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Climate transition plan

Our roadmap to Net Zero

LOGISTICS TECHNOLOGY

Assessment year
Apr 2024 - Mar 2025

Publication date
Oct 27, 2025

EPS Logistics Technology Limited

Introduction

Company logo

LOGISTICS
TECHNOLOGY

Introduction to the report

EPS Logistics Technology Limited are leaders in the Design, Development & Manufacture of specialised containers, preservation systems and ground handling equipment.

As a purpose-driven business, EPS recognises both the opportunity - and the responsibility - to lead on climate action by embedding environmental responsibility into its operations.

This climate transition plan outlines how EPS aims to align with global climate goals by:

- **Measuring our full Scope 1, 2, and 3 emissions** in accordance with the Greenhouse Gas (GHG) Protocol, including emissions from our offices, digital infrastructure, business travel, and supply chain—particularly transportation networks, warehousing operations, and technology partners.
- **Setting science-based targets (SBTi-aligned)** that commit us to doing our part in limiting global warming to 1.5°C, aligned with the latest climate science.
- **Implementing a credible, evidence-led action plan** that integrates emissions reduction into every part of our business—from platform optimisation and energy-efficient logistics solutions to procurement policies and partner engagement.

Date

October 27, 2025

Signed on behalf of EPS Logistics Technology Limited

Mark Chapman

CO2e emissions data

Our emissions

To form the basis of our transition plan, we have measured a full carbon footprint covering Scopes 1, 2 and 3 in line with the GHG Protocol. Our methodology and calculations have been verified by an independent third party (Seedling).

As a manufacturer of specialised containers and other equipment, we have Scope 1 and 2 emissions relating to our manufacturing site. However Scope 3 - especially our supply chain - forms the majority of our footprint. Other key areas within Scope 3 include employee commuting and energy-related (well-to-tank) emissions.

By scope

Total emissions, tonnes CO2e	Base year, Mar 2025	Report year, Mar 2025
Scope 1	235.57 t CO2e	235.57 t CO2e
Scope 2 (location-based)	46.21 t CO2e	46.21 t CO2e
Scope 3	4,899.40 t CO2e	4,899.40 t CO2e
Total	5,181.18 t CO2e	5,181.18 t CO2e

Scope 2 (market-based)

Scope 2 (market-based)	Base year, Mar 2025	Report year, Mar 2025
Scope 2	81.25 t CO2e	81.25 t CO2e

Per employee

Emissions per employee, tonnes CO2e	Base year, Mar 2025	Report year, Mar 2025
Scope 1	4.21t CO2e	4.21 t CO2e
Scope 2 (location-based)	0.83 t CO2e	0.83 t CO2e
Scope 3	87.49 t CO2e	87.49 t CO2e
Total	92.52 tCO2	92.52 t CO2e

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By category

Category	Base year, Mar 2025	Report year, Mar 2025
1.1 Company facilities	225.54 t CO2e	225.54 t CO2e
1.2 Company vehicles	10.03 t CO2e	10.03 t CO2e
2. Purchased electricity, heat, steam and cooling	46.21 t CO2e	46.21 t CO2e
3.1 Purchased goods and services	4,611.05 t CO2e	4,611.05 t CO2e
3.2 Capital goods	173.52 t CO2e	173.52 t CO2e
3.3 Fuel and energy activities	48.35 t CO2e	48.35 t CO2e
3.4 Transportation and distribution (upstream)	11.46 t CO2e	11.46 t CO2e
3.5 Waste generated in operations	14.60 t CO2e	14.60 t CO2e
3.6 Business travel	0.81 t CO2e	0.81 t CO2e
3.7 Employee commuting and remote working	39.61 t CO2e	39.61 t CO2e
3.8 Leased assets (upstream)	0 t CO2e	0 t CO2e
3.9 Transportation and distribution (downstream)	0 t CO2e	0 t CO2e
3.10 Processing of sold products	0 t CO2e	0 t CO2e
3.11 Use of sold products	0 t CO2e	0 t CO2e
3.12 End of life treatment of sold products	0 t CO2e	0 t CO2e
3.13 Leased assets (downstream)	0 t CO2e	0 t CO2e
3.14 Franchises	0 t CO2e	0 t CO2e
3.15 Investments	0 t CO2e	0 t CO2e
Total	5,181.18 t CO2e	5,181.18 t CO2e

