



Prepared by: Sustainability Reporting Team

Reporting Period: 1 April 2024 – 31 March 2025

Report Date: October 2025

Audience: Public, investors, customers, regulators, employees, partners

MESSAGE FROM OUR FOUNDER >>>



Pramod Sajja

Founder & President, Farm To Plate

“The global food system faces enormous challenges—climate volatility, biodiversity loss, supply chain shocks, and rising consumer expectations. At Farm To Plate, we are convinced that technology can be the enabler of resilience and trust. Blockchain, AI, and sustainability intelligence help us build food systems that are transparent, efficient, and fair.

In 2024/25, we made strong progress: reducing the carbon intensity of our operations, helping partners achieve compliance with traceability regulations, and expanding our GreenFood Initiative to empower farmers with new income streams from carbon farming.

Sustainability is not an afterthought. It is the foundation of our business model and the value we bring to customers and communities. We remain committed to operating responsibly, supporting the Sustainable Development Goals, and creating long-term value for all stakeholders.”



ABOUT FARM TO PLATE >>>



Our Business. Farm To Plate is a SaaS platform transforming food supply chains. We provide blockchain-based track-and-trace, compliance solutions, AI-driven analytics, and sustainability intelligence for food retailers, processors, cooperatives, and regulators.

Our Impact. We enable safer food, reduce waste, unlock farmer income, and help companies meet climate and regulatory commitments.

[Read More on our Website](#)

OUR FOOTPRINT >>>

Active in **North America, Europe Union, APAC and MENA**, with global teams in product, engineering, marketing, and sustainability.





OUR STAKEHOLDERS >>>



Farmers, suppliers, distributors, retailers, regulators, investors, employees, and consumers.

COMMITMENT >>>

Member of **SME Climate Hub** and aligned with **UN SDGs**.





OUR SUSTAINABILITY FRAMEWORK >>>

We align our work with three pillars:

Planet-Positive Operations	Trusted & Safer Products	Inclusive Value Chains
Decarbonisation of offices, cloud, and travel	Blockchain traceability to prevent recalls and fraud	Farmer empowerment and livelihoods
Renewable energy commitments	AI optimisation to reduce food waste	Human rights and ethical sourcing
Zero-waste operations and circularity	Consumer-facing Green QR codes for sustainability transparency	Access to finance and digital inclusion

2030 TARGETS >>>

- Net Zero (**Scope 1 & 2**) by 2030
- 50% reduction in **Scope 3** intensity per employee
- Avoid 250,000 tonnes **CO₂e** through food waste reduction across customers
- Improve incomes of 50,000 **farmers** by 20%+
- Zero severe **data breaches** or critical compliance failures





MATERIALITY & STAKEHOLDER ENGAGEMENT >>>

Double Materiality Assessment 2025:

Top Material Issues: Food safety, climate impact, waste reduction, farmer livelihoods, human rights, digital security, DEI, compliance

Stakeholder Channels

- **Customers:** Advisory councils, quarterly reviews
- **Farmers:** On-site training, offline apps, grievance channels
- **Employees:** Pulse surveys, DEI councils, training pathways
- **Regulators:** Participation in traceability/EUDR taskforces
- **Investors:** Annual ESG disclosures, one-on-one dialogues



GOVERNANCE >>>

- **Oversight:** Sustainability Steering Committee chaired by CEO, reporting to Board quarterly.
- **Policies:** Code of Conduct, Supplier Code, Anti-Bribery, Human Rights, Data Privacy, Responsible AI Principles.
- **Incentives:** 20% of executive scorecards tied to ESG metrics.
- **Risk Management:** ESG topics embedded in enterprise risk framework.
- **Speak Up:** Anonymous grievance channels for staff and suppliers.



PLANET – ENVIRONMENTAL PERFORMANCE >>>

Climate & Energy

- **2022 Baseline Emissions:** 21.6 tCO₂e
- **Scope 1 & 2:** Internal operations minimized through digital-first model.
- **Scope 3:**
- **Business Travel** – 62.1% of emissions (13.4 tCO₂e)
- **Purchased Goods & Services** – 37.6% (8.12 tCO₂e)
- **Capital Goods** – 0.3% (0.069 tCO₂e)



Emissions report
Farm to Plate
1 Jan 2022 - 31 Dec 2022

Business Carbon Calculator
by Normative

Estimated total emissions

tonnes CO₂e

21.6

Country

United States of America

Sector

Information technology (IT), software and computer related activities

Scope 3	% of emissions	tonnes CO ₂ e
Business travel	62.1 %	13.4
Capital goods	0.3 %	0.0694
Purchased goods and services	37.6 %	8.12



