	Survey data on miles travelled, working patterns, transport modes, etc.

Certain sources are currently **excluded** due to difficulty in measurement or limited relevance to our operations, such as:

- Waste disposal and material use (minimal volume and shared facilities), although a more detailed assessment methodology will be developed over the next reporting period.
- Water consumption (not metered separately across our site)
- Cloud-based IT infrastructure (to be included in future estimates as methodology matures)

### 2024–25 Carbon Footprint

For the reporting period June 2024 – May 2025, our **total footprint was 35.4 tCO<sub>2</sub>e**, broken down as follows:

Scope	Emissions (tCO <sub>2</sub> e)	% of Total	Notes
<b>Scope 1</b>	11.9	34%	All from oil fired heating system in leased barn office
<b>Scope 2</b>	2.3	6%	Electricity use, reported using location-based factor
<b>Scope 3</b>	21.3	60%	Commuting, homeworking, business travel (land & air)

*Note: Scope 3 emissions are dominated by commuting related emissions. Full breakdown is detailed in Section 6.*

This footprint reflects our second full year in this office, capturing the operational impact of our post-pandemic business model including a hybrid workforce, headcount changes, and increased in person collaboration. While the footprint is lower than the previous year, it remains a critical focus area as we refine our internal processes, supply chain policies, and travel behaviour.



		2023-24		2024-25		
Scope	Category	Emissions Total (TCO2e)	Scope Total (TCO2e)	Emissions Total (TCO2e)	Scope Total (TCO2e)	Percentage Change
Scope 1	Fuels	9.84	9.84	11.87	11.87	▲20.5%
Scope 2	UK Electricity	2.63	2.63	2.25	2.25	▼14.3%
Scope 3	Water supply	0.02	28.42	0.02	21.30	-
	Waste disposal	0.13		0.13		-
	Business travel - air	4.57		0.92		▼79.8%
	Business travel - land	3.47		2.50		▼28.1%
	Commuting	12.86		10.69		▼16.8%
	Hotel stays	1.13		1.37		▲21.1%
	Homeworking	6.24		5.66		▼9.2%
Total		40.89		35.41		▼13.4%



### 3 Year-on-Year Progress

At Opergy, we have reduced our carbon footprint by **13.4% in the past 12 months**.

Between 2023–24 and 2024–25:

- **Scope 1 emissions** rose by 21%. This may be due to a change in methodology used to calculate oil consumption on the premises, which is more reflective of real world usage.
- **Scope 2 emissions** dropped by 14%, reflecting a small reduction in office electricity use and lower emissions from supplied electricity.
- **Scope 3 emissions** dropped by 25%, primarily through a reduction in business related travel emissions.

Scope	2023–24	2024–25	Change (tCO <sub>2</sub> e)	% Change
<b>Scope 1</b>	9.8	11.9	+2.1	▲ 21%
<b>Scope 2</b>	2.6	2.2	-0.4	▼ 14%
<b>Scope 3</b>	28.4	21.3	-7.1	▼ 25%
<b>Total</b>	<b>40.9</b>	<b>35.4</b>	<b>-5.5</b>	<b>▼ 13.4%</b>

This year-on-year reduction builds on sustained progress since our 2022–23 baseline, with total emissions now ~48% lower overall (68.4 → 35.4 tCO<sub>2</sub>e), reflecting both operational changes and improved data coverage.

This puts Opergy ahead of the curve. We have not only set clear targets, but we have already delivered significant emissions cuts.

By comparison:

- **Only 46% of SME Climate Hub respondents in 2025** reported having an emissions reduction plan in place
- **79% of SMEs** said they act because it's "*the right thing to do*," but fewer back this with concrete strategies.
- Many SMEs still **struggle to report or measure emissions** - 43% don't know how to credibly use offsets, and only 22% rate their understanding of emissions financing as high.

### Learning and Leadership

Opergy's reductions weren't driven by flashy, high cost interventions, but by **smart decisions based on evidence and opportunity**:

- Reducing expensive business travel
- Supporting employees to shift travel habits
- Tightening energy and equipment usage in the office

This approach reflects our consultancy ethos: **focus on the material, the measurable, and the manageable**. It's the same logic we apply to our clients from community net zero planning to supply chain strategy.

In the sections that follow, we explore where emissions are concentrated, and the actions we have prioritised to maintain momentum toward our 2030 targets.

