Publication date: June 2024

D&AGF Ltd T/A HubXpert, a family company founded in 2007 has evolved over the years to become a trusted warehousing and fulfilment partner.

D&AGF Ltd believes in the necessity to reduce carbon emissions and has committed to produce and share its carbon reduction plan.

D&AGF Ltd is committed to achieving Net Zero emissions by 2050.

In order to manage our net zero journey, we have baselined our carbon footprint in accordance with the Greenhouse Gas (GHG) protocols<sup>(i)(ii)</sup> and set near term targets and long-term targets to enable us to monitor progress.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed or	n behalf	of D&AGF	Ltd:
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Date:

05.06.2024

Gareth Laycock

**Operations Director** 

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# Baseline Emissions Footprint – calculated using Government Emissions Factors (iii)

Baseline Year: 2023		tCO2e	% total
	Fossil fuel heating	0	0
Scope 1	Company vehicles	2.66	65.84%
	Direct emissions from facilities	0	0
Scope 2	Grid imported electricity	1.38	34.16%
Scope 3	Purchased Goods & Services		
	End of life treatment of sold products		
	Fuel and energy related activities		
	Transportation and distribution		
	Waste Treatment		
	Business travel		
	Employee commuting		
	Miscellaneous		
Total Carb	on Emissions	4.04	100%

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## **Emissions reduction targets**

To continue our progress towards achieving Net Zero, we have adopted the following carbon reduction targets.

- 1. Near-term target: a linear-annual rate reduction of 10 % of scope 1 emissions by 2026
- 2. Near-term target: a linear-annual rate reduction of 15 % of scope 2 emissions by 2027
- 3. Long-term target: at least a 50 % in overall emissions (scope 1 and 2) before reaching net zero in 2050; this means an annual reduction of 11.3 % from 2024 to 2027.

# **Carbon Reduction Projects**

**Completed Carbon Reduction Initiatives** 

- All lighting in our warehouse has been switched to LEDs.
- 74% of our premises lighting changed to LEDs.

In the future, we hope to implement further measures such as:

#### Short-Term:

- Monitor submetering data readings from energy provider.
- Replace remaining 26% of lighting with LEDs.
- Install lighting sensors.
- Energy reduction policy.
- Measure scope 3 emissions.

### Long-Term:

- Transition from diesel van to electric.
- Building Envelope Assessment (Heat loss calculation).
- Installation of solar panels.
- Achieve B Corp and ISO 14001 accreditation