FY25 ACHIEVEMENTS >>>

- **15%** reduction in digital/server emissions via cloud optimisation
- **92%** lower employee emissions with the remote-first model vs office commuting
- **EV transition pilots** in India & EU logistics partners



Targets

100% renewable electricity for offices & cloud by FY27

Net Zero **Scope 1 & 2 by 2030**

WASTE & CIRCULARITY >>>



- 100% paperless operations since 2023
- 85% recycling rate in offices
- Certified e-waste disposal partners engaged
- Digital modules enabling customers to cut spoilage by up to 20%

Water

- Low operational intensity; focus on efficient offices
- Cloud vendor engagement to monitor water use in data centres



www.farmtoplate.io



info@farmtoplate.io

PEOPLE – SOCIAL PERFORMANCE



Farmer Empowerment

- **22 suppliers & 2 distributors** onboarded in Fish Mongers project
- **70 products** tracked for safety and transparency
- Farmers' incomes up **10–20%** through access to quality-linked markets
- Offline access for rural inclusion

Food Security & Safety

- Spoilage reduced to **0.30%** vs industry 10–20%
- Consumer trust improved with blockchain-verified seafood

Employees

- **85%** trained in sustainability
- **DEI policy** adopted globally
- Internal Sustainability at Home & **Work program** launched
- Engagement through **sustainability quizzes** and digital nudges





PARTNERSHIPS & GOVERNANCE IN THE VALUE CHAIN >>>



- **Supplier Code of Conduct** with ESG clauses (40% adoption in 2025; 100% target by 2030)
- **Green QR Codes** rolled out for consumer transparency (150+ products tagged)
- **Carbon Credit Governance:** Third-party verified credits sold via F2P marketplace

CASE STUDY: FISH MONGERS >>>

- **Food Security:** 70 seafood products traceable
- **Supply Chain Reach:** 22 suppliers, 2 distributors
- **Waste Reduction:** Spoilage cut to 0.30%
- **Climate Impact:** Carbon footprint down 5–10%
- **Economic Uplift:** Farmer income up 10–20%



Result: Tangible social, environmental, and economic benefits through technology adoption.



GLOBAL IMPACT >>>



- **USA:** Supporting FSMA compliance for retailers
- **EU:** Preparing customers for CSRD/EUDR traceability
- **India:** Carbon farming pilots under GreenFood Initiative, Fisheries traceability for food security
- **UAE:** Retail partnerships with focus on compliance and consumer trust

FUTURE ROADMAP 2026-2030 >>>



- **2026:** ISO 14064-3 verification of GHG emissions
- **2027:** 50% suppliers integrated in blockchain traceability
- **2028:** 50,000 farmers earning via carbon credits
- **2029:** 80% of products carrying Green QR codes
- **2030:** Net Zero Scope 1 & 2; fully traceable partner supply chains



KPI DASHBOARD >>>

Metric	2022 Baseline	2025	2030 Target
Emissions (tCO ₂ e)	21.6	18.3	Net Zero (Scope 1 & 2)
Farmers in Carbon Programs	0	5,000	50,000
Products with Green QR Code	0	15	80% Portfolio
Employees Trained	20%	85%	100%
Supplier Contracts with ESG Clauses	0	40%	100%

SDG ALIGNMENT >>>

- **SDG 2 Zero Hunger:** Traceability, farmer empowerment, food security
- **SDG 12 Responsible Consumption & Production:** Food waste reduction, packaging data capture
- **SDG 13 Climate Action:** Carbon farming, GreenFood Initiative, renewable energy
- **SDG 8 Decent Work & Economic Growth:** Transparent payments, training, grievance channels
- **SDG 5 Gender Equality:** DEI programs in workforce and vendor engagement
- **SDG 14 & 15 Life Below Water/Land:** Fisheries and deforestation-free traceability





STANDARDS & ASSURANCE >>>



- **GRI 2021** referenced, index published on website
- **SASB (Software & IT Services)** metrics included
- **TCFD** recommendations integrated into risk disclosures
- External **assurance planned for 2026**

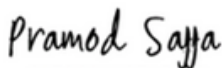
CLOSING NOTE

Farm To Plate's journey is only beginning. By embedding sustainability into technology, we help food systems become transparent, resilient, and equitable. Our responsibility is to our stakeholders—but also to future generations.

Together, we can make zero-carbon, zero-waste food systems a reality.



Sincerely,

DocuSigned by:

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[Pramod Sajja],