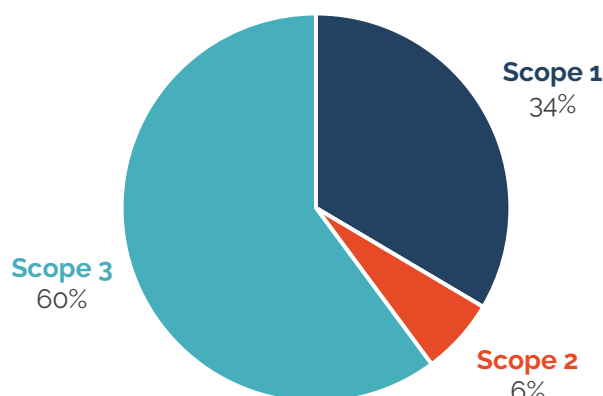




## 4 Emission Sources: Analysis by Scope

Understanding the source of emissions is critical to designing effective interventions. Opergy's footprint is concentrated in a few key areas - primarily heating (Scope 1) and staff related travel (Scope 3). This section explores each scope in detail, highlighting where reductions have been achieved and what remains to be done.

Opergy 2024-25 Emissions by Scope



### Scope 1: Direct Emissions – 34% / 11.9 tCO<sub>2</sub>e

In 2024-25, 100% of Opergy's Scope 1 emissions came from oil used to heat our converted barn office, this is a 21% rise from the 2023-24 period. The apparent rise is likely due to difficulties monitoring consumption due to an inconsistent supply pattern. Oil consumption for 2024-25 was estimated by dividing the total volume of oil purchased since we moved in (based on invoices) by the total number of days at the premises, giving a daily average that was then annualised and converted using the relevant emissions factor. The same method was used for 2023-24, but with fewer invoices available at the time. This likely made the earlier estimate less representative and resulted in an apparent increase year-on-year. The premises are leased and off-gas-grid. We have replaced the old oil boiler with a newer system compatible with Hydrotreated Vegetable Oil (HVO). When operated fully on HVO, this could reduce emissions by up to **85%**.

In November 2025, Opergy moved office. The premises is right sized for our current needs to reduce unnecessary heating and lighting. The office is heated only by electricity using centralised air-to-air heat pumps. This allows us to heat the office with zero scope 1 emissions. This will also help us to cool the office in the summer, generating a cool space to help staff during increasingly intense summer heatwaves and helping us to adapt to climate change. This change will eliminate scope 1 emissions, although we do expect scope 2 to increase as a result of using electricity for heating. We are exploring **local nature-based offsetting options** to address any remaining residual emissions.

### Scope 2: Indirect Emissions from Electricity – 6% / 2.3 tCO<sub>2</sub>e

Our Scope 2 emissions, derived from purchased UK electricity, remained broadly stable year-on-year. We report Scope 2 using the **location-based method** to ensure transparency and alignment with UK reporting norms.



While modest in scale compared to Scope 3, this remains an important area of focus, particularly given our reliance on digital systems, hybrid working, and electrically powered heating from 2025 onwards.

