

# Carbon Reduction Plan

Supplier name: Green Rewards Limited trading as Team Jump

Publication date: 09/02/2026

## Commitment to achieving Net Zero

Jump is committed to achieving Net Zero emissions by 2030.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2021</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
We can generate a baseline emissions year based on data available for analysis and we have accurate data for 2021. We acknowledge that this was an anomalous year in many ways; we were still normalising operations in response to coronavirus and this would have suppressed our footprint considerably with reduced employee and business travel. Since 2021 the company has experience considerably growth in head count & commercial activities; this will have an impact, especially on procured services in Scope 3 emissions.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	1.10
<b>Scope 2</b>	0.83
<b>Scope 3 (Included Sources)</b>	11.86  Upstream transportation and distribution: 0 Waste generated in operations: 0 Business travel:0.11

	Employee commuting: 5.7 Downstream transportation and distribution: 3
<b>Total Emissions</b>	13.79

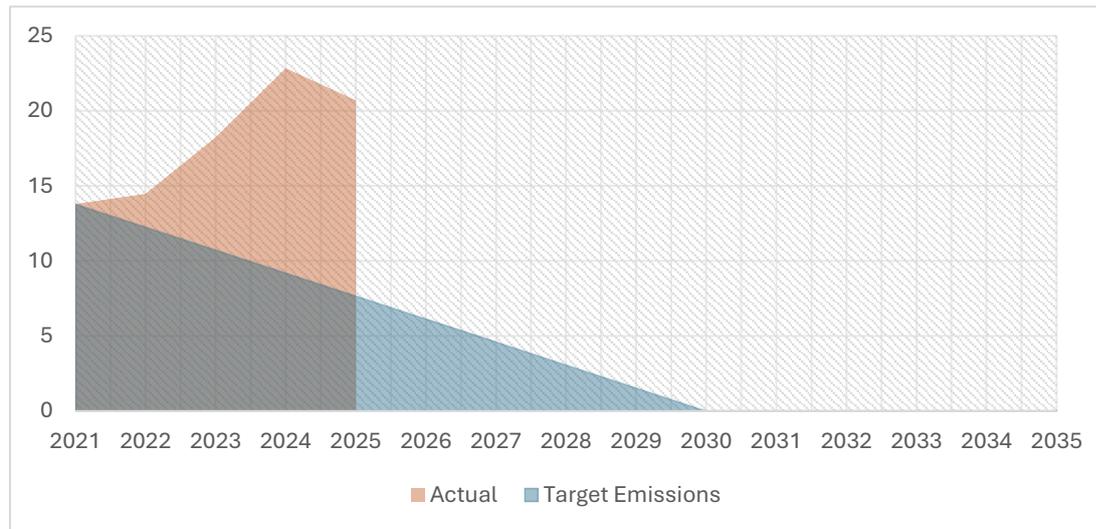
## Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.057 tCO <sub>2</sub> e
Scope 2	0.00 tCO <sub>2</sub> e
Scope 3 (Included Sources)	20.795 tCO <sub>2</sub> e  Purchased Goods and Services: 13.58 tCO <sub>2</sub> e Capital Goods: 0.77 tCO <sub>2</sub> e Waste Generated in Operations: 0.27 tCO <sub>2</sub> e Business Travel: 0.36 tCO <sub>2</sub> e Employee Commuting and Homeworking: 4.48 tCO <sub>2</sub> e Upstream Leased Assets: 1.33 tCO <sub>2</sub> e
<b>Total Emissions</b>	20.85 tCO <sub>2</sub> e

## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We are investing more in decreasing our emissions over the next 4 years to 0 tCO<sub>2</sub>e by 2030. This is a reduction of 100%. Progress against these targets can be seen in the graph below:

## Carbon Reduction Projects



## Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes are difficult to calculate but are no doubt have a reductive affect. All measures will be in effect when performing contracts.

- Minimize business travel: We have minimized business travel, adopting alternative remote communication options to reduce our carbon footprint.
- Home working policy: We have implemented a hybrid working policy, providing employees the opportunity to work remotely and reduce commuting emissions.
- Encourage employees to take a greener commute: We have encouraged our employees to take greener commutes, promoting sustainable transportation options and providing incentives.
- Source from local suppliers: We have sourced from local suppliers, reducing transportation emissions and supporting our local economy.
- Source second-hand products/furniture: We have sourced second-hand products and furniture, contributing to waste reduction and the circular economy.
- Repair or donate items of value: We have repaired or donated items of value, minimizing waste and supporting the reuse of resources.
- Serve plant-based options at meetings/events: We have served plant-based options at our meetings and events, promoting sustainable and climate-friendly food choices.
- Switch to green hosting: We have switched to green hosting, hosting our websites and online platforms with environmentally friendly providers.
- We have initiated discussions with our shared office partners and landlord about sustainability, fostering collaboration on sustainable practices.

- Eliminate single-use plastic: We have eliminated single-use plastics from our operations, transitioning to sustainable alternatives for a plastic-free environment.
- Use recycling bins: We have implemented recycling bins throughout our premises, ensuring proper waste separation and promoting recycling practices.
- Reduce paper consumption: We have successfully reduced paper consumption through the adoption of digital documentation and double-sided printing practices.
- Advocated for change with The Better Business Act: We have advocated for change with The Better Business Act, actively supporting its implementation and positive impact.
- Encourage employees to join a car club: We have encouraged our employees to join car clubs, promoting carpooling and ride-sharing initiatives for commuting.
- Educate and engage employees: We have educated and engaged our employees using our own Team Jump engagement programme on sustainability topics and initiatives, fostering a culture of environmental consciousness.
- Offer employees paid volunteering leave: We have offered employees paid volunteering leave, supporting their engagement in sustainability-related volunteer activities.
- Share employee sustainability success: We have shared the sustainability successes of our employees, recognizing their efforts and inspiring others to make a positive impact.
- Sustainable Procurement: we have implemented a sustainable procurement policy to prioritise waste hierarchy and set standards for purchasing.

In the future we hope to implement further measures such as:

- Calculate our travel & employee emissions: We will calculate our travel and employee emissions to better understand our carbon footprint.
- Use a sustainable insurance provider: We will select an insurance provider that promotes sustainability and offers environmentally conscious coverage.
- Offset our carbon emissions: We will offset our carbon emissions by investing in verified carbon offset projects.
- Measure and reduce digital footprint: We will measure and reduce our digital footprint, optimizing data usage and adopting sustainable digital practices.
- Invest in a green pension: We will invest in a green pension, supporting environmentally sustainable initiatives through our pension fund.
- Use an ethical bank: We will switch to an ethical bank, ensuring our financial activities align with our values and support sustainable initiatives.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors. This Carbon Reduction Plan is reviewed annually 12 months from the below date.

*Signed on behalf of the Supplier:*



Josh Cleall  
Chief Executive Officer

Date: 09/02/2026

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>