SimulTrans®

your languages – your timeline

Climate Report 2024

Introduction

SimulTrans is a language service provider (classified as Information Technology). This is the first Climate Report for our company. The year 2024 has been selected as the baseline year.

We have offices worldwide and we strive to comply with local environmental regulations, in the areas of waste, energy, water, and air quality. Our approach to environmental stewardship already includes:

- Evaluating and improving our processes to enhance energy efficiency and reduce waste
- Promoting recycling of all types of waste, including electronic equipment, to reduce waste in all our offices
- Planting a tree in partnership with OneTreePlanted for every new customer to contribute to global reforestation efforts
- Transitioning to digital workflows and eSignature software to reduce paper usage

However, we see the effects of climate change and recognize the long-term impact of this and understand that we need to do more. This is why we have joined the SME Climate Hub to help tackle climate change.

Strategy

SimulTrans' strategy aligns sustainability with financial stability to ensure our environmental initiatives complement our business growth and financial health.

1. **Develop a roadmap:** Create a plan to make SimulTrans sustainable into the future.
2. **Involve all stakeholders:** Disseminate sustainability information and empower staff to make a positive change.
3. **Implement green practices:** Adopt energy-efficient technologies, increase renewable energy procurement, and reduce waste.
4. **Measure and set goals:** Measure our carbon footprint annually and set goals to help lower greenhouse gas emissions (CO2).
5. **Report progress:** Create an annual climate report and publish it

Methodology

We used the SME Climate Hub, as a framework. The Equipoise + Advanced Business Carbon Calculator tool to calculate our carbon footprint, and the help of consultants from Equipoise + to generate the report.

Greenhouse gas accounting is based on the Greenhouse Gas Protocol's corporate and value chain standards (ghgprotocol.org).

The GHG Protocol defines emissions in three scopes:

- **Scope 1** – The company's direct emissions from vehicles, combustion, processes, or leakages.

- **Scope 2** – The company's indirect emissions (electricity, heating, cooling) from energy purchased and consumed.

- **Scope 3** – Greenhouse gas emissions that occur upstream and downstream in the company's value chain, as a consequence of the company's operations.

Total greenhouse gas emissions are quantified in carbon dioxide equivalents (CO_2e), which take into consideration that different greenhouse gases (Carbon dioxide, Nitrogen oxides, Methane etc.) have different global warming factors.

Data and reporting accuracy

Exact data has been used when available, taken from actual invoices for 2024. For instance, data has been collected from energy suppliers' invoices; air miles from travel expenses reports, and e-waste collections from certificates issued, for the sites we own or control.

As a fallback option, when actual figures were not available, the forecasted spending amount for a specific category or item in the budget for year 2024 has been used.

Since SimulTrans is a "digital first company" our entire processes and the services we provide to our customers (translation and localization services), are all based around digital platforms and tools. Technology is the foundation for how we operate, serve customers, and grow.

Company emissions 2024

Notes on each scope:

- **Scope 1** – SimulTrans does not own company vehicles. Our emissions come from fugitive GHGs from HVACs systems.

- **Scope 2** – Since we are a digital company, we use energy for everything we do, from lighting and heating to cooling offices.

- **Scope 3** – Air travel for business, employee commuting to offices, and upstream leased assets (rented office spaces), represent the biggest part of emissions.

Our total annual greenhouse gas emissions (tCO_2e) and emission intensity per employee and per revenue, have been summarized in the table below:

SimulTrans

Report Period
1 Jan 2024 – 31 Dec 2024

SimulTrans Carbon Calculator Report 2024

Estimated total emissions

1,091.36 tonnes CO_2e

Your emission intensity

Emissions per $ revenue	**0.10 kg CO_2e**
Emissions per employee	**27.28 tonnes CO_2e**

Your Scope overview

Powered by **EQUIPOISE**

Scope 1 - Direct emissions	**42.968 tonnes CO_2e**
Fugitive GHGs	42.97 tCO_2e
Scope 2 - Indirect emissions	**77.847 tonnes CO_2e**
Electricity / Heat & Steam	77.85 tCO_2e
Scope 3 - Value chain emissions	**970.546 tonnes CO_2e**
3.1 Purchased Goods and Services	21.45 tCO_2e
3.2 Capital Goods	4.83 tCO_2e
3.3 Fuel- and Energy-Related Activities	34.10 tCO_2e
3.5 Waste Generated in Operations	0.99 tCO_2e
3.6 Business Travel	413.60 tCO_2e
3.7 Employee Commuting & Homeworking	50.92 tCO_2e
3.8 Upstream Leased Assets	444.66 tCO_2e

This report was created using the **Advanced Business Carbon Calculator** on **9 Oct 2025**.

Commitment

SimulTrans has made a public commitment on SME Climate Hub on 20 September 2024 to:

- Halve emissions by 50% by 2030 (scope 1 and 2)
- Achieve net zero emissions by 2050 (scope 1,2,3)
- Publicly commit on SME Hub website and share progress on a yearly basis

simultrans | Search

CLEAR FILTERS | DOWNLOAD ALL DATA (.XLSX)

Country | Region | Main sector | Employees | Net zero before | Reporting

Name	Country	Region	Sector	Employees	SME Climate Commitment		Reporting	
					Net Zero Before	Commitment Date	Status	Latest Report
SimulTrans	United States of America	North America	Information technology	11-100	2050	20/09/2024	-	-

Targets

2024 is our base line year. Now that we have calculated our carbon footprint, we have identified areas of improvement for 2025 to align with the Paris Agreement, which aim is "to keep the long-term rise in global temperatures this century 'well below' 2C and to make every effort to keep it under 1.5C".

2025 targets: We will aim to reduce scope 1, 2 and 3 GHG emissions by 7%. This is the recommended percentage by SME Climate Hub for setting 1.5°C aligned targets.

Actions to reduce emissions in 2025

Scope	Type	Category	Action
1	Direct emissions	Fugitive GHG	• Reduce fugitive GHG emissions by testing and replacing HVAC system as required.
2	Indirect emissions	Energy	• Review current energy contracts and move to renewable energy supplies whenever financially sound. • Replace appliances, when needed, with only energy certified ones for better energy efficiency.
3	Value chain emissions	Business travel and Upstream leased assets	• Reduce air travel by using virtual conferencing more often when it makes business sense. • Review upstream leased assets (amount of ft^2 leased office spaces in different countries) and reduce space when appropriate.

Management

The leadership team at SimulTrans is committed to integrating Environmental, Social, and Governance (ESG) principles into our long-term strategy, enabling us to generate value while safeguarding the planet. In 2024, we have started to assigned resources, time and money to create and maintain a sustainability strategy.

We understand the significance of environmental responsibility and are dedicated to minimizing our ecological footprint while supporting a sustainable future through sustainable business practices.

Committing to climate action

By committing to reduce our emissions through the SME Climate Hub, we are counted in the UN Climate Change High Level Champion's Race to Zero campaign.

This pledge ensures that we will advance, from assessing our initial position in 2024 to establishing goals that will hold us accountable in the long term.