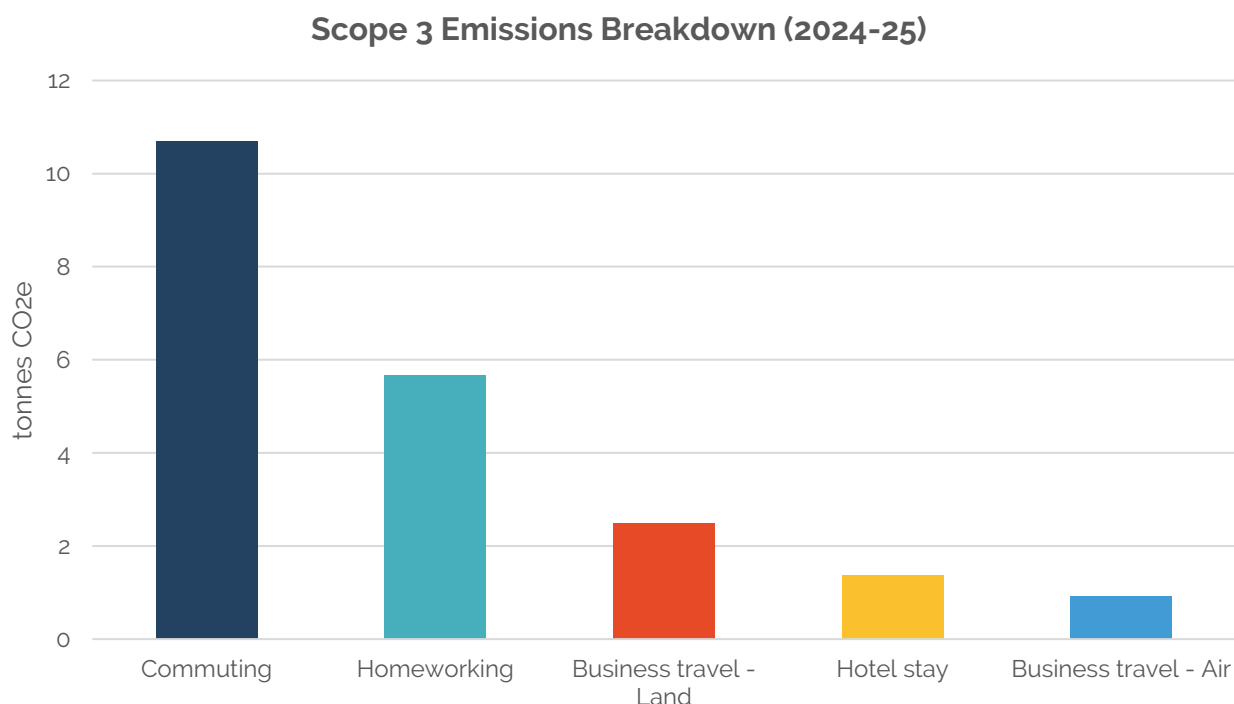
**Measures taken to reduce Scope 2 emissions include:**

- Replacing all **fluorescent lighting with energy-efficient LED fittings**
- Introducing **smart plugs** and **auto-sleep settings** for shared equipment and displays
- **Procuring USB-C monitors** with built in hubs, which allow laptops to charge and connect to keyboards, mice, and other peripherals through a single cable, significantly reducing the number of powered devices and the need for additional docking stations

These cumulative steps help reduce our base energy load and simplify equipment usage for staff, especially in shared and hot-desking environments. We are continuing to review energy use patterns and will consider additional smart metering and equipment rationalisation to ensure electricity wastage is as low as possible. In the new office, we will conduct a thorough review of building and IT systems to continue the drive for low electricity consumption.

## Scope 3: Value Chain Emissions – 60% / 21.3 tCO<sub>2</sub>e

Scope 3 remains the largest component of our footprint - comprising **60% of total emissions** in 2024–25.



*Commuting is the dominant Scope 3 source, largely due to our rural office location and limited public transport.*



Source	Emissions tCO <sub>2</sub> e (%) 2023-24	Emissions tCO <sub>2</sub> e (%) 2024-25
Staff commuting	12.9 (45%)	10.7 (50%)
Home working	6.2 (22%)	5.7 (26%)
Business travel – land	3.5 (12%)	2.5 (12%)
Hotel stays	1.1 (4%)	1.4 (7%)
Air travel	4.6 (16%)	0.9 (4%)
<b>Total</b>	<b>28.4 (100%)</b>	<b>21.3 (100%)</b>

#### Actions Taken:


- Introduced an **EV salary sacrifice scheme**, and exploring a similar scheme of e-bikes and cycles.
- Promoted **car sharing** and adjusted our expense policies to incentivise it
- Maintained **flexible hybrid working**, reducing unnecessary commuting
- Conducted a **travel survey** to assess staff perspectives on low-carbon travel

We also continue to educate staff on low-carbon travel options and are developing an internal sustainable travel policy to formalise expectations and incentives.

## What We've Learned

- Data quality and behaviour change go hand-in-hand.** The more we understand how and when people commute or travel, the better we can shape policies to reduce emissions.
- Landlord engagement is crucial.** As tenants we face clear limitations but we've demonstrated that proactive, collaborative action can still yield meaningful reductions.
- Scope 3 is complex, but not insurmountable.** By making it visible, breaking it down, and tying it to employee behaviour, we've been able to make steady, measurable progress.
- Businesses can enable staff to live more sustainably.** By supporting staff to upgrade to electric vehicles we can simultaneously reduce the carbon footprint of individuals and the business.