Targets

Showcase how you will reach your net zero targets

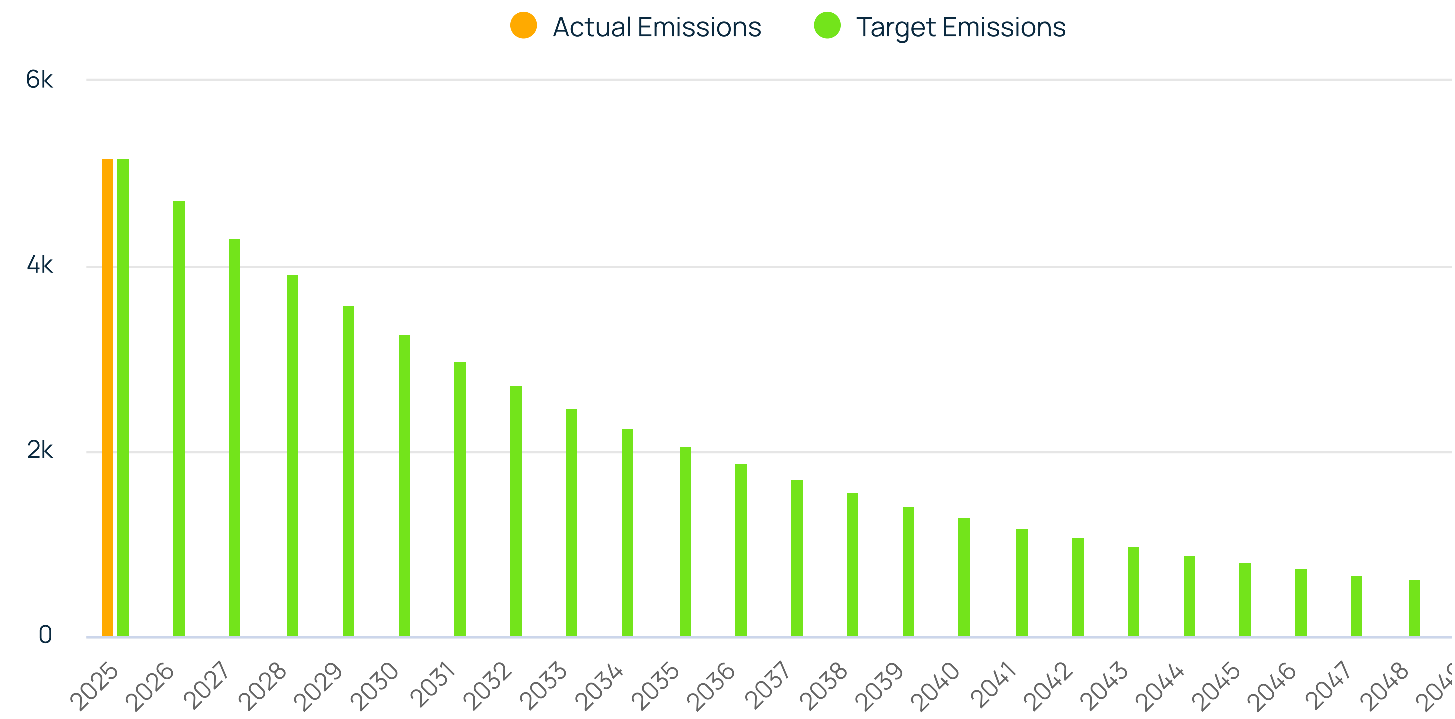
Our targets

EPS has made a commitment to achieving absolute net zero greenhouse gas emissions for its Scope 1 and Scope 2 emissions. This means the company will eliminate or offset all direct emissions from its operations (Scope 1) as well as indirect emissions from purchased electricity, heat, and cooling (Scope 2). This target underscores our proactive leadership in tackling the most controllable sources of carbon emissions, setting a high standard within its sector and reinforcing its dedication to environmental responsibility.

Understanding that the majority of our emissions lie within Scope 3, we are also taking significant steps to address Scope 3 emissions. These emissions are inherently more complex to manage. In response, the company has adopted a Scope 3 emissions intensity target, measured on a per-employee basis. This approach allows EPS. to monitor and reduce emissions relative to organizational growth, encouraging smarter operational practices even as the workforce expands.

