

Carbon Reduction Plan

Committed to achieving Net Zero

Kennedy Services Ltd is committed to achieving net zero emissions by 2050 at the latest 🌱🏆

June 2024



Introduction

This is the first climate report for Kennedy Services Ltd. The year 2024 has been selected as the base year for the company's climate reporting. The turnover of the company in the financial year was average £12M and had an average of 40-50 employees.

The purpose of the reporting is to increase the understanding of what is driving the company's greenhouse gas emissions, set targets to reduce them, and secure transparency and traceability on the journey towards net-zero.

Below link hold our company's information and we will be using SME Climate Hub as a reporting tool.

[Our SMEs - SME Climate Hub](#)



Emissions Scopes explained



Scope 1

Direct emissions from the combustion of fuel in assets that a company operates, such as fuel emissions from company-owned cars, diesel generators, gas boilers and air-conditioning leaks.

Scope 2

Indirect emissions from the generation of energy purchased from a utility provider, such as heating, cooling, steam and electricity.

Scope 3

All indirect greenhouse gas emissions that do not fall under scope 2 – upstream and downstream. This calculator includes upstream emissions from purchased goods and services, capital goods, upstream transport and distribution, and business travel, calculated from expenses.

Emissions Report for 2023- 2024

Estimated total emissions

tonnes CO₂e

359

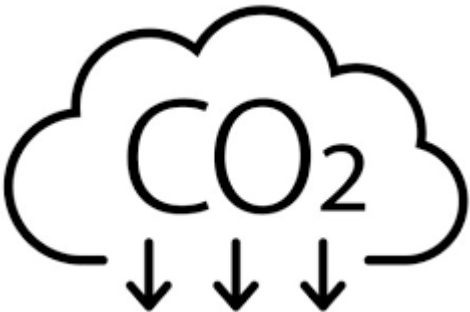
Country
United Kingdom of Great Britain and Northern Ireland

Sector
Building services

Scope 1	% of emissions	tonnes CO ₂ e
Fuel combustion	100.0 %	49.9

Scope 2	% of emissions	tonnes CO ₂ e
Heat	1.7 %	1.94
Electricity	98.3 %	111

Scope 3	% of emissions	tonnes CO ₂ e
Business travel	9.4 %	18.4
Upstream transportation and distribution	19.0 %	37.1
Purchased goods and services	50.8 %	99.3
Capital goods	20.8 %	40.7



CO2 Calculations Per Employee

The carbon footprint of Kennedy Services Ltd is approximately of 3.07 ton CO₂e per employee.

TOTAL: 3.07 ton CO₂e per employee and year

A) Energy: 0.8 ton

- Heating: 0.2 ton
- Electricity: 0.6 ton

B) Travel: 2.03 ton

- Flights: 0 ton
- Cars: 1.03 ton

C): Consumption: 0.24 ton

- Office Suppliers (Including Paper): 1.10 ton
- Non-food consumption: 0.14 ton

Is your result of 3.07 ton CO₂e per employee, a 'good' result?

When considering the remaining global carbon budget, a rule of thumb is that a result of **max 1 ton CO₂e per employee is sustainable**. That is achievable by all companies that switch to green energy, electric car travel, minimal flying and circular consumption.



The carbon calculations per employee have been carried out with the help of consultants from ClimateHero.

Planned Carbon Reduction Initiatives

Over the next five years we plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing.

- Solar Panels to be installed into our Head Office (Alexander House)
- Continuation of Electric car / Hybrid usage
- Involvement in the new BESA Net Zero Group
- We already have 1 EV Charging point at our Head Office, we will explore options to install another
- Explore options of EV Vans for our Fleet
- Continuously work to collect the highest quality, primary data on our emissions to aid in reduction and progress measurement.
- Reduce business travel by air, rail, and road through effective measurement and a sustainable travel policy.
- Work with suppliers to understand their own emissions. Educate and encourage them to set their own carbon reductions targets
- Integrate climate consideration into firm decision making
- Continue to educate our people to reduce their carbon impact both in and outside of work
- Planned 30% reduction in printers across our office portfolio to reduce both paper and energy usage.
- We are implementing an engagement strategy to encourage our people to learn more and reduce their environmental impact.
- Participate in World Environmental Days



Actions to Reduce Emissions by 2023, and become NET Zero by 2025

Looking forward, we face some key challenges with reducing emissions and scaling climate solutions. Our aim is to grow % every year. It is hence not tangible to set targets on absolute emission reduction. Instead, we select to focus on our emissions per employee and on the climate benefits we can help our customers with

We will drive climate action in our supply chain by asking our suppliers to halve emissions before 2030 and join the UN Race to Zero.

We communicate our commitment and actions to our business customers and ask them to join the UN Race to Zero.

Our next company report will be due April – May 2025

Scope	Category	Action
1	Own vehicles	Keep using only 100% electric vehicles
2	Purchased electricity	A. Ensure renewable energy contracts when moving to larger office B. Demand improved carbon reporting and climate actions from cloud server providers
3	Purchased goods and services	Demand improved carbon reporting and climate actions from consulting service providers
3	Capital goods	Majority of purchased computers, phones and other IT equipment will be bought 2nd hand/refurbished and used/repared for many years.
3	Business travel	Strict travel policy. No flying. All car usage must be fully electric.
3	Employee commuting	Keep commuting emissions close to zero, by planning office location and demanding employees to travel by train, bus, bike, or EV.