*"Net zero isn't a choice. The transition to a lower-carbon future isn't optional - it's operational - it's already happening. We're here to help shape and deliver it."*





## 5 Decarbonisation Action Plan

Opergy's approach to decarbonisation is rooted in **practicality, prioritisation, and cost-awareness**. As a SME in a leased rural office, we've focused on interventions that are achievable, cost-effective, and capable of delivering meaningful carbon savings across Scopes 1, 2, and 3.

This section outlines:

- The actions we've already taken
- Additional interventions under development
- A prioritised action matrix that aligns with our Net Zero 2030 trajectory

### Completed and Ongoing Actions

Area	Intervention	Status	Impact
<b>Scope 1</b>	Replaced oil boiler with HVO-compatible model	✓ Complete	Up to 85% reduction in fuel emissions
<b>Scope 1</b>	Installed smart heating controls	✓ Complete	Reduced heating demand
<b>Scope 2</b>	Replaced lights with LEDs	✓ Complete	Reduced electricity use
<b>Scope 2</b>	Switch to a 100% renewable electricity provider	⌚ Ongoing	Emission-free energy supplier
<b>Scope 2</b>	Introduced USB-C monitors with in-built hubs	✓ Complete	Reduced plug load from docking stations
<b>Scope 2</b>	Installing smart plugs and device timers	⌚ Ongoing	Reducing background energy use
<b>Scope 3</b>	EV salary sacrifice scheme	✓ Live	Reduced commuting emissions
<b>Scope 3</b>	Car sharing expense uplift	✓ Live	Incentivised lower-carbon business travel
<b>Scope 3</b>	Hybrid working model maintained	✓ Ongoing	Reduced overall commuting and travel
<b>Scope 3</b>	Staff surveys for emissions tracking	✓ Quarterly	Improves Scope 3 data accuracy
<b>Cross-scope</b>	Established Sustainability Working Group	✓ Active	Drives governance and staff engagement





## Future Interventions Under Consideration

Scope	Intervention	Indicative Cost	Estimated CO <sub>2</sub> e Saving	Notes
<b>Scope 1</b>	Local carbon insetting (e.g. tree planting)	£5–30/tCO <sub>2</sub> e	Variable	Aligned with place-based projects
<b>Scope 3</b>	Install EV chargers at office	£800–£1,200	Indirect	Supports staff EV use; funding options explored
<b>Scope 3</b>	Cleaner pension scheme evaluation	Staff time	Long-term, indirect	Aligns investment with climate goals
<b>Scope 3</b>	Sustainable procurement policy	Staff time	Scope 3 reduction	Especially for IT, catering, events
<b>Scope 3</b>	Support local offsetting via community projects	£ variable	Scalable	Explore integration with Net Zero Pathways work

## Prioritised Action Matrix

Priority Level	Scope 1	Scope 2	Scope 3
<b>High</b>	N/A from 2025	Conduct a lighting review Review supplier	Car sharing, hybrid working, EV scheme
<b>Medium</b>	N/A from 2025	Timer plugs	Sustainable procurement, travel policy, on-site EV chargers
<b>Low</b>	N/A from 2025	Local offsetting	Cleaner pension, search engine switch (e.g. Ecosia)

Our priority is always to **cut emissions at source first**, then offset what cannot be avoided. Interventions are selected based on cost-benefit analysis, staff usability, and compatibility with our tenancy status.



## 6 Emissions Forecast to Net Zero

Opergy's commitment to reach net zero by 2030 is backed by a clear, phased reduction pathway with short term milestones aligned to Scope 1, 2, and 3 targets.

It reflects the kind of company we want to be and the type of leadership we believe the sector needs. Our commitment is underpinned by a clear reduction trajectory, focused on emissions we control directly and those we influence through people, processes, and procurement.

Over the past two years, we've already reduced our emissions by 48%. This gives us real confidence that we can maintain the momentum needed over the next five years - without relying on offsets as a first resort.

