



We Do Ethical Climate Report

We Do Ethical Climate Report – 2024

Introduction *

1.1 Reporting year *
2024

1.1.1 Reporting period *
from 8.2023 to 8.2024

1.2 Describe your business activities
Environmental Consulting Activities

1.3 Annual revenue in the reporting year*
–

1.4 Number of employees in the reporting year*
3

1.4.1 Full-time equivalent (FTE) or headcounts
Headcounts

1.5 Let us know if your company is a parent company or subsidiary*
Not applicable

Commitment and Targets *

2.1 Net zero target year*
2025

2.1.1 Base year*
2022

2.2 Near-term target*
50% of absolute total emission reduction from my base year by 2025

Own Emissions *

3.1 To reduce emissions in line with my commitment, my company has a plan and is taking action*
Yes

Energy consumption

3.2 Total energy consumption*
2999 kwh

3.3 Renewable energy*
0 kwh

Scope 1 emissions

3.4 Scope 1 emissions*
2.884 metric tons CO2e

Scope 2 emissions

3.5 Location based scope 2 emissions*

0.373 metric tons CO₂e

3.6 Market based scope 2 emissions

7.9 metric tons CO₂e

3.7 Describe your plans and actions taken to reduce scope 1 & 2 emissions.*

Less travel for business meetings, applying the 2 out of 5 rule.

3.8 Describe the calculation methodology and comment on the data accuracy, including any tools/methods used to calculate.*

We used the calculator available on your website for small business.

Value Chain Emissions (optional)

Scope 3 emissions

4.1 Have you measured any of your scope 3 emissions?

Yes

4.1.1 Total scope 3 emissions

7.9 metric tons CO₂e

Supply chain related - upstream emissions

4.1.2 Purchased goods and services

- metric tons CO₂e

4.1.3 Capital goods

- metric tons CO₂e

4.1.4 Fuel and energy related activities

- metric tons CO₂e

4.1.5 Transportation and distribution (upstream)

- metric tons CO₂e

4.1.6 Waste in operations

- metric tons CO₂e

4.1.7 Business travel

- metric tons CO₂e

4.1.8 Employee commuting

- metric tons CO₂e

4.1.9 Leased assets (upstream)

- metric tons CO₂e

Customer related – downstream emissions

4.1.10 Transportation and distribution (downstream)

- metric tons CO₂e

4.1.11 Processing of sold products

- metric tons CO₂e

4.1.12 Use of sold products

- metric tons CO₂e

4.1.13 End-of-life treatment of products

- metric tons CO₂e

4.1.14 Leased assets (downstream)

- metric tons CO₂e

4.1.15 Franchises

- metric tons CO₂e

4.1.16 Investments

- metric tons CO₂e

4.1.17 Do you have a plan and are taking action to reduce emissions from your value chain?

No

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4.2 Have you asked any of your suppliers to set a net zero target (either voluntarily or as a requirement)?

Yes

4.3 Have you communicated your commitment and actions to any of your customers?

Yes

4.4 Describe the calculation methodology and comment on the data accuracy and any tools used to calculate your scope 3 emissions.

We used your online tool SME Climate hub.

Climate Solutions (optional)

5.1 Do you classify any of your existing goods and/or services as a climate solution?

Yes

5.2 What percentage of your total revenue comes from sales of climate solutions?

100 %

5.3 Provide descriptions/names of your climate solutions:

Onboarding services businesses to create a net zero pathway. Also, reduction advice and reduction product implementation/ procurement. Offsetting services through our tree planting pledge and pollution reduction through our waste removal and management services.

5.4 Methodology used to assess these as climate solutions, and third party which has validated the assessment, if any:

Verra CCB Gold standard for our tree pledge.

Management, Strategy and Climate Risk (optional)

6.1 What governance processes do you have in place for your climate strategy? Choose as many as are applicable.

Governance process in place

6.2 Have you started to identify and assess your companies climate risks and opportunities?

Yes - we have identified both climate risks and opportunities

6.2.1 Where are the climate risks you've identified?

Both operations and value chains

6.2.2 How are you managing these climate risks? Choose as many as are applicable.

We've started to prioritise climate risks, We've assessed these risks against revenue of the company, We've Identified plans for adaptation to mitigate these risks, We've Integrated these adaptation plans into business practices

6.3 Have you integrated climate and/or nature into your company mission statement or shareholder agreements? If yes, describe how.

Yes

updated our company mandate to include these aims.

6.4 Have you taken actions this year outside of your emissions to accelerate climate progress?

No

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Results, Challenges and Outlook *

7.1 Provide any additional comments or context on your annual results and progress from previous years.*

Each year we highlight new potential risks and mitigate them before implementation, we share this knowledge with our clients and suppliers for best practice and lowering emissions annually.

7.2 Do you face any key challenges in reducing emissions?

Reducing emissions from business travel, Slow societal and economic progress on climate action, Insufficient policies or government incentives, Time constraints

7.3 Has there been any third party validation of the data submitted in this report?

Yes

SME Climate hub calculator.