Santis Global

Emissions Management Report

1 January 2025 to 31 December 2025

Published: 16 March 2026

Introduction

Santis Global

Santis Global is London-based courier company offering a full range of logistics services. Santis Global integrates social responsibility, sustainability, and ethical employee care into their business model to ensure they optimise clients' supply chain and provide expected level of service.

In response to the pressing global challenge of climate change, Santis Global is committed to achieving net-zero emissions by 2050.

As such, Santis Global has engaged in the following project to calculate, report, and identify opportunities to reduce its greenhouse gas (GHG) emissions.

Report overview

This report details the results of Santis Global's current GHG inventory, which quantified GHG emissions across the reporting period of 1 January 2025 to 31 December 2025.

Also documented is Santis Global's long-term strategy to monitor, manage, and minimise its environmental impact.

This report was prepared with the support of Ecologi to ensure that emissions were quantified in alignment with the GHG Protocol Corporate Accounting and Reporting Standard and supplementary Corporate Value Chain (Scope 3) Standard.

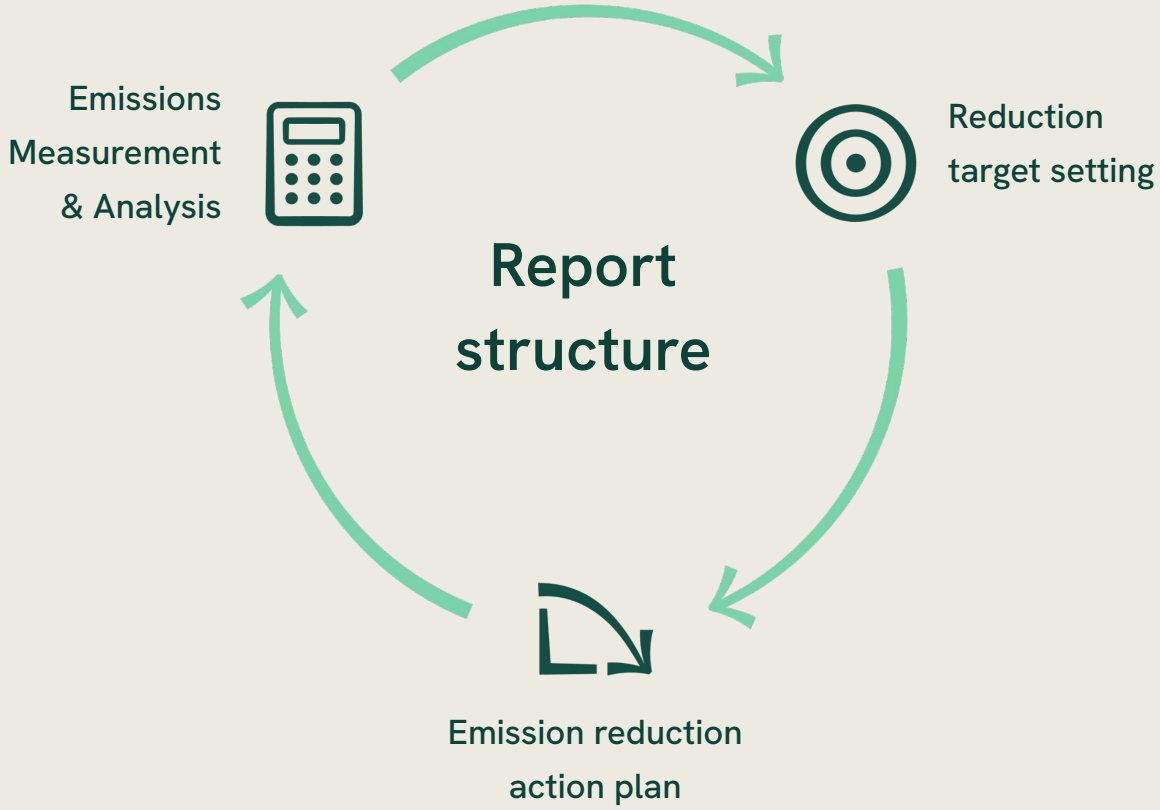
Ecologi

Ecologi is a leading climate action platform specialising in emissions measurement, reduction, and reporting, as well as helping businesses fund high impact, high integrity climate solutions. Ecologi equips businesses with the expertise and tools to curate and implement emissions reduction strategies on their journey to Net Zero.