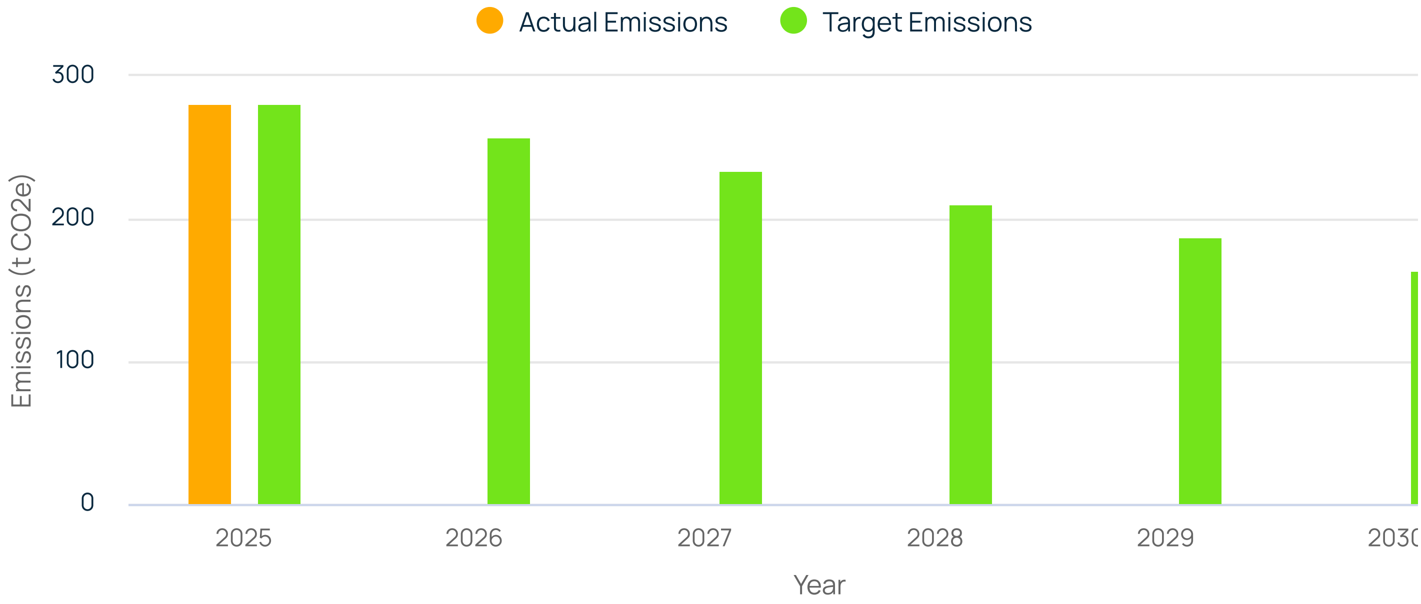
SBTI Net-Zero target

EPS Logistics Technology Limited commits to reduce Scopes 1,2 and 3 emissions by 90% by 2050 from a base year of 2025



SBTi near-term target

EPS Logistics Technology Limited commits to reduce Scopes 1 and 2 emissions by 90% by 2030 from a base year of 2025



Scope 3 intensity target (Per £m revenue)

EPS Logistics Technology Limited commits to reduce Scope 3 emissions by per £m revenue basis by 97% by 2050 from a base year of 2025