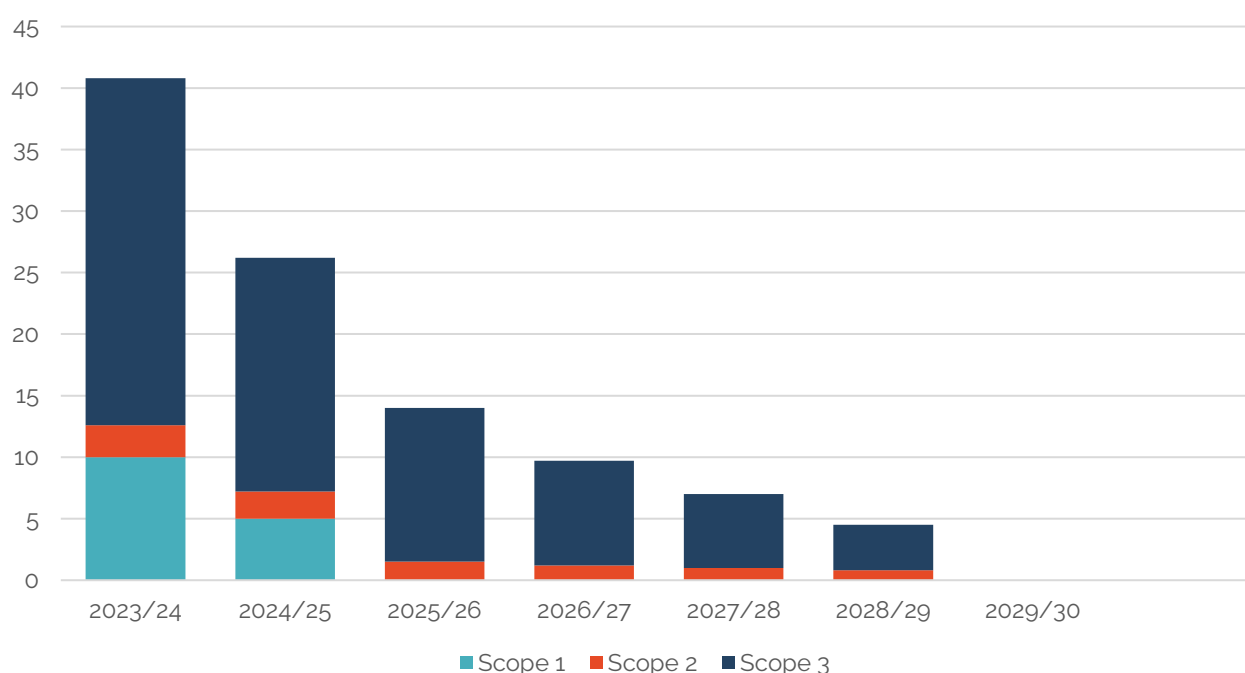
We are following an **absolute contraction pathway**, working to reduce actual emissions at source, not just improve efficiency or carbon intensity. Where emissions cannot be avoided (especially within Scope 3) we are actively exploring **place-based offsetting and insetting** that align with our broader community programmes and regional footprint.

Our forecast pathway to 2030 is as follows:

- **2023:** 68.4 tCO<sub>2</sub>e (baseline year)
- **2024:** 40.9 tCO<sub>2</sub>e (reported)
- **2025:** 35.4 tCO<sub>2</sub>e (reported)
- **2026:** Eliminate scope 1 emissions
- **2027–2028:** Further scope 3 reductions through travel behaviour changes
- **2029–2030:** Offset or inset final residual emissions to achieve net zero

We know this won't be linear. There may be years where emissions rise slightly due to business growth or external factors. But we are committed to tracking, reporting, and adjusting, transparently and consistently.

**Emissions Reduction Forecast by Scope**





Our **Sustainability Working Group** will continue to oversee delivery, supported by senior management and reported publicly each year through the SME Climate Hub and our own channels.

## Residual Emissions and Offsetting

We acknowledge that some emissions (particularly in Scope 3) may be **unavoidable**. These may include:

- Commuting patterns beyond our control
- Certain business travel needs
- Operational decisions governed by landlord or tenancy constraints

In these cases, we will prioritise **local, nature-based offsetting or insetting**, aligned with our community engagement work and Carbon Reduction Pathways programme. For example:

- Supporting local tree planting or habitat restoration
- Contributing to circular economy or reuse schemes
- Partnering with regional stakeholders on co-beneficial climate projects

## Monitoring and Adjustments

Progress toward net zero will be monitored through:

- **Quarterly emissions tracking**
- **Annual public reporting via SME Climate Hub**
- **Ongoing evaluation by the Sustainability Working Group**

## Putting Our Principles into Practice

This report represents more than just our carbon accounting. It reflects Opergy's identity as a business committed to action, not just advice.

We know how hard it can be for SMEs to make real progress on decarbonisation. We've faced many of the same constraints: leased premises, rural transport links, tight budgets, and limited time. But we've also seen what's possible with a clear plan, a willing team, and the right mindset.