Report overview

An emissions management report is a company's core tool for climate accountability. Its purpose is to transparently measure environmental impact, set a target and strategy to reduce it, and communicate progress along the way.

This journey is built on three critical, interconnected pillars: Measurement, Target Setting, and Action. For Santis Global, this structure provides a clear roadmap from initial understanding to meaningful change.



Emissions measurement & analysis

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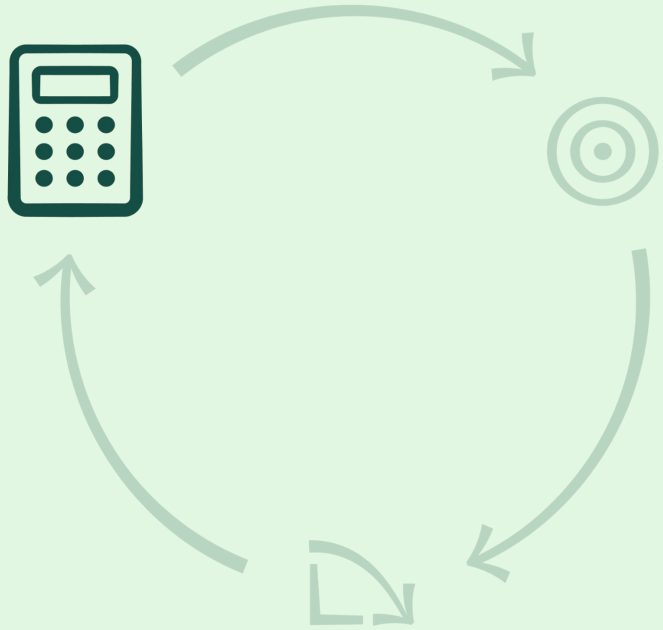


Measuring emissions is the first step to understand environmental impact and enable meaningful reductions. In order to do so, this section of the report

- Presents Santis Global's GHG inventory, detailing emissions caused by their activities.
- Highlights emissions hotspots in key activity areas such as facilities or travel and provides key metrics including emissions intensity.
- Provides the data and insights that underpin target-setting and reduction planning.

2025 Emissions Measurement and Analysis

Methodology

Santis Global was responsible for the internal management controls governing data collection. Subsequent emissions calculations and this report were generated by Ecologi in accordance with the GHG Protocol Corporate Accounting and Reporting Standard and supplementary Corporate Value Chain (Scope 3) Standard.

Emissions have been calculated using appropriate emission conversion factors from government sources, reputable third party research, and proprietary modelling.

Reported emissions figures are expressed as tonnes of carbon dioxide equivalent (tCO_2e) and include GHG emissions from all seven GHGs named by the Kyoto Protocol: CO_2, N_2O, CH_4, HFCs, PFCs, SF_6 and NF_3.

This inventory assesses emissions for the reporting period 1 January 2025 to 31 December 2025.

Santis Global's organisational boundary has been determined using an operational control approach, where Santis Global accounts for 100% of the emissions from operations where it has operational control.

The boundary of this report includes all UK operations during the reporting period, and emissions are categorised within the relevant Scope as prescribed by the GHG Protocol.

Please refer to the Annex for further details on the boundaries and data for this assessment.

