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+44 (0)207 033 4433



# Carbon Reduction Plan

Supplier name: Aspire Community Works

Publication date: 29/09/2025

## Commitment to achieving Net Zero

Aspire Community Works is committed to achieving Net Zero emissions by 2050.

## Carbon Emissions Footprint

| Baseline period: 2023                                                                                                                                                                                                                                                                          |                                    |                                     |                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|-------------------------------------|-----------------------|
| <b>Background:</b> We measured our emissions in accordance with Greenhouse Gas Protocol using the Zellar platform in 2023. In 2024 we measured our performance using the Small Business Carbon Calculator and we will continue to measure our future emissions and track the change over time. |                                    |                                     |                       |
| Scope                                                                                                                                                                                                                                                                                          | Emissions Source                   | 2024 Emissions (tCO <sub>2</sub> e) | Change from base year |
| Scope 1                                                                                                                                                                                                                                                                                        | Machinery                          | 1,1                                 | -                     |
|                                                                                                                                                                                                                                                                                                | Vehicles                           | 8.75                                | -68                   |
|                                                                                                                                                                                                                                                                                                | Fugitive gases                     | 0.02                                | -99                   |
| <b>Total</b>                                                                                                                                                                                                                                                                                   |                                    | <b>9.872</b>                        | <b>-67</b>            |
| Scope 2                                                                                                                                                                                                                                                                                        | Electricity                        | 0.09                                | -95                   |
| <b>Total</b>                                                                                                                                                                                                                                                                                   |                                    | <b>0.09</b>                         | <b>-95</b>            |
|                                                                                                                                                                                                                                                                                                | Purchased goods and services       | 5.10                                | -                     |
|                                                                                                                                                                                                                                                                                                | Capital Goods                      | 6.5                                 | -                     |
|                                                                                                                                                                                                                                                                                                | Fuel and energy related activities | 5.61                                | -                     |
| Scope 3                                                                                                                                                                                                                                                                                        | Waste generated in operations      | 1.51                                | -                     |
|                                                                                                                                                                                                                                                                                                | Commuting & homeworking            | 5.88                                | +194                  |
| <b>Total</b>                                                                                                                                                                                                                                                                                   |                                    | <b>24.604</b>                       | <b>+623</b>           |
| <b>Total</b>                                                                                                                                                                                                                                                                                   |                                    | <b>34.57</b>                        | <b>-1.5</b>           |

## Emissions reduction targets

We have a long-term target of achieving Net Zero against our baseline emissions of 2023.

In order to progress towards that goal, we have set an interim target of reducing our emissions by **50% by 2030**.

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed:

- We are working to reduce the amount of green waste created our open spaces activities by using natural materials to enhance nature, by reducing the amount of waste produced and by reuse on site wherever this is possible.
- We have eliminated around 80% of chemicals previously used in our landscaping activities in agreement with our clients.
- We have set up a recurring sustainability progress meeting, providing a platform to track and discuss our sustainability progress.
- We have minimised business travel, adopting alternative remote communication options to reduce our carbon footprint.
- We have sourced from local suppliers, reducing transportation emissions and supporting our local economy.
- We have sourced second-hand products, contributing to waste reduction and the circular economy.
- We have implemented a home working policy, providing relevant employees the opportunity to work remotely and reduce commuting emissions.
- We have provided guidance and tips to our employees on how to reduce their carbon effect and designed mobile training on sustainability.
- We have scrapped vehicles from our fleet which do not meet the Euro emissions targets.
- We have made a net zero pledge, committing to achieving net zero emissions.

### Planned Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- We will provide guidance and tips to employees to promote environmentally friendly practices both at home and at work.
- We will educate and engage employees on sustainability topics and initiatives through training and awareness campaigns.
- We will celebrate and share the sustainability achievements of our employees to inspire others and create a positive impact.

- We will actively solicit ideas and suggestions from our employees to foster a collaborative and inclusive approach to sustainability.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:



Date: 29<sup>th</sup> September 2025

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>