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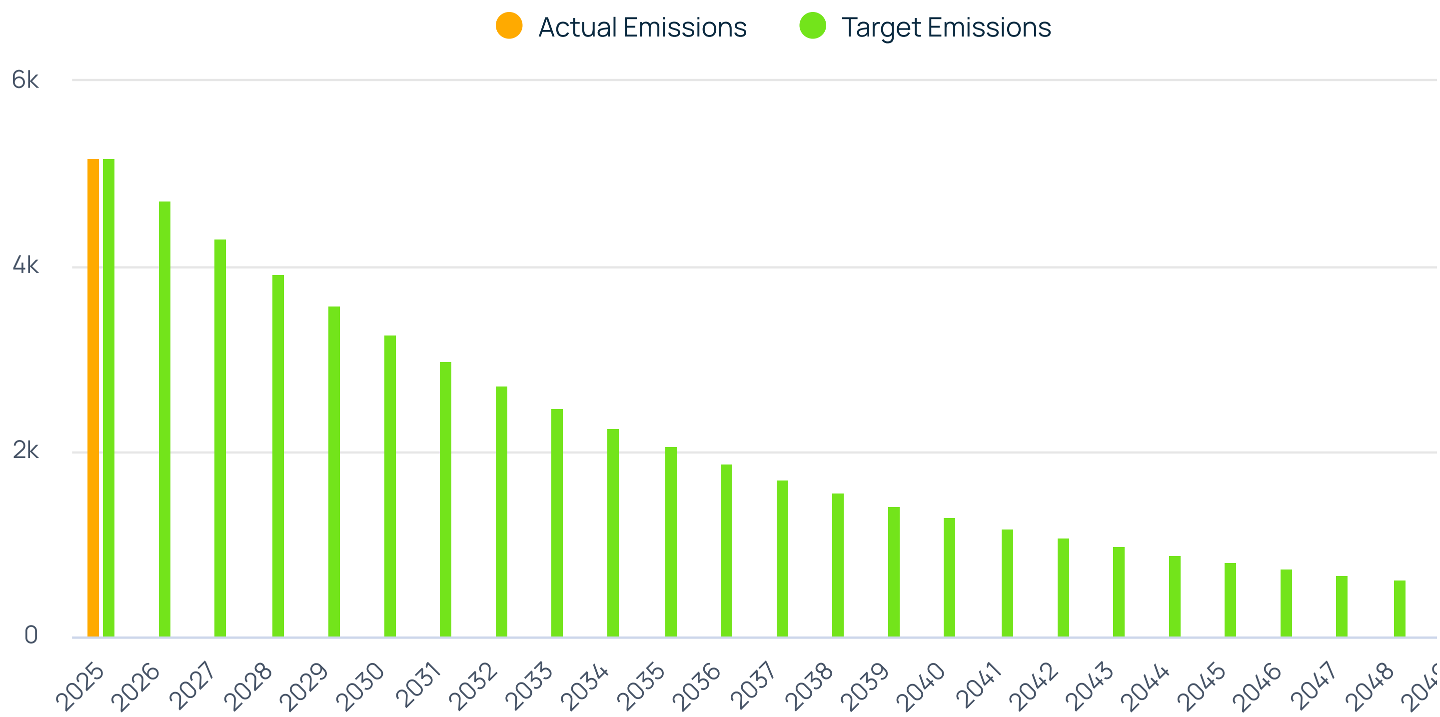

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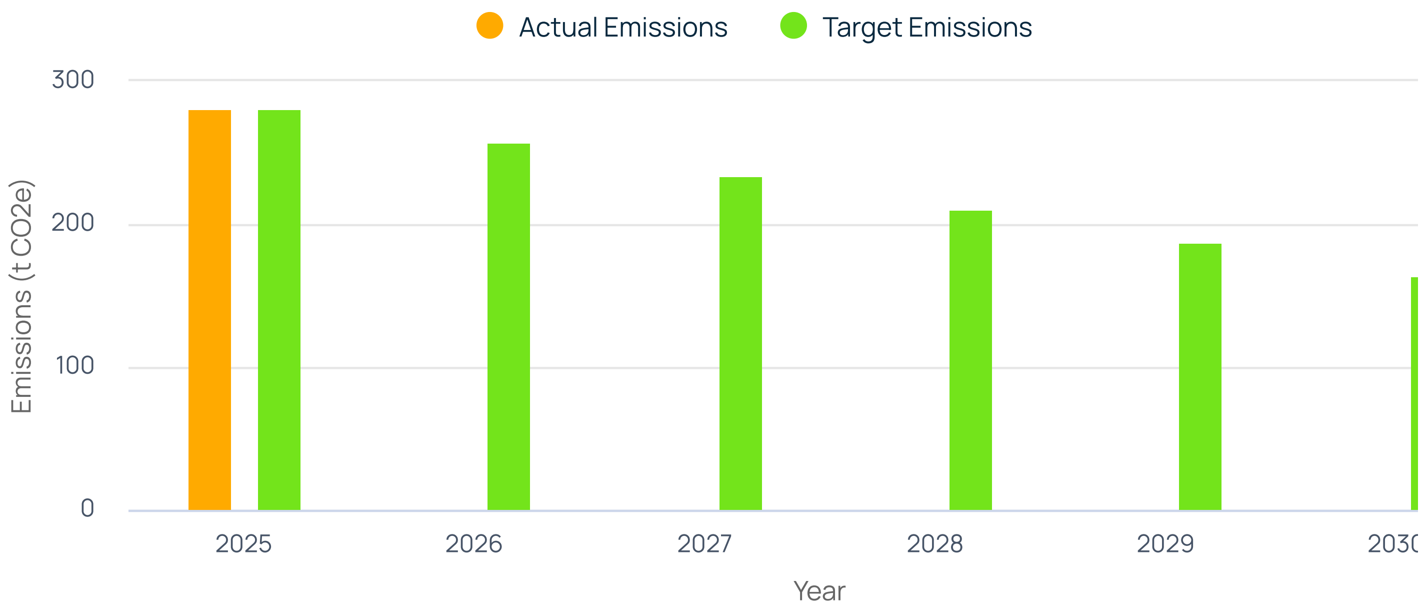