Emissions Overview: 2025

Total emissions

1,450.72

tCO_2e

Revenue emissions intensity

179.10

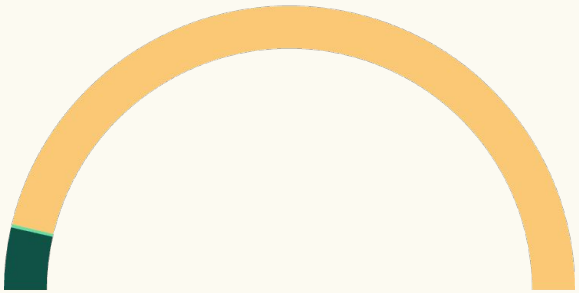
tCO_2e per £1m revenue

FTE emissions intensity

48.36

tCO_2e per FTE

2025 Scope breakdown



Scope	tCO_2e	%
Scope 1	102.54	7.07%
Scope 2	5.20	0.36%
Scope 3	1,342.98	92.57%

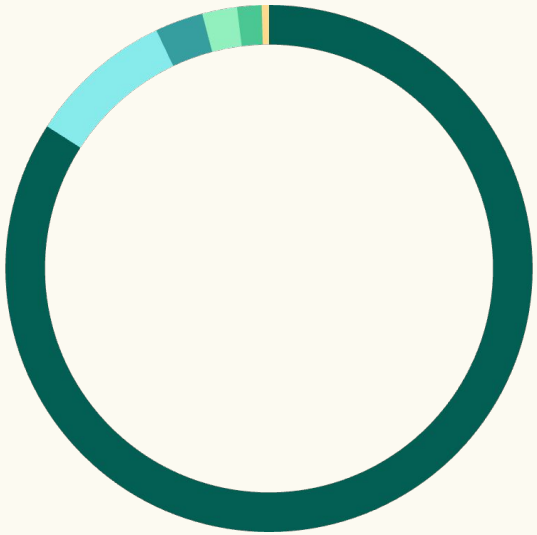
Breakdown of emissions: Scope 3

Total Scope 3 emissions

1,342.98 tCO_2e

Percent of total GHG footprint

92.57%



Upstream transportation & distribution	1,129.04 tCO_2e	84.07%
Purchased goods & services	119.55 tCO_2e	8.90%
Business travel	39.60 tCO_2e	2.95%
Fuel- & energy-related activities	28.74 tCO_2e	2.14%
Employee commuting	20.09 tCO_2e	1.50%
Waste	5.96 tCO_2e	0.44%

What is included in this category?

All emissions that occur in Santis Global's value chain, but are not owned or controlled by the company, such as those from suppliers, employees travelling to and from work, and business travel.

Emissions Inventory: 2025

** Scope 3 categories reported on include those covered by the assessment only.*

Scope	Emissions category	**2025** (tCO_2e)	**2024** (tCO_2e) (Base year)
Scope 1	Stationary combustion	-	-
	Mobile combustion	101.44	136.83
	Process emissions	-	-
	Fugitive emissions	1.10	-
	Total - Scope 1	**102.54**	**136.83**
Scope 2	Purchased electricity (Market-based)	5.20	3.25
	Purchased electricity (Location-based)	11.47	11.01
	Purchased steam, heating & cooling	0	0
	Total - Scope 2 (Market-based)	**5.20**	**3.25**

Scope	Emissions category	2025 (tCO_2e)	2024 (tCO_2e) (Base year)
Scope 3	Purchased goods and services	119.55	289.54
	Capital goods	-	24.13
	Fuel- and energy-related activities	28.74	37.14
	Upstream transportation and distribution	1,129.04	917.91
	Waste generated in operations	5.96	6.82
	Business travel	39.60	14.00
	Employee commuting (including homeworking)	20.09	3.76
	Upstream leased assets	-	-
	Third-Party Transport	-	-
	Processing of Sold Products	-	-
	Use of Sold Products	-	-
	End-of-life Treatment of Sold products	-	-
	Downstream transportation and distribution	-	-
	Franchises	-	-
	Investments	-	-
	Total - Scope 3	**1,342.98**	**1,293.30**
	Total	**1,450.72**	**1,433.39**

