

A large, thick, blue stylized letter 'R' is positioned on the left side of the page, extending from the top to the bottom. The 'R' is composed of a solid blue shape with a white circular cutout in the upper left portion.

Carbon Reduction Plan

RODGERS LEASK LIMITED

CARBON REDUCTION PLAN

DATE: 6TH MAY 2025

REV: P02

RLL-24-XX-PY-G-EV09

1.0 Commitment To Net Zero

Rodgers Leask Limited is committed to achieving net zero emissions by 2050 and has publicly demonstrated this commitment by signing the SME Climate Pledge.

2.0 Baseline Emissions Footprint

Our baseline emissions calculations document the greenhouse gas emissions produced during the calendar year 2024 prior to the introduction of any strategies intended to reduce emissions. These emissions serve as a reference point against which our future emissions reductions will be measured.

Our greenhouse gas emissions data collection and calculation follow the methods outlined in the 'Greenhouse Gas Protocol: a corporate accounting and reporting standard,' and we have measured direct and indirect emissions sources defined in Scopes 1, 2, and 3 of the standard. Within our Scopes 1 and 2 calculations, we have accounted for 100% of our emissions; however, within our Scope 3 calculations, there are a few categories defined in the protocol that are not relevant to our business.

- Category 4 - 'Upstream Transport and Distribution'—we have assessed this and consider the impacts negligible as we are a professional service company.
- Category 9 - 'Downstream Transport and Distribution'—As all our product outputs are digital, the impact on us as a professional service company is negligible.
- Categories 8, 10-15 are not required as part of PPN 06/21 but have been considered and deemed irrelevant to our business emissions calculations as we are a professional service company.

Our reporting period for our Greenhouse Gas emissions calculations runs from January to December each year and our Carbon Reduction Plan will be reviewed annually, updated and published by June of the following year.

Baseline Year Emissions (2023)	
Emissions Scope	Total Emissions (t CO ₂ e)
Scope 1	12.5t
Scope 2	37.2t
Scope 3 (All categories)	196.77t
Scope 3 (PPN 06/21 cat 4/5/6/7/9)	133.5
Total Emissions (all)	246.49t

3.0 Reporting Year Emissions

Reporting Year Emissions(2024)	
Emissions Scope	Total Emissions (t CO ₂ e)
Scope 1	10.8 t
Scope 2	25.22 t
Scope 3 (All categories)	284.88 t
Scope 3 (PPN 06/21 cat 4/5/6/7/9)	231.9 t
Total Emissions (all)	320.94 t

Awaiting commentary following completion of emissions calculations in 2025.

4.0 Emissions Reduction Targets

To ensure we achieve our target of net zero emissions by 2050, we have identified the following interim targets as part of our decarbonization strategy.

- To reduce our emissions by 50% by 2030
- To achieve net zero Scope 1 emissions by 2030
- To achieve <5% baseline emissions for Scope 2 by 2030

5.0 Carbon Reduction Projects

Following the completion of the baseline emissions accounting, Rodgers Leask has implemented the following initiatives:

- Maintaining our ISO 14001:2015 Environmental Management System accreditation.
- In 2023, we became a signatory to the SME Climate Hub's 'Pledge to Net Zero', committing to achieve this by 2050.
- Prepared and published our Sustainability strategy in September 2022, our Energy Management Policy in February 2023 and our Decarbonisation Strategy in May 2024.

In future, we intend to implement further measures, such as:

- Switching our energy supplies to renewable energy tariffs (where possible).
- Reducing office waste by 10% year on year.
- Change our company car fleet to be 100% electric models by 2028.
- Transition our company vans to hybrid/electric models by 2030.

6.0 Declaration and sign off.

This Carbon Reduction Plan has been prepared in accordance with PPN 06/21 and the associated guidance and reporting standards for carbon reduction plans.

Emissions have been reported and recorded according to the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, using the appropriate Government emissions conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with the SECR requirements, and the necessary subset of Scope 3 emissions has been reported in accordance with the published standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Rodgers Leask Limited

A handwritten signature in dark ink, appearing to read 'P. Spencer', with a long horizontal flourish extending to the right.

Paul Spencer

Managing Director

6th May 2025