Through this process, we've cut emissions, increased efficiency, and uncovered new ways of working that benefit our people and our business, not just the planet. We've also deepened our credibility as a consultancy that walks its talk.

We hope this report can help others - whether you're just starting out or looking to refine your strategy. And we welcome the opportunity to work with businesses, communities, and public sector partners who want to accelerate their own path to net zero.

The transition to a low-carbon future is already underway. Our job is to make sure we shape it with intention, ambition, and integrity.



## 7 Governance and Reporting

Opergy is committed to transparent, consistent, and accountable emissions reporting, not just to meet external commitments, but to guide continuous internal improvement.

We report on our emissions **annually in line with our financial year (June–May)** and submit these reports through the **SME Climate Hub** each March, contributing to the global Race to Zero campaign.

### Reporting Cycle

Our reporting cycle is designed to ensure that emissions data is regularly reviewed, updated, and acted upon. Each year, we:

- Review operational data across Scope 1, 2 and 3
- Conduct **quarterly staff surveys** to update commuting and travel assumptions
- Update the **carbon footprint model** and review progress against targets
- Refresh and prioritise actions in the **Decarbonisation Plan Matrix**
- Publish an internal and external report aligned to SME Climate Hub requirements

This cycle is supported by a growing internal culture of climate awareness, where every team member understands their role in helping us reach net zero.

### Sustainability Working Group

To embed this commitment across the business, Opergy has established a **Sustainability Working Group**. The group:

- Meets **at least quarterly** to review decarbonisation activities and emissions performance
- Provides **quarterly updates** to the Senior Management Team
- Tracks delivery of actions and identifies barriers to implementation
- Reviews and refines data collection methodologies annually
- Leads on compliance with carbon reporting standards and frameworks
- Supports the pursuit of relevant **sustainability accreditations**

The SWG also acts as a sounding board for new initiatives, oversees the development of policies such as travel and procurement, and promotes internal awareness through informal campaigns and updates.

By embedding climate governance in day-to-day operations and senior decision-making, we ensure that our net zero ambition is more than a target. It is a working reality.



## 8 Scaling Impact: Our Client Offer

At Opergy, our commitment to decarbonisation doesn't stop with our own footprint.

We work across the UK with businesses, local authorities, industry clusters and supply chains to support their transition to net zero. Our team brings deep expertise in clean energy, infrastructure, policy, and place - backed by real world experience in helping organisations turn climate ambition into delivery.

The approach we've taken in this report mirrors the way we support clients: grounded in good data, shaped by lived realities, and focused on actions that make a difference. We don't just write strategies; we help implement them.

### What We Offer

We support organisations at every stage of their net zero journey:

#### Carbon Footprinting & Baseline Assessments

- Scope 1, 2 and 3 analysis using standard or bespoke methodologies
- SME, community and public sector templates
- Ongoing emissions monitoring and reporting support

#### Decarbonisation Action Plans

- Costed intervention plans tailored to your business, building, or community
- Prioritised options based on feasibility, payback, and carbon impact
- Ready-to-implement plans aligned with funding opportunities

#### Net Zero Pathways

- Place-based and sector specific net zero strategies
- Community co-design, stakeholder engagement and delivery models
- Used by local authorities, town councils, city councils and economic partnerships

#### Capacity Building & Training

- Carbon literacy workshops for staff and leadership teams
- Support for Sustainability Working Groups and internal reporting frameworks
- Bespoke training for local government, SMEs and supply chains





## Responding to Changing Expectations

More businesses, especially those in regulated sectors or complex supply chains, are being asked to demonstrate **clear, target-driven emission reduction pathways**. Whether through the Science Based Targets initiative (SBTi), annual climate disclosures, or evolving policy tools like the UK Government's Clean Industry Bonus scheme for offshore wind, the direction of travel is clear: **net zero isn't optional - it's operational**.

Opergy helps organisations of all sizes prepare for this shift. We combine carbon reduction expertise with sectoral knowledge and delivery experience, ensuring your climate plan is not just compliant, but credible, fundable, and future proofed.

## Why Work With Us

- **We've done it ourselves** - and we understand the constraints that real organisations face
- **We work with leaders at every level** - from local authorities to SMEs and major infrastructure developers
- **We integrate net zero into wider strategy** - from skills and economic development to procurement, resilience and planning
- **We make it practical** - not just compliant, but deliverable

If your business, place or organisation is ready to take the next step toward net zero, we'd be proud to help.

### ✉ Get in touch:

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