Reduction target setting

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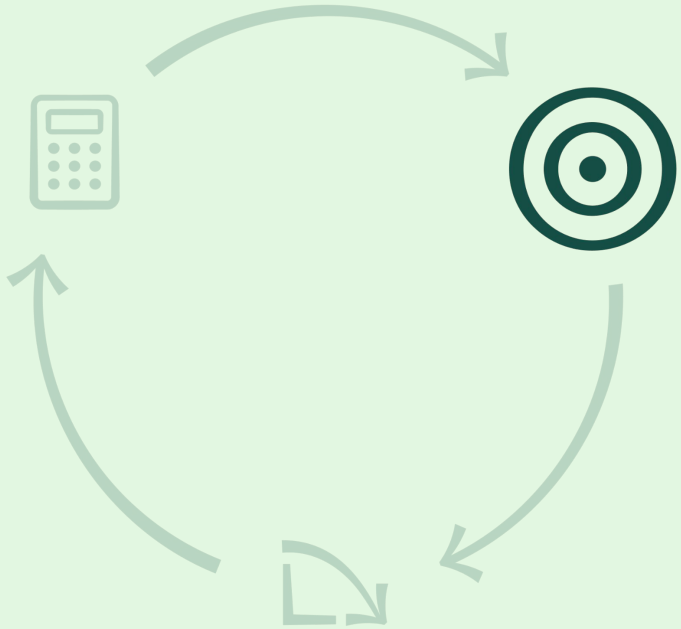


The crucial next step after measuring emissions is to set meaningful reduction targets. A structured approach ensures targets are both ambitious for the planet while sustainable for business.

This involves choosing the right type of target for a business' unique circumstances, which can be used to set clear and measurable objectives for taking action.

In order to do this, this report section:

- Defines best practice for setting emissions reduction targets
- Illustrates what near- and long-term emissions reduction goals could look like for Santis Global
- Establishes a clear trajectory for measurable, credible reductions
- Presents a tangible roadmap for setting science-backed targets

Illustrative emission reduction targets

What are emissions reduction targets?

Science-based targets are commitments made by organisations to reduce their GHG emissions at a rate required to limit the worst effects of human-induced climate change. Both near and long term targets are required to ensure that immediate action is taken whilst meeting the deep levels of required decarbonisation.

Why should Santis Global set targets?

Organisations that set and work towards science-backed targets can benefit by

- Reducing risk
- Strengthening their reputation
- Boosting investor confidence
- Potentially improving financial performance

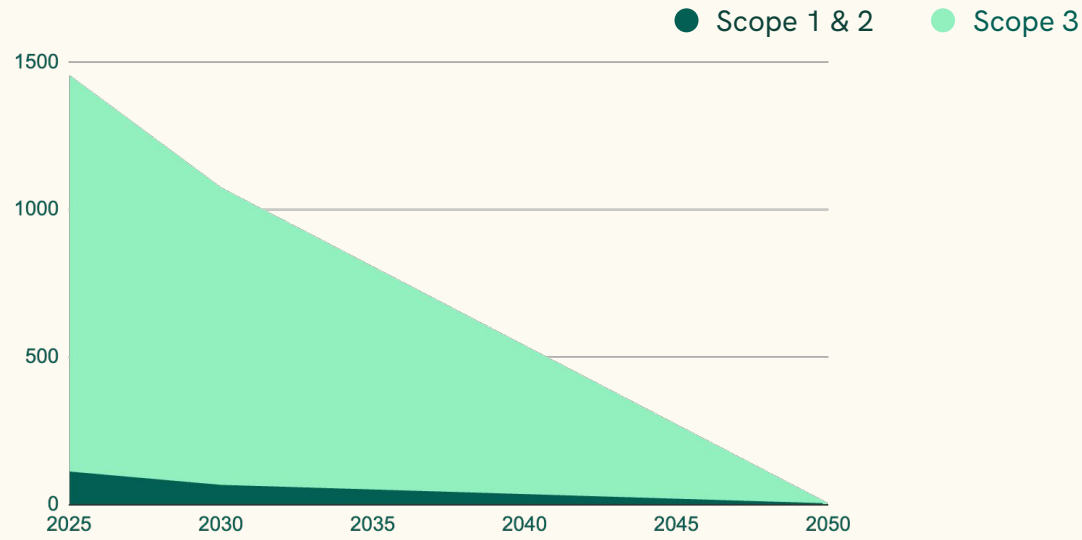
Illustrative targets approach using absolute emissions targets

The SBTi provide the global best practice standard for emissions reduction targets. They have several reduction target setting approaches, each with their own set of use cases. An absolute emissions approach aligned to the SBTi's requirements is shown here to illustrate what targets may look like for Santis Global.