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Actual Emissions Projected Emissions

Action so far

Our actions

EPS has already taken meaningful steps toward aligning its business operations with a low-carbon future. These actions reflect a proactive stance on climate responsibility.

Actions

Implemented initiatives
Move to Green Tariffs

Future roadmap

Our future roadmap

As part of our climate transition strategy, we have identified the following actions and prioritised them for our business planning.

This includes focusing on reducing emissions from energy use, encouraging more sustainable commuting habits, and engaging across our supply chain to drive industry-wide decarbonisation.

The following is a full list of the actions we have prioritised, their estimated impact, and our implementation plan for each.

Projected emissions

Showing the estimated impact of our future actions, where this is possible to quantify

Reference year	5,181.18 t CO2	Target year	3,381.00 t CO2
Transition to using recycled metals	1,099.21 t CO2	Switch to recycled plastics	73.54 t CO2
Switch to refurbished IT kit	25.96 t CO2	Conduct annual energy efficiency audits	14.30 t CO2
Provide electricity requirements via installation of solar panels	14.15 t CO2	Recycle general office waste	4.57 t CO2
Recycle food waste	2.59 t CO2	Work with service-based suppliers to measure and reduce their emissions	1.98 t CO2
Explore transitioning to biogas	22.33 t CO2		

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Projected emissions

Showing the estimated impact of our future actions, where this is possible to quantify

Scenario
2025-2030 plan

Reference year
2024 - 2025

Target year
2030

Total percentage reduction

24.29%

Annual percentage reduction

5.72%

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Actions

Conduct annual energy efficiency audits and implement actions
Install PIR lighting across all offices
Eliminate/reduce air leaks by end 2025 by psi
Install new compressors - awaiting date by psi

Target Date	Emission reduction	Difficulty	Cost
Mar 2026	↓ 14.30 tCO2e	Medium	Medium

Implementation Notes

Eliminate/reduce air leaks by end 2025 by psi. PO already raised.
Install new compressors - awaiting date by psi

Provide electricity requirements via installation of solar panels

Target Date	Emission reduction	Difficulty	Cost
Jan 2026	↓ 14.15 tCO2e	High	High

Implementation Notes

Due to be installed on Office block roof.

Recycle general office waste

Target Date	Emission reduction	Difficulty	Cost
Mar 2026	↓ 4.57 tCO2e	High	Medium

Implementation Notes

Look into Countrywide for office paper/plastic/food wastage.

Recycle food waste

Target Date	Emission reduction	Difficulty	Cost
Mar 2026	↓ 2.59 tCO2e	High	Medium

Implementation Notes

Look into Countrywide for office paper/plastic/food wastage.

Work with service-based suppliers to measure and reduce their emissions

Target Date	Emission reduction	Difficulty	Cost
Mar 2026	↓ 1.98 tCO2e	High	Medium

Implementation Notes

Add to supplier questionnaire

Roll out ESG quiz (Seedling) to staff to raise awareness and ensure engagement

Target Date	Emission reduction	Difficulty	Cost
Mar 2026	↓ n/a tCO2e	Low	Low

Implementation Notes

n/a

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Governance and KPIs

Our governance and KPIs

Overall responsibility for this Climate Transition Plan will sit with Emma Hedley.

Other teams will include:

- Finance
- Procurement
- Development

Alongside emission outputs, the key KPIs we will track are:

- Energy usage
- Commuting
- Materials (virgin / recycled)