Near-term target
42% by 2034
Scopes 1 & 2

Near-term target
25% by 2034
Scope 3

Long-term target
Net-zero by 2050
Scopes 1, 2 & 3



Emissions targets are referenced against a base year of 2024. Net Zero by 2050 entails achieving 90% emissions reductions across all Scopes with any residual emissions offset.

Target setting roadmap

Next steps

Indicative emissions targets are useful in understanding the scale of the challenge, **though choosing the right targets to meet Santis Global's unique circumstances is more significant exercise.**

To set appropriate targets, Ecologi recommends a 5-step process to model an emissions profile over the next 10 years.

Following this structured approach would lead to

- Credible targets that could be validated against, global best practice frameworks
- targets bespoke to Santis Global
- the information necessary to create a specific and relevant action plan

1. Baseline measurement	• Conduct a comprehensive emissions inventory that meets the requirements of science-based targets establish a robust "baseline." • Create an essential starting point for target setting.
2. Stakeholder interviews	• Engage with key leaders across operations, finance, strategy, and procurement. • Understand core organisational priorities, operational realities, and existing initiatives.
3. Initial pathway modelling	• Using baseline and interview insights, model decarbonisation pathways • Visualise what different levels of ambition would require in terms of investment, operational change, and new technology
4. Collaborative remodelling & target selection	• Share outcomes of initial pathway modelling and refine and remodel pathways based on strategic feedback. • Land on a final target that leadership fully resonates with and that balances ambition with achievability.
5. Submission (optional)	• Organisations can choose to validate their targets to gain further credibility and accountability with external stakeholders. • Prepare all materials for formal submission to bodies such as the SBTi for external validation.

Emissions Reduction Action Plan

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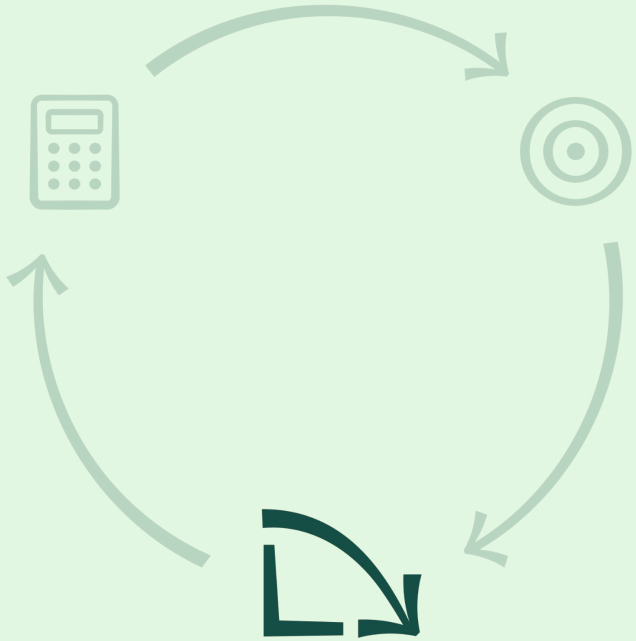

An Action Plan is the practical and strategic framework to achieve emissions reductions. While targets define the overall reduction objectives, a plan provides specific steps that can be taken in order to move closer towards those targets. This report section:

- Summarises initiatives Santis Global already has in place that are reducing emissions
- Proposes a plan for future initiatives to continue reducing emissions, with focus areas identified from Santis Global's inventory
- Builds on the proposed targets, showing how actions will drive progress toward Net Zero

Current reduction initiatives

The following initiatives are already in place and are an indication of Santis Global's commitment to positive action.

Renewable energy & efficiency

Santis Global has procured 100% Renewable Energy Guarantees of Origin (REGO) tariffs since 2024, which significantly reduces their Scope 2 (market-based) greenhouse gas emissions. In 2023, Santis Global also installed LED lighting throughout its office location to improve energy efficiency, further reducing emissions from electricity consumption.

Fleet management

Santis Global is transitioning to a greener fleet by gradually replacing older vehicles with low-emission models. Santis Global has a target to transition to 50% electric or pedal-powered vehicles by 2030 and plans to operate a 100% electric or pedal-powered fleet by 2050. Currently their fleet is 35% Zero Emission Vehicles with four electric vans purchased in 2025.

Further, Santis Global plans to implement eco-driving training for drivers to improve fuel efficiency and optimise delivery routes using AI and telematics to reduce fuel consumption.

Current reduction initiatives continued

Sustainable packaging & waste management

Santis Global reduces waste by implementing circular economy principles including robust recycling practices, elimination of unnecessary plastic, reuse of packaging materials, and encouraging the use of recyclable and biodegradable packaging materials. Their courier bags have been recyclable since 2024.

Industry engagement

Santis Global believes in working with organisations to help achieve their goals. The company partners with industry groups, including Heart of the City, and policymakers to advocate for green infrastructure. Santis Global are members of the Institute of Couriers, where Green Policy discussions are had on a regular basis with local and national government agencies to make sure they are kept up to date with law changes and requirements.

Proposed reduction initiatives

The following strategy outlines further decarbonisation initiatives that should be explored to contribute to Santis Global's roadmap for positive change.

Specific reference is given to emissions hotspots and priority areas identified within the report's 'Emissions Measurement and Analysis' section. Included are both short and long-term initiatives dedicated to the pursuit of positive change.

1 Committed to measuring and iterating on emissions data

Santis Global is committed to iterating on their emissions reports, and furthering their collaboration with Ecologi, utilising their Ecologi Zero platform to measure emissions and progress. This process has already enhanced its understanding of Santis Global's environmental impact, allowing Santis Global to identify areas for emissions reductions and operational efficiency improvements. These insights will enable Santis Global to implement the progress necessary to monitor performance and assess the effectiveness of emissions reduction initiatives moving forward, supporting Santis Global's goal of developing sustainable and transparent operations.

2 Optimise logistics operations for self-employed drivers

Emissions from self-employed drivers accounts for 77.8% of the company's total emissions. Engaging with these drivers by implementing a comprehensive logistics optimisation program can significantly reduce emissions in this category. Strategies may include route planning and scheduling, vehicle utilisation improvements, load consolidation, and collaboration with logistics partners. Such programs typically achieve between 15% and 30% transportation emission reductions within 6-12 months. Co-benefits include reduced fuel costs, improved delivery reliability, and enhanced customer experience.

3 Continued fleet decarbonisation

Santis Global is continuing to decarbonise their fleet operations by:

1. Setting a goal to transition diesel vehicles to EV or pedal power vehicles by 2050, and achieve 50% Zero Emissions Vehicles by 2030. Santis Global has already achieved 35% Zero Emissions vehicles within its own fleet.
2. Implement eco-driving training for drivers to improve fuel efficiency.
3. Maintain regular maintenance on vehicles to ensure they are operating at maximum efficiency.
4. Optimise delivery routes using AI and telematics to reduce fuel consumption.

These actions will ensure the continued reduction of Santis Global's Scope 1 and 2 emissions.

4 Sustainable procurement & data improvements

Purchased goods & services account for over 8% of total emissions in the reporting period. Using spend-based data may inflate realised emissions attributed to this category. To improve the accuracy of emissions, Santis Global can engage with key suppliers to collect supplier specific data for goods and services procured. In addition, Santis Global also has plans to:

1. Work with carbon-neutral third-party carriers and logistics providers.
2. Implement green procurement policies, prioritising low-carbon materials and products.
3. Encourage suppliers to adopt science-based emissions reduction targets.

Together, these efforts will reduce emissions and further inform Santis Global on key areas of focus for decarbonisation.

5 Improve business travel data collection

Though not a major source of emissions, business travel represents a persistent source of Scope 3 emissions. Refining the process of collecting business travel data presents a way to enhance the quality of the emissions assessment. Currently, Santis Global utilises a spend-based methodology to account for business travel emissions resulting in a high-level assessment. Collecting activity data, including distance travelled for each journey and nights spent at hotels will improve the accuracy of business travel emissions calculations.

6 Fund climate action projects

As Santis Global progresses on its decarbonisation journey, it should take a more proactive approach to achieving Net Zero by continuing to reduce operational and value chain emissions while contributing meaningfully to mitigation efforts through high-quality climate action projects.

While working with Ecologi to iterate on and gain better understanding of its emissions profile, the company can further this collaboration by identifying and supporting projects with environmental and social benefits that align with the company's objectives. These initiatives should supplement its internal emissions reduction actions, drive positive change beyond its direct influence and value chain, and contribute to the global effort to combat climate change in a way that is sustainable for the business and for the planet.

Ecologi

Thanks for your time.
We're here if you'd like to get in touch

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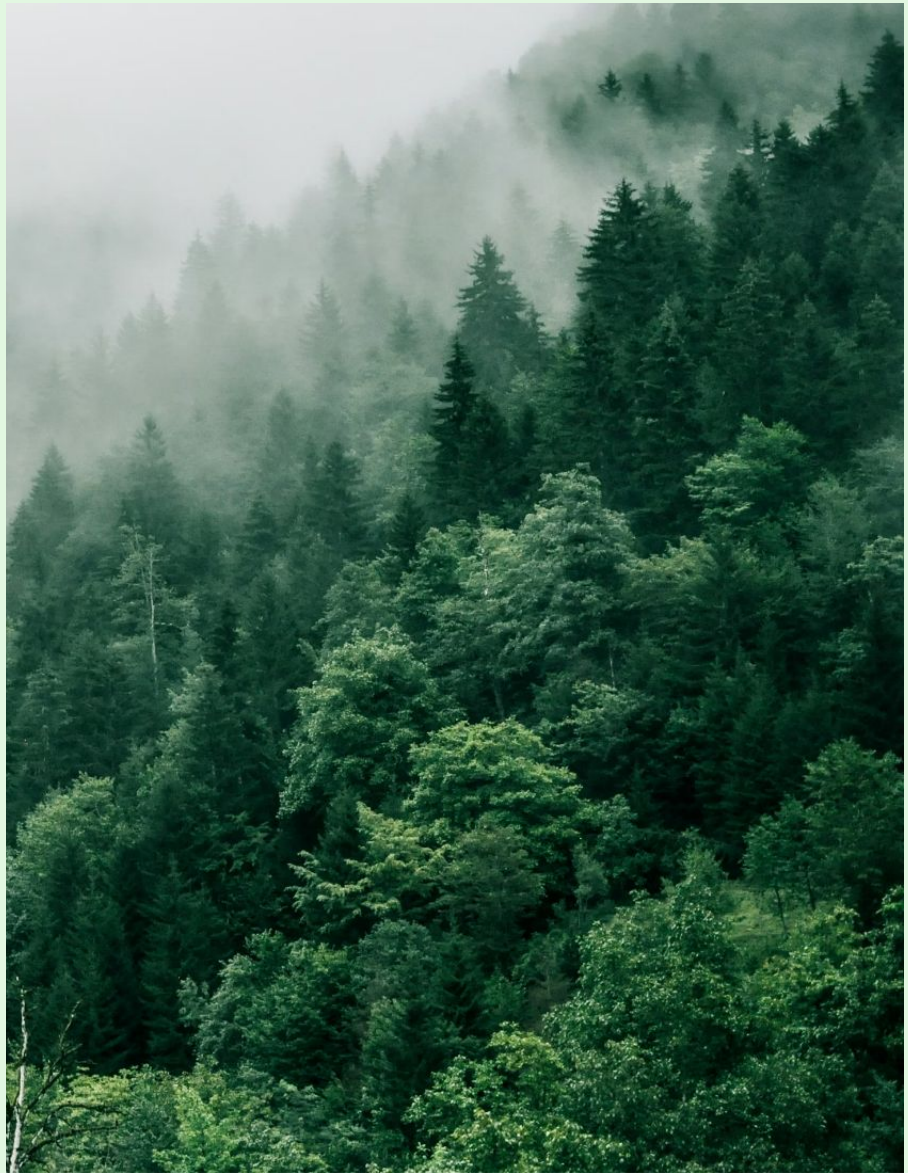
Annex

Inventory boundary



Annex: Organisational and operational boundaries

An operational control approach has been followed in this report to determine the organisational boundary, ensuring alignment with the GHG Protocol. Under this approach, a company has operational control over an entity or facility if it, or one of its subsidiaries, has the full authority to introduce and implement its operating policies at the operation. Under this approach, a company accounts for 100% of emissions from entities or facilities where it has operational control.

Entities organisational boundary

A comprehensive list of entities covered in this emissions footprint report.

Entity	Location	Ownership	Included / excluded	Notes
Santis Global	UK	100% - reporting entity	Included	Primary operating entity.

Facilities organisational boundary

A comprehensive list of facilities included in this emissions footprint report.

Entity	Facility or operation	Location (Country/Region)	Ownership / management status	Notes
Santis Global	Head Office	London, UK	Leased (Operational Control)	

Scope 1 operational boundaries and data

Emissions from the company's facilities, fleets and activities that they own or control.

	What is included?	Data used	Assumptions
Stationary combustion	No gas or other fuel is consumed at Santis Global's facilities	N/A	
Mobile combustion	13 Diesel Vans	Mileage data	
Process emissions	The company has no industrial or chemical processes that result in direct non-combustion emissions.	N/A	
Fugitive emissions	Emissions from refrigerant gas leakage from air conditioning systems at the head office	Ecologi's estimation model is used as leakage data is not available	Industry benchmarks based on FTE are used to estimate refrigerant leakage

Scope 2 operational boundaries and data

Emissions resulting from the consumption of energy purchased from suppliers for the company's activities.

	What is included?	Data used	Assumptions
Purchased electricity	Emissions from the consumption of electricity at the head office, 9 Battery Electric Vans, and 1 Battery Electric Vehicle. Sourcing of renewable energy tariff at the office is considered when calculating market-based emissions.	Electricity consumption data	
Purchased steam, heating and cooling	The company does not purchase steam, heating or cooling	N/A	

Scope 3 operational boundaries and data

Emissions resulting from all other indirect activities that occur in the company's value chain, both upstream and downstream.

	What is included?	Data used	Assumptions
Purchased goods and services	Santis Global's full purchasing data is used in the assessment. Emissions are reported using a spend-based approach, matching data to the emissions factor for the relevant industry of the goods or service purchased	Total spend data for the year is used alongside SWC MRIO emission factors	SWC MRIO spend-based approach is applied over hybrid approach for this inventory to ensure system completeness
Capital goods	No capital goods were purchased during the reporting period.	N/A	
Fuel- and energy related activities	Upstream emissions of fuel extraction and delivery of natural gas and purchased electricity included within the boundary of the footprint assessment	Same activity data in Scope 1 and 2	
Upstream transportation and distribution	Emissions from the shipping of purchased physical goods and products as paid for by the company	Total logistics spend data for the year is used alongside SWC MRIO emission factors	

Scope 3 operational boundaries and data continued

	What is included?	Data used	Assumptions
Waste generated in operations	Emissions the treatment of waste and wastewater generated at the head office.	Waste volumes by type and water consumption data	
Business travel	Emissions from business travel activities including flights, trains, third-party vehicles, and hotel accommodations	Spend data for flights and trains, fuel consumption data for third-party vehicles. Spend and number of room nights for hotel stays.	
Employee commuting & home working	The company operates a hybrid structure, and all commuting and home working emissions are included in the assessment	Distance data is used for transports, while days working from home have been used to calculate home energy emissions.	
Upstream leased assets	This category is not applicable to Santis Global's business model.	N/A	
Downstream transportation and distribution	This category is not applicable to Santis Global's business model.	N/A	

Scope 3 operational boundaries and data continued

	What is included?	Data used	Assumptions
Processing of sold products	This category is not applicable to Santis Global's business model.	N/A	
Use of sold products	This category is not applicable to Santis Global's business model.	N/A	
End of life treatment of sold products	This category is not applicable to Santis Global's business model.	N/A	
Downstream leased assets	This category is not applicable to Santis Global's business model.	N/A	
Franchises	This category is not applicable to Santis Global's business model.	N/A	
Investments	This category is not applicable to Santis Global's